



BARBADOS BOY SCOUTS ASSOCIATION

CHIEF SCOUT: H.E. Sir Elliott Belgrave, G.C.M.G., K.A.

DEPUTY CHIEF SCOUT: Hon. Sir Marston Gibson, K.A.

**THE BARBADOS BOY SCOUTS ASSOCIATION
NATIONAL SCOUT COUNCIL
ANNUAL GENERAL MEETING TO BE HELD
ON TUESDAY, JULY 5th, 2016 AT 5:15 P.M.
AT SCOUT HEADQUARTERS.**

PRESIDENT

H.E. Sir Elliott Belgrave
G.C.M.G., K.A.

**CHIEF
COMMISSIONER**

Dr. Nigel L. Taylor
Tel: (246) 228-0510

**INTERNATIONAL
COMMISSIONER**

Dr. Nigel L. Taylor

HON. SECRETARY

Edmond Bradshaw

HON. TREASURER

Maria Lashley

AGENDA

1. Invocation
2. Welcome
3. Excuses of Absence
4. Confirmation of the Minutes of the Annual General Meeting held on June 30th, 2015.
5. Matters arising from the Minutes of the Annual General Meeting held on June 30th 2015.
6. Consideration of the following:
 - (a) Report of the Chief Commissioner for the period April 1st, 2015 – March 31st 2016.
 - (b) Audited Balance Sheet and Statement of Accounts for the period April 1st 2015 to March 31st 2016.
 - (c) Budgetary Proposals for 2016 – 2017.
7. Election of the following Officers to serve during the year 2016 – 2017.
 - (a) President
 - (b) Three Vice Presidents
 - (c) Honorary Secretary
 - (d) Honorary Treasurer
8. Nomination of Representatives of the District Councils.
9. Nomination of Representatives from other Organizations 2016 – 2017.
10. Election of:

Ten Lay Members to serve on the National Executive Committee.
11. Election of citizens who have indicated willingness to serve on the National Council for the year 2016 – 2017.
12. Appointment of Auditor for the year 2016 – 2017.
13. Any Other Business.
14. End of Meeting.

"HAZELWOOD", UPPER COLLYMORE ROCK, ST. MICHAEL BB111604, BARBADOS.

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**THE
BARBADOS
BOY SCOUTS
ASSOCIATION**
(95th Member of The World Scout Conference)

**Minutes of the Annual General
Meeting**

Held on Tuesday June 30, 2015

At

**The Headquarters of the Barbados Boy Scouts
Association**

BARBADOS BOY SCOUTS ASSOCIATION
ANNUAL GENERAL MEETING
30TH JUNE 2015

Attendance:

His Excellency Sir Elliott Belgrave, GCMG; KA, Chief Scout (Chairman)
Dr. Nigel Taylor, Chief Commissioner
Mr. Velmo Cadogan – 2nd Vice President
Mr. Ricardo Gittens – 3rd Vice President
Lt. Col. V. Owen Springer – Deputy Chief Commissioner
Mr. Trevor Det. A. Jones – Deputy Chief Commissioner
Mrs. Maria Lashley (Hon. Treasurer)
Mr. Edmond Bradshaw (Hon. Secretary)
Mr. Michael Arthur- Executive Member
Ms. Edwena Armstrong – ACC
Ms. Janice Reid – Member NEC
Mrs. Joan Blunte - ACC
Mr. Floyd Carter – DC
Mrs. Sharon Carter - ACC
Mr. Hamilton Roach. Chair, National Scout Committee
Mr. James Best – ADC North
Mrs. Joan Pinder – ACC
Mr. Martin Taylor, ACC, MOP
Mr. Stephen Sobers - ACC
Mrs. Cheryl Callender – ACC Beavers
Mr. Courtney Shepherd – ACC
Dr. Rosina Maitland, ADC
Mrs Abigail Trotman, DS
Mr. Chad Carter – DS
Mr. Mark Green - DS
Mrs. Harriette Blackett, DS
Ms. Sandreen Scantlebury, ADC
Mr. Hugh Fitt – DS
Mr. Michael Broomes – DS
Ms. Nicole Austin – DS
Mrs. Enid King - DS
Mr. Sylvanus Clarke – ADC
Mrs. Monique Scantlebury-Hinds - ADC
Mrs. Heather Linton – Member NEC
Mr. E Anthony Archer – DC Bridgetown
Ms. Marva Kirton - ADC
Mr. John King, ADC Bridgetown
Mrs. Sonia Moe-Jones - DDC
Mr. Tony Thomas – Member, National Council Member
Mr. Anthony Graham – DDC Bridgetown
Mr. Cedric Mayers, ADC B'Town.
Ms Eueline Edghill - ADC
Mr. Berkeley Greenidge – Auditor

In attendance was the Hon. Sir Marston Gibson, Chief Justice of Barbados.

The meeting was called to order at 5:15p.m. and was chaired by the Chief Scout, His Excellency Sir Elliott Belgrave.

Item 1: Invocation :

Prayers were led by the Chief Commissioner, Dr. Nigel Taylor

Item 2. Welcome

The Chairman extended a warm and hearty welcome to each attendee and hoped for a fruitful Annual General Meeting.

Item 3. Excuses

Excuses were offered for the Honorary Secretary Mr. Edmond Bradshaw, Ms. Suzette Clarke, Ms. Tamara Adams, Mrs. Andrea Cheltenham, Mrs. Pamala Harewood, Mr. Don Layne and Mr. Hadley Roach.

Item 4: Confirmation of the Minutes of the Annual General Meeting held on the 8th July, 2014.

Mr. Ralph Boyce indicated that his name seemingly had been omitted from the list of attendees. However, he observed that it was included in the minutes where the item “Fund Raising” was being discussed. The acting Secretary made the necessary corrections.

The Minutes were adopted on a motion proposed by Mr. Martin Taylor and seconded by Mrs. Joan Pinder.

Item 5 : Matters Arising from the Minutes.

No matters were raised under this agenda item.

Item 6a. Report of the Chief Commissioner for the period April 1st 2014 to March 31st 2015

The Report was presented by Chief Commissioner Dr. Nigel Taylor.

In his report the Chief Commissioner in summary form highlighted the achievements of the Association as well as challenges it faced. These included aspects of operations in all sections. (The complete report was circulated to all delegates prior to the AGM).

The Chief Commissioner felt that the Association must look for more funding support.

The Chief Commissioner said that it was time to rediscover strengths and though the past year was challenging, it was encouraging because of the continued growth of persons and the fact that the Association continued to make an impact on the lives of many boys.

The Chairman thanked the Chief Commissioner for a comprehensive report and commended him for the excellent work he is doing.

Item 6b. Audited Balance Sheet and Statement of Accounts for the period April 1st 2014 to March 31st 2015.

Auditor Mr. Berkley Greenidge delivered the Auditor's Report.

The Auditor made a few introductory remarks in order to allow members to more easily understand the Financial Statements.

In terms of performance, he stated that the day to day expenses were covered by the rent received from the school on location and the subvention from the Government of Barbados. It was noted that only a part of the subvention was received in the year under review.

At the back of the Financial Statements were additional comments set out in supplementary details, for income and expenditure.

Item 6c. Budgetary proposals for 2015 to 2016.

The Budgetary Proposals were presented by Treasurer, Mrs. Maria Lashley.

Item 7. Election of following officers to serve 2015 - 2016.

(a) President.

His Excellency Sir Elliott Belgrave was unanimously elected having been nominated by Dr. Nigel Taylor and seconded by Mr. Anthony Archer.

(b) Three Vice Presidents

Mr. Douglas Frederick 1st Vice President
Mr. Velmo Cadogan 2nd Vice President
Mr. Ricardo Gittens 3rd Vice President

The three Vice Presidents were unanimously elected, nominated by Lt. Col. Owen Springer and seconded by Mr. Martin Taylor.

(c) Honorary Secretary

Mr. Edmond Bradshaw was unanimously elected, nominated by Mr. Anthony Archer and seconded by Mr. Martin Taylor.

(d) Honorary Treasurer

Mrs. Maria Lashley was unanimously elected, nominated by Mr. Anthony Archer and seconded by Mrs. Sonia Jones.

Item 8. Nominations of Representatives of District Councils.

Mr. Anthony Archer, DC of the Bridgetown District, nominated the District's Chairman Mr. Lionel Weekes and Scouter Dr. Rosina Maitland as the Bridgetown District's representatives to the National Scout Council.

The Chief Commissioner stated that the Southern District would submit both Layman and Scouter to the National Executive.

The Chief Commissioner stated that the Northern District would submit both Layman and Scouter to the National Executive.

Item 9. Nomination of Representatives from other Organisations.

The following persons were nominated by Mr. Anthony Archer and seconded by Mr. Martin Taylor.

Permanent Secretary- Ministry of Education and Human Resources or nominee

Permanent Secretary-Ministry of Youth Family and Sports or nominee

The Chief of Staff of the Barbados Defence Force or nominee

The Chief Guide Commissioner or nominee

The Director General of the Barbados Red Cross or nominee

The Chief Fire Officer or nominee

The Commissioner of Police or nominee

The President of the Barbados Evangelical Association or his nominee

The Chairman of the Barbados Christian Council or his nominee

The President of MESA or his nominee

Any other group which has the same ideals as the BBSA and which the National Executive will appoint.

Item 10. Election of:

(a) Ten Lay Members to serve on the National Executive Committee.

The following persons were nominated by Mr. Anthony Archer and seconded by Mrs. Joan Pinder. Mr. Michael Arthur, Mrs. Heather Linton, Mrs. Val Jones, Mrs. Marguerite Fenty, Mr. Nigel Jones, Mrs. Janice Reid, Ms. Lisa Lovell, Mr. Ian John, Mr. E.D. Mottley and Mr. Ralph Boyce.

Item 11. Election of Citizens who have indicated willingness to serve on the National Council for the year 2015 – 2016.

The Chief Commissioner nominated Mrs. Lorna Brathwaite and Mrs Karen McClean. This was seconded by Mr. Anthony Archer and approved by the delegates present.

Item 12 : Appointment of Auditor for the year 2015 – 2016.

Mr. Berkeley Greenidge was re-appointed Auditor on a motion proposed by Dr. Nigel Taylor and seconded by Mr. Anthony Archer.

Item 13 : Resolution to appoint a Deputy Chief Scout of the Barbados Boy Scouts Association

The Chief Commissioner read the resolution to the delegates of the Annual General Meeting. The resolution sought to create a new Executive Office in the national association, that office being the Deputy Chief Scout of the BBSA.

The Chief Commissioner proposed that the Honourable Chief Justice of Barbados, Sir Marston Gibson, KA, be appointed as the Deputy Chief Scout of the Barbados Boy Scouts Association. This motion was seconded by Mr. Martin Taylor and was unanimously passed.

The Chairman extended congratulation to the new Deputy Chief Scout before inviting him to address the AGM. In his remarks, Sir Marston thanked the members for their confidence in him and he informed them that he was a Scout from the age of 9 when he was invested as a Cub Scout at St. Matthias Boys School. He pledged his continued interest in the development of Scouting in Barbados.

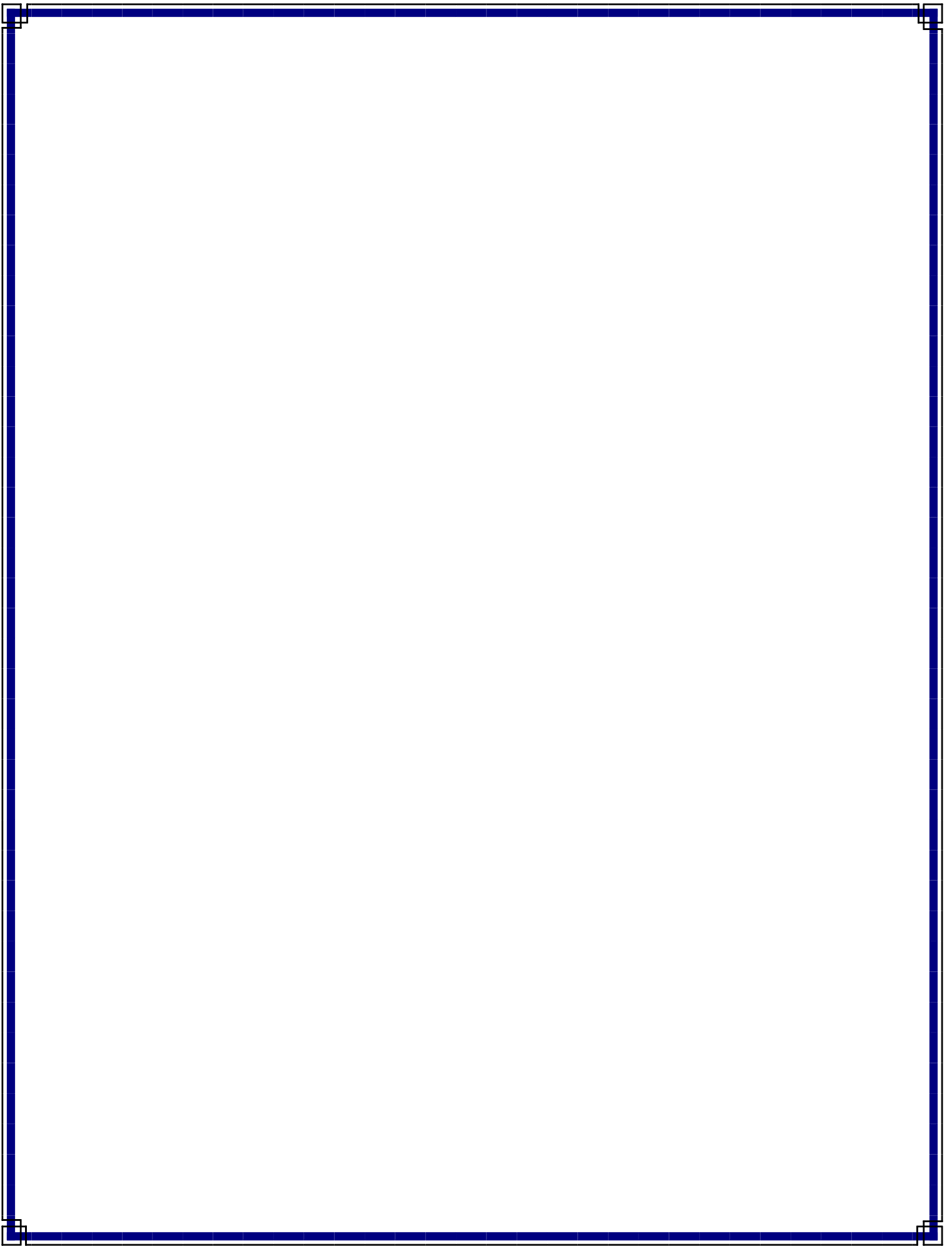
On the behalf of the national body, Mr. Trevor Jones, the Deputy Chief Commissioner of the Barbados Boy Scouts Association thanked Sir Marston for accepting the post and pledged the support of the Leaders.

Item 14 Any Other Business

There being no other business the meeting ended.

.....
Edwena Armstrong
Secretary

.....
H.E. Sir Elliott Belgrave, G.C.M.G.; K.A.
Chairman / Chief Scout





**THE
BARBADOS
BOY SCOUTS
ASSOCIATION**

(95th Member of The World Scout Conference)

**CHIEF COMMISSIONER'S REPORT
APRIL 2015 TO MARCH 2016**

"Scouting Works"
Serving the Island administered by Districts



5th July, 2016

THE BARBADOS BOY SCOUTS ASSOCIATION
APRIL 01, 2016 TO MARCH 31, 2017

1. THE CHIEF SCOUT
His Excellency, Sir Elliott Belgrave, GCMG, KA
2. THE DEPUTY CHIEF SCOUT
The Hon. Sir Marston Gibson, KA
3. THE PRESIDENT
His Excellency, Sir Elliott Belgrave, GCMG, KA
4. THE CHIEF & INTERNATIONAL COMMISSIONER
Dr. Nigel L. Taylor
5. THE HONORARY CHIEF SCOUT
H.E. Sir Clifford Husbands, G.C.M.G., K.A.
5. THE VICE PRESIDENTS
Mr. Douglas Fredericks
Mr. Velmo Cadogan
Mr. Ricardo Gittens
6. CHAIRMAN OF THE NATIONAL EXECUTIVE COMMITTEE
Mr. Douglas Frederick
7. THE DEPUTY CHIEF COMMISSIONERS
Lt. Col. Owen Springer, SCM
Mr. Trevor Jones
9. THE HONORARY VICE-PRESIDENT
Hon. George C. Money, CHB
11. THE HONORARY SECRETARY
Mr. Edmond Bradshaw, BSM

12. THE HONORARY TREASURER
Mrs. Maria Lashley, B.Comm. (Hons.)
13. AUDITOR
Mr. Berkeley Greenidge, F.C.C.A.; C.A.; C.I.S.A.
14. THE HONORARY CHIEF COMMISSIONERS
Mr. Lisle A. Harrison, MBE, JP
Mrs. Maria Babb, BSS
15. THE NATIONAL TRAINING COMMISSIONERS
Mr. Anthony Archer, National Training Commissioner
Mr. Anthony Graham, Deputy National Training Commissioner
16. THE ASSISTANT CHIEF COMMISSIONERS
Mrs. Joan Pinder, Miss Edwena Armstrong, SCM, Ms. Suzette Clarke
Mrs Sharon Carter, Mr. Stephen Sobers, Mr. Martin Taylor
Mr. Reynold McClean, Mrs. Joan Blunte, Mrs. Cheryl Callender
17. NATIONAL CHAPLAIN
18. HONORARY COMMISSIONERS
Lt. Col. Harold Blackman
Mrs. Nell Johnson
19. THE DISTRICT COMMISSIONERS
BRIDGETOWN DISTRICT - Mr. Anthony Archer
NORTHERN DISTRICT - Mr. Wayne Downes
SOUTHERN DISTRICT - Mr. Floyd Carter
20. CHAIRMAN OF THE NATIONAL BEAVER SCOUT COMMITTEE
Mrs. Cheryl Callender
21. CHAIRPERSON OF THE NATIONAL CUB SCOUT COMMITTEE
Ms. Marva Kirton

22. CHAIRMAN OF THE NATIONAL SCOUT COMMITTEE

Mr. Hamilton Roach

23. JOINT CHAIRS OF THE NATIONAL VENTURE SCOUT COMMITTEE

Mrs Sonia Jones & Mr. Cedric Mayers

24. CHAIRMAN OF THE SCOUT SHOP COMMITTEE

Mr. Ricardo Gittens

25. MANAGER OF THE SCOUT SHOP

Mr. Trevor Jones

26. ABBREVIATIONS

C.C.	-	Chief Commissioner
D.C.C.	-	Deputy Chief Commissioner
A.C.C.	-	Assistant Chief Commissioner
D.C.	-	District Commissioner
A.D.C.	-	Assistant District Commissioner
D.S.	-	District Scouter
V.S.L.	-	Venture Scout Leader
A.V.S.L.	-	Assistant Venture Scout Leader
S.L.	-	Scout Leader
A.S.L.	-	Assistant Scout Leader
C.S.L.	-	Cub Scout Leader
A.C.S.L.	-	Assistant Cub Scout Leader
B.S.L.	-	Beaver Scout Leader
A.B.S.L.	-	Assistant Beaver Scout Leader
NSO	-	National Scout Organizations

**THE BARBADOS BOY SCOUTS ASSOCIATION
THE CHIEF COMMISSIONER'S REPORT
APRIL 2015 TO MARCH 2016**

Your Excellency,

A few weeks ago, a group of 13 Scouts in the company of João Armando Gonçalves, Chairperson of the World Scout Committee met His Excellency Klaus Iohannis, President of Romania, in the gardens of Cotroceni Palace, the Presidential Palace in Bucharest. In their presence and with the President of the Romanian Scout Organization also present, he stated quite emphatically "I am convinced", remarked His Excellency, "that involving children in activities such as Scouting is the appropriate way to educate them in a practical, creative and innovative way ... (allowing) boys and girls (to) discover important elements of Scouting, including the Scout salute and handshake, which symbolize respect as a fundamental value in life.

Our own Chief Scout, H.E. Sir Elliott Belgrave in his capacity of Governor General of Barbados must be lauded for his outstanding efforts in trying to inculcate sound values to the many children of primary school age as he weekly treks to the many schools throughout the length and breadth of Barbados. Our Scouts and the Association as a whole are happy to share in this visionary leadership.

Scouting Works

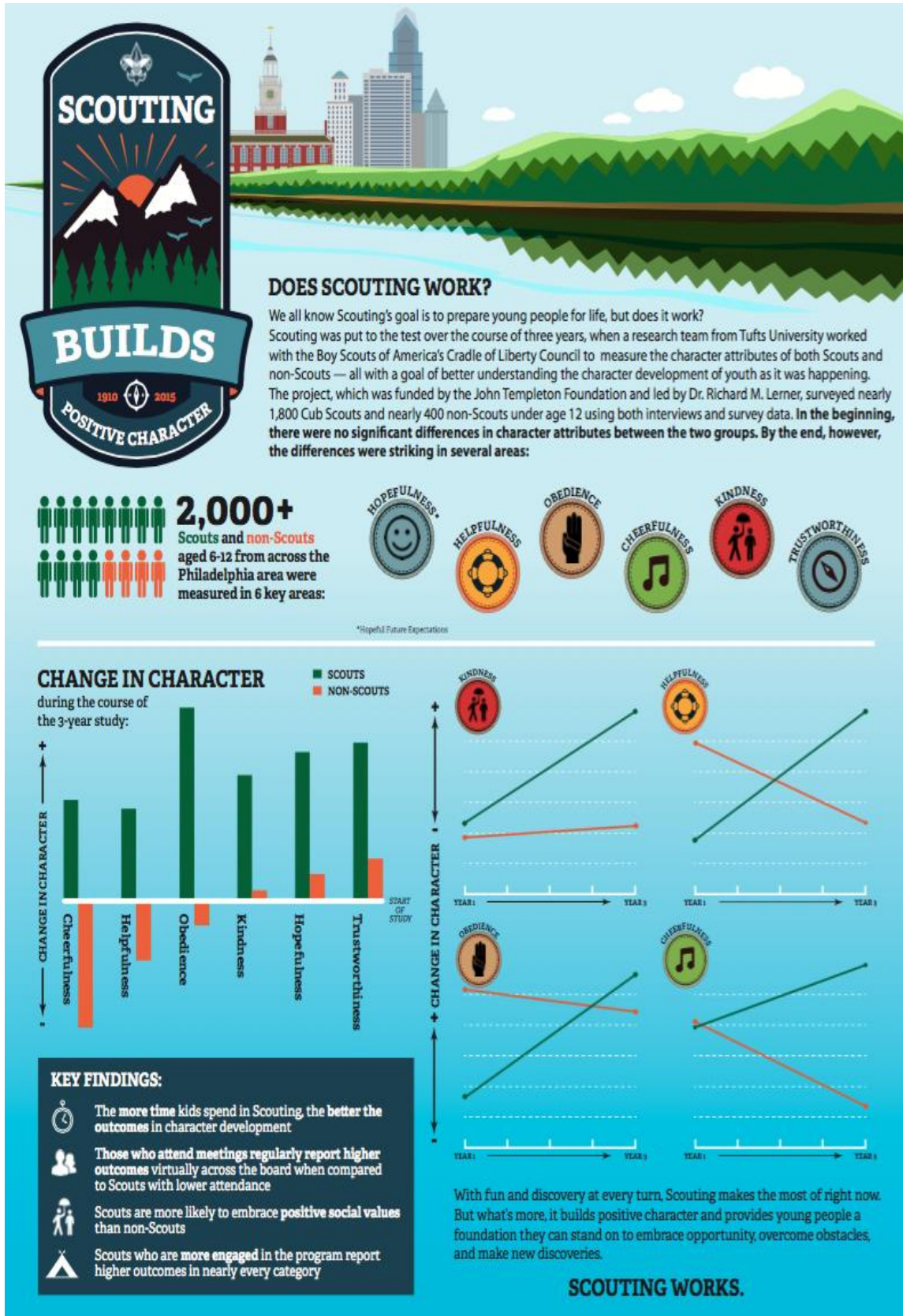
Tufts University, a private research university incorporated in the municipality of Medford, Massachusetts and consistently ranked by *U.S. News & World Report* and *Forbes* as the third best university in Massachusetts after Harvard and MIT and one of the top schools in the United States of America conducted a recent survey with its research team to ascertain if Scouting and its goals really work. This was done in association with the Boy Scouts of America's Cradle of Liberty Council. The entire exercise sought to measure the character and attributes of both Scouts and non-Scouts – all with a goal of better understanding the character development of youth as it was happening.

The report stated that 1800 Cub Scouts and 400 non-Scouts under the age of 12 were surveyed using both interviews and survey data. The report also stated that in the beginning there were no significant differences in character attributes between the two groups, however, by the end, the differences were striking in several areas.

In the diagram the Key Findings are outlined. They are:-

- 1. The more time kids spend in Scouting the better the outcome in character development.**
- 2. Those who attend meetings regularly report higher outcomes virtually across the board when compared with Scouts with lower attendance.**
- 3. Scouts are more likely to embrace positive social values than non-Scouts.**
- 4. Scouts who are more engaged in the programme report higher outcomes in nearly every category.**

The hypothesis is as we knew all along, but thanks to the empirical data secured by Boy Scouts of America, SCOUTING WORKS.



For the contents of my report, it is my intention to draw attention to our successes and challenges of the past year by highlighting in summary form the achievements and milestones which have dotted our Scout Year. Like the approaching Crop Over season of Barbados the variations might be wide and varied but done against the backdrop of the Vision and Mission of Scouting.

It has been one of excitement, frustration, sadness and some challenges. However, when one considers that we in Barbados are but a small part of a worldwide group with over 40 million young persons who are making an impact, our worries and fears pale in comparison to those of our brother and sister associations.

Last year in my report I present an analysis which supported the fact that the Barbados Boy Scouts Association has over the years maintained a marginal numerical loss and /or gain. I also emphasized that for progression in the Movement we must “step out” from the hitherto “tried waters” of Scouting and continue to put systems in place which will see the leadership and its membership continuously adapting and growing in a changing environment. We must put systems in place to be a realistic organization which caters to the needs of the boys and their leaders. If we are to excel in the future, we must discover ways to tap people's commitment and capacity to learn at all levels of the organization. People who learn together sometimes produce extra-ordinary results.

DELAYED GSAT AUDIT

Your Excellency, The Global Support Assessment Tool is a Quality Standard owned by the World Organization of the Scout Movement (WOSM) that assesses compliance of a National Scout Organization (NSO) towards international best practices in Good Governance and Quality Scouting.

The purpose of the GSAT Standard is to serve as a reference of Best Practices for NSOs, and its application will enable NSOs to assess their strengths and weaknesses and, as an outcome, improve their accountability to stakeholders.

Towards the end of the year and early in the New Year, some time will be spent in fine tuning the 10 GSAT Dimensions, namely:-

- 1. NSO - WOSM Institutional Requirements**
- 2. Governance Framework**
- 3. Strategic Framework**
- 4. Integrity Management**
- 5. Communication, Advocacy & Public Image**
- 6. Adults in Scouting**
- 7. Resource Allocation & Financial Controls**
- 8. Youth Programme**
- 9. Growth Potential**
- 10. Continuous Improvement**

Messenger of Peace



International Leadership Training

The sponsored International Leadership Training was a Messenger of Peace (MoP) initiative which again saw the BBSA sending two of its young Scouters, Chad Carter from the Southern District and Darrien Prescod from the Northern District to attend the training conference in Guatemala, from December 28 2015 to January 3, 2016.

Out of this visit and in keeping with the projections of the previous year, the continued concept of re-foresting the world took centre stage with the BBSA. Persons from all of the walks of life within Scouting were encouraged to take an active part in the Trees for the World Project. In this project a number of Scouts, from Beavers to Ventures planted trees, took photos of the tree planting ceremonies and then forward the same pictures to headquarters for uploading into the BBSA Website.

Trees for the World Photos



Commissioners planting Trees



Cubs planting trees by the highway



Beavers & Scouts planting at school



Planting at home



The Lions also planted a tree at BBSA HQ

Planting trees at Haggatts

The continued progression of the Trees for the World initiative specifically and agricultural projects for the BBSA generally, continued with meetings with the Permanent Secretary, Ministry of Agriculture Mr. Esworth Reid and his staff.

After productive meetings, it was agreed that the BBSA would assist in the re-foresting of certain areas of land under the administration of the Ministry of Agriculture. Even though this project will be reported perhaps in greater detail in the current Scout Year, it occurred just a matter of weeks into the new Scouts Year and it is recorded fresh in our minds to warrant more than a passing glance at this Annual General Meeting 2016.

It was extremely pleasing to lead a team of over 300 Scouting personnel, drawn from all degrees in scouting to the Scotland District on Saturday April 23, 2016 to partner with the Ministry of Agriculture, led by P.S. Reid to plants several varieties of trees.

The Ministry of Agriculture and its personnel were very involved, in that they:-

- 1. Provided the transportation from the Headquarters of the BBSA on the morning to the venue where the trees were to be planted.**
- 2. Prepared the field, dug the holes for the plants and made the mulching material available.**
- 3. Provided the needed technical advice and supervision**
- 4. Prepared snacks for the entire gathering which included members of the Girl Guides Association who were specially invited to this initiative.**



Pictures speak thousands of Words.

In these pictures the many Scouting persons and Girl Guides are actively engaged in the planting exercise at the Haggatts, St. Andrew.



Chad and Darren with colleagues at the ILT Seminar in Guatemala

Your Excellency I would like to take a look, brief in some cases at the National Sections in Barbados.

I. SECTIONAL REPORTS

Scouting has always been teaching the progressive method in its undertaking that means it is expected that boys would be progressing from one section to the next seamlessly. If truth be told, that philosophy is idealistic, but realistically, that is not the case, as Scouting is at times robbed of some of its charges by the many extra-curricular activities operating both at school and in the communities. Added to the extra-curricular activities are some glaring facts namely, the special interests of the boys have evolved, the financial challenges of many homes are extremely ominous and the rather low profile or non-existence of the extended family is worrisome.

At the national level, the continued use of National Sectional Committees with representatives from each of the districts to guide in the programming department of the particular section seemingly has been working effectively. Among their tasks, these committees recommend and / or implement such modifications to existing programmes which would see an increase in activity and, ultimately, growth in their sections. However, it is maintained that the leadership at the groups must continue to keep their programmes and the delivery of said programmes interesting with the accompanying delivery attractive in order to maintain the interest of the current boys.

At the national level, we have maintained the use of National Sectional Committees with representatives from each of the districts to guide in the programming department of the particular section which allowed them to recommend and / or implement such modifications to existing programmes which would see an increase in activity and, ultimately, growth.

Outlined below is a summary of the operating Sections.

1. The Beaver Scout Section



Annually it is reiterated that this section though the smallest and indeed the youngest has the potential to sustain the numerical strength of Scouting through a viable transfer option. The interest generated from parents is always high and this level of interest is always welcomed in the first instance as it gives the inroad for entrance into this disciplinary organization.

Wide and varied are the programmes at all of the stages as Leaders continue to seek the most

appropriate and yet fun ways of teaching the Scouting values at the various levels of the BBSA. Some of the places visited during the year as part of the Beaver Scout programme are Police Stations, Senior Citizens Homes, Harrison's Cave, Welchman Hall Gully, Andromeda Gardens, Barbados Light Airplane Club and other venues of interest. Sleepovers, tours, fun days and activities conceptualized to generate interest are but some of the "heart beats" of this Section.

Thirty (30) Beavers Scouts were awarded the Chief Scout Bronze Award, making this the largest number of awardees to date. The breakdown is as follows:-

Hazelwood	1
1 st Barbados Sea Scout Group	2
Charles F. Broome	5
Arthur Smith	6
Lawrence T. Gay	8
Wilkie Cumberbatch	8

2. The Cub Scout Section

The reports from the National Cub Scouts Committee continue to show the sustained growth which is expected. Leaders undoubtedly sacrifice time, energy and even their personal finances to make sure that the programmes they offer and /or supervise in their section are well executed. To this end, one can, without any degree of bias feel proud to applaud the Leaders in this Section for their commitment to Scouting and the fact that they go beyond the call of duty to prepare

sustainable programmes for execution. Without doubt, there are many Cub Scouts in Barbados when compared to members of other Sections and it is for this purpose that sustained efforts must continue to encourage parents to see the need to have the boys continue in the Scout programme beyond the Cub Scout stage.

The time in which we serve, calls for a more militant response to Scouting and a scout response to programming. Leaders must be willing to use the varied technologies in the execution of their programmes as the boys, who at times are seemingly more technological savvy in the disciplines of social media and the internet are willing to forge ahead beyond where the Leaders are at time willing to go.

Mahogany Award Report

This year, thirty-five submissions were received and assessed. Of the thirty five, twenty one (21) of these were from the Bridgetown, six (6) from the Northern District and eight from the Southern District. However, only thirty-three (33) met the criteria and were rewarded for their hard work. It is very important to be reminded that the work submitted at this level must be exceptional in keeping with the standards and criteria for the top award in this Section. Only the very best will be entertained and the Cubs who were successful showcased their best.

Leaders are to be congratulated for the time spent in preparing these Cubs. It is a known fact that many Leaders forfeit their leisure time to make sure that the work of their Cubs are not only completed on time but meet the requirements.

Thank you Leaders. However, there is the need to encourage more of the Cub Scouts to work towards achieving the Mahogany Award.

The Address, Awards and accompanying certificates were presented by the Deputy Chief Scout, the Hon. Sir Marston Gibson, Chief Justice of Barbados who spoke on the benefits of being in the Scout Organization. He encouraged the parents present to get involved in the national association and observe the benefits of the association in the lives of their children.

New Amendments to the Mahogany Award Criteria

A few recommendations have been presented from the National Cub Scouts for consideration to be included in the criteria for the Mahogany Award and they have been approved for immediate inclusion.



Earlier this year some recommendations from the National Cub Scout Committee were approved as they sought to amend the requirements for the Mahogany Award.

These new requirements became effective on 1st March, 2016. The amendments are as follows:-

1. Revision of requirement 1b which now states "*A minimum of twenty-five (25) Activity Badges including Personal Safety, Home Help, Global Conservation, Local Knowledge, My Faith, HIV/AIDS Awareness, Substance Abuse and Sustainable Energy. A list of the Activity Badges gained, signed by the Leader, must be submitted.*"
2. Addition of a requirement 6 which states" *Participate in at least 2 District Activities and 1 National Activity during the last 12 months. . Document and submit your participation, indicating the name, type and date of each activity.*"

Thanks are extended to Ms. Kirton and her Committee.

3. The Scout Section

The National Scout Committee continued to work towards the goal of rebuilding the Scout Section. During the past year the Section participated in many activities and events.

Attendance at Parades

Over the last year the Section has participated in many activities and events both locally and regionally. These included participation in the parades for Remembrance Day, Independence Day, Commonwealth Day and the annual Barbados Workers' Union (BWU) May Day Parade. The Section was also involved in the Founder's Day Service and the National Scout Association's Promotional March through Bridgetown.

Chief Scout Award



This year, two Scouts successfully completed the Chief Scout's Award. The Awards were presented by the Chief Scout at the annual Founder's Day Service. Congratulations are extended to Christopher Brathwaite (First Barbados Sea Scout) and Yannick Burrows (Harrison College).

The PwC Award



The PwC Awards for the Most Outstanding Scout and the Most Outstanding Troop were presented at this year's Founder's Day Service. The winner of the PwC Scout of the Year was Christopher Brathwaite of the First Sea Scout Troop. The winner of the PwC Troop of the Year was the First Barbados Sea Scout Troop. We congratulate them for their commitment to Scouting.

PwC Troop of the Year Award received by Christopher Brathwaite.



(l-r) Ms. Carol Walcott (PwC), Mr. Sirpaul Jaikaran, Christopher Brathwaite & Chief Commissioner Dr. Taylor

Christmas Tree Project

In December 2015, the Scout Committee continued to lend support nationally and took part in the Royal Commonwealth Society's Christmas Tree Project in the city. The Section decorated a lighted Christmas tree with tied knots in rope, pictures of Scout's Proficiency Badges and Scouting paraphernalia. The exercise was well represented by all Sections of the Association.

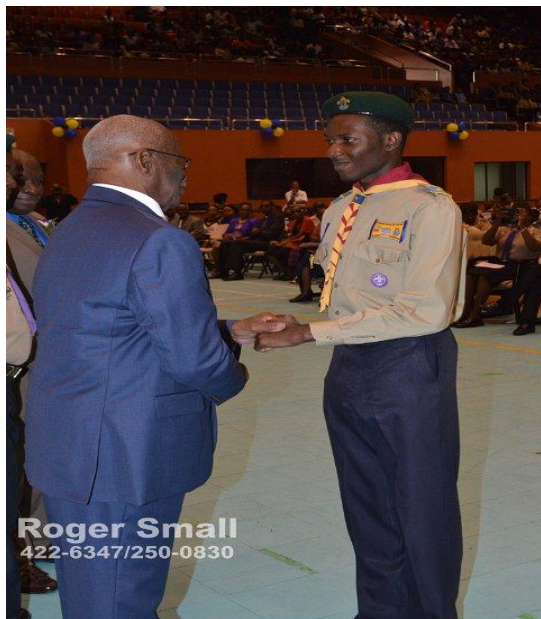
4. The Venture Scout Section

This Section though numerical small, has been very engaged in improving its numbers. With training sessions for its recruits, these Venture Scouts during the year would have participated in all of the Districts' and National events. Additionally, they jointly pursued a first aid training course with personnel of the Duke of Edinburgh Award Scheme of Barbados. The Northern District's Venture Scouts also attended and participated in a joint hike with the Rangers from the Girl

Guides Association. Attempts are also continuing to ensure a more efficient and smooth transfer of Ventures from one award level to other level within the Section.

The Southern District is in the preparatory stage of forming its Venture Unit. The National Venture Committee is currently giving them all the assistance that is required.

Congratulations to Venture Scout Tashaun Callender who was awarded the Barbados Venture Gold Award during the year. This was presented at the Founder's Day Service by the Chief scout, H.E. Sir Elliott Belgrave.



Tashaun being congratulated by the Chief Scout after receiving his Barbados Venture Gold Award.

Mr. Chairman, I now turn my attention to the training within the Association.

II. LEADERSHIP TRAINING

A total of one hundred and eighty-eight (188) Leaders received training during the 2015-2016 Scout Year. The Courses were varied and included the following with the number of participants included:-

1. Two Initial Courses (64)
2. One Explanatory Course (31)
3. One Introductory Course (16)
4. One General Commissioners Course (24)
5. One First Aid Course (20)
6. One Beaver Leaders Course (23)
7. One Financial Management Course (12)

The Training Team is still trying to establish a training data base of the Leaders of the Association while at the same time trying to source training equipment other training materials as funds become available, or donations are received. The members of the Training Team have, once again, performed very professionally and have given considerable support to the training effort. Sincere thanks are expressed to the members of the team currently led by the National Training Commissioner Tony Archer. Your contributions are truly invaluable.



New Leaders in training

III. PROMOTIONAL CITY MARCH, October 31, 2015

Promotional City March

The BBSA conducted its second Promotional March for the year 2015 through the city of Bridgetown, on Saturday 31st October, 2015. The parade stepped off from Pelican Industrial Park under Police Escort at 10.00a.m under the command of ACC Martin Taylor [CO], DS Chad Carter [2IC] and ACC Stephen Sobers, [IC Colours]. The various drum corps of the Association provided the music required for such a March as the smartly turnout detachments wended their way through the main streets of Bridgetown. The Marshals, wearing branded traffic vests of the Association and ably led by Chief Marshal- Mr Sylvanus Clarke did an extremely good job of maintaining formation and order, controlling the crowd and marshaling the troops.

Persons assigned to distribute literature along the route were well received by the public. Again the Parents /Friends of Scouting were well turned out in number and their lusty singing, improved marching and prideful saluting signaled their unswerving commitment and dedication to the scouting movement in Barbados.

This year, a water exercise was conducted simultaneously with the Route March where some Sea Scouts kayaked up the Careenage. This added a nice touch to our Promotional March Activity and has the potential to add even greater flavor to this activity in the future. The salute was taken by Mr. Douglas Frederick, Chairman of the National Scout Executive of the BBSA. On arrival at Queen's Park the entire parade was addressed by Mr. Douglas Frederick and the Chief Commissioner of the BBSA.

After-March Activities by all sections were also well received. These included games in all forms.

Promotional City March 2015





Pictures from Promotional March Held on October 31, 2015

IV. JOTI / JOTA



JOTI & JOTA 2015

Jamboree On The Air – Jamboree On The Internet (JOTA-JOTI) is an official international event of the World Organization of the Scout Movement (WOSM). It is the largest Scouting event in the world with over 1 million Scouts participating across 150+ countries. These are real jamborees. JOTA-JOTI is a youth programme event intended for young people in Scouting of all ages. The purpose of JOTA-JOTI is to enable and encourage Scouts around the world to communicate with one another by means of amateur radio and the internet, providing a fun and educational Scouting experience and promoting their sense of belonging to a worldwide Scout Movement.

The Scouting world, including Barbados was very busy over the weekend of the 16 through 18 October 2015. Currently many scouts use their own computers with the appropriate software to connect with other scouts in the many jurisdictions where scouting is conducted.

These two world activities offers Scouts the exciting opportunity to make friends and exchange ideas with scouts from other countries without leaving home. The Barbadian participants can vouch that they would have fulfilled the objective and would have had a rich and rewarding experiences being a part of JOTI-JOTA.

V. PARADES

The Barbados Boy Scouts Association, as is customary under its national responsibility, took part in both National Parades, namely, the Remembrance Day and the Independence Day Parade. At the Remembrance Day Parade, the Chief Commissioner laid a wreath on the behalf of the Barbados Boy Scouts Association.

In addition to participating in the Remembrance Day and Independence Parades, members of the Scout Section participated in the BWU May Day Parade. This year there has been a high demand in the request for Scouts to participate in numerous parades across the island. In addition to the ones previously mentioned, the Scouts also participated in the inaugural Heritage Parade from Bridgetown to Spring Garden Highway held during Crop Over season, National Youth Parade, Education March in the city, Tourism March and the launch of the Fiftieth Independence Celebrations where Scouts marched from Pelican Village to Heroes Square.

At this celebration the youngest Sea Scout shared the honour with a member of the girl Guides Association in presenting the Broken Trident to the Prime Minister at the ceremony after they had received it from the oldest seafarer.

The Broken Trident was also carried into the gymnasium at the annual Founder's Day Service by six of the younger Scouts who presented it to Assistant Chief Commissioners Joan Pinder and Edwena Armstrong.

The Independence Day Parade held on November 30th at the Historic Garrison Savannah continued to be supported by Scouts from all the Districts. This year the Detachment Commander was District Scouter Mr. Hadley Roach and his second in command was District Scouter Mr. Chad Carter and the Junior Office Mr. Dwayne Worrell. Mr. Andrew Grant was appointed detachment commander for the Remembrance Parade and Mr. Daquane Nedd the second in command. The members of the Scout Section are to be congratulated for their commitment and time which is given to the execution of the scout activities and programmes.



As is the national custom the members of the Barbados Boy Scouts Association were out in their numbers for the Independence Parade.



The Band was also on Parade and was instrumental in leading the BBSA detachment en route

VI. FOUNDER'S DAY SERVICE AND PARADE Sunday 10/3/2014



The Broken Trident was a part of the Founder's Day Service 2016



The Founder's Day Service 2016 was held at the Gymnasium. A special committee under the chairmanship of Ms. Suzette Clarke, ACC was appointed to plan and executive this service.

This service in the 104th year of national Scouting saw the Chief Scout and President of the BBSA, His Excellency Sir Elliott Belgrave, Governor General of Barbados and Lady Belgrave in attendance, as well as the Hon. Sir Marston Gibson, Chief Justice of Barbados and Deputy Chief Scout of the BBSA.



During this service, the Association remembered the many distinguished members and Leaders who died during the Scout Year.

This year the Parade formed up at the Sheraton Mall and returned for dismissal after the service at the said Sheraton Mall.



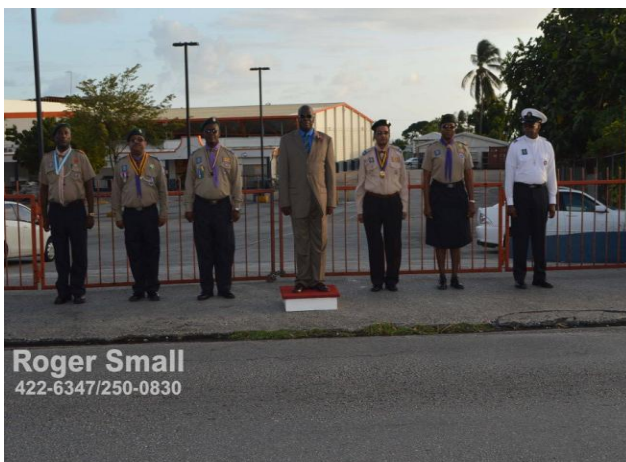
Scouts rejoicing at Founder's Day Service

The Service was conducted by Deputy Chief Commissioner Trevor Jones and the sermon preached by the Rev. Lennox Boyce, Chairman of the General assembly, Church of God Reformation Movement. Also officiating were the Rev. Lynette Holder of the Power in the Blood Assembly and the Rev. Jerome Small of the Anglican Church.

Accompaniment at the Service

Every year, the members and friends of the BBSA are fortunate to have quality accompaniment and commendable support from the Royal Barbados Police Force. On the behalf of the Association, I should like to thank the members of the band and its Director, Senior Superintendent Ellis and all the conductors of the band who repeatedly give us excellent accompaniment to the congregational singing.

The March Past



The Deputy Chief Scout, the Hon. Sir Marston Gibson, the Chief Commissioner and Members of the CCC



After a wonderful service with the Scouts, the Deputy Chief Scout, the Hon. Sir Marston Gibson proudly took the salute from the many Scouts and even parents who paid him compliments as they march passed either to the sounds of the bands on Parade or their own compilation of Scout songs.

Again this year the national association would like to thank the staff of the Media Resource Department for their assistance in the preparation of Founder's Day 2016. These members have always been accommodating to the Association with technical and other assistance.

VII AWARDS

Your Excellency, I now present a summary of the 2014-15 Scout Year Awards

1. Thirty (30) Chief Scout Bronze Awards to Beaver Scouts
2. Thirty-five (35) Mahogany Awards to Cub Scouts
3. Two (2) Chief Scout Awards to Scouts
4. One (1) Barbados Venture Gold Award to a Venture Scout

These awards are the culmination of dedicated work, the completion of proficiency badges, personal and many challenges, as well as other activities so assigned.



Beaver & Cub Scouts pose with after receiving their awards

CONGRATULATIONS Scouts.

VIII. NATIONAL REGISTRATION

Mr. Chairman, this year the amendment to the registration policy was easily implemented. Groups registered their boys using the accompanying dates of birth so each boy can be recognized as a legally registered member of the Association. You would recall that this was done for the purpose of Insurance and any challenge which might arise while they were conducting the practices of Scouting.

Leaders were reminded that after the initial registration process had be conducted by headquarters, all Leaders are still required to submit the registration fees for ALL boys joining after the submission of pending dues. Special forms have been prepared for such.

We must always be reminded of the policy and mandate of the World Organization of the Scout Movement (WOSM) that according to Chapter VIII, Section 1 of the WOSM Constitution and By-Laws, it states that “Each Member Organization shall pay an annual registration fee....” Corresponding to that rule is that which states that a group exists only if it is registered. We have tried to comply with the registration policy which reminds us that each group should register by April 01 of the current year. Only those boys who are registered are covered by the insurance.

Again in the Scout Year under review, the District Commissioners were able to receive almost the full registration fees from the many groups in the Districts and submitted the same to Headquarters within the specified time, thus avoiding the suspension of groups.

IX SCOUT CENSUS

	B/vers	Cubs	Scouts	V/tures	Leaders	Lay	H Q	Grand Total
2013-2014	194	1471	272	29	273	106	19	2364
2014-2015	198	1498	238	27	279	107	21	2368
2015-2016	201	1564	208	58	257	112	22	2422

With over 2000 Registered scouting personnel in the three Districts according to our latest Census we have done very well over the years as we continue to evolve and set to impact the current generation. We have added many non-scout programmes and activities to better empower and enhance the training and flexibility of our leaders and scouts. It should be noted that these are persons registered by their Districts

during the submission period. It may not be a true reflection as of the date of this AGM.

X. THE SCOUT SHOP

The last year at the Scout Shop has been another year of progress, through continually careful management of the limited funds and resources available. Not only was there an improvement in the physical aesthetics of the Shop but an increase in sales was recorded now that there is stock of the full uniforms for all of the Sections.

Mr. Jones and his team have continued to focus their energies restocking the Shop. By the end of the financial year the following had been accomplished:

- Adequate uniform stock.
- The existing bathroom was divided so that there is now a fitting room and a bathroom
- Screens and wrought iron grilles were installed at the two windows of the Shop.
- A display drinks cooler was purchased and the old cash register was replaced.
- The “face-lift” to the Shop has continued with improvements to the stock displays.
- The floor leading into the Shop had to be re-done as it became unsafe.
- The condition of the display shelves in the front of the Shop deteriorated with the existing woodworm infestation. Currently, these shelves are being replaced with a more durable wood.

The “inherited debt” which was a burden to the Shop has been paid in full. The final payment to the interest and penalties on the debt to the NIS was paid in November. We were required to pay the amount in full before applying for any available rebates. We are in the process of applying for any available rebate.

The financial figures for the Scout Shop for the period under review are good even though there is room for improvement. Sales for the year dipped slightly by less than 1% to over \$147,000.00. The cost of these Sales was just over \$109,000.00 making a Gross Profit of just over \$37,000.00, an increase of 7%. This was as a result of the adjustment in the uniform mark-ups. Our Expenses for the year increased by 10% from the previous year due in part to replacing the shelving as outlined above and assistance to the maintenance of Headquarters. As a result, we were still able to net over \$14,000.00, just 2% more than last year.

In the coming year the priorities of the Scout Shop as outlined by its management are:-

- Finish refurbishing and refitting the Shop so that our customers have a positive experience when visiting the Shop.
- Further expand our stock to meet the needs of our customers.
- Increase our customer base to include persons and organisations in need of the services we offer.

Currently, a dedicated group of volunteer Scout Leaders make themselves available to assist with the manning of the shop on the opening days. Special thanks to all of them who are on location every Tuesday, Thursday and some of the other days. If truth be told, as long as any one of them (the volunteers) appears at Headquarters, persons tend to think that the Scout Shop is officially opened for business irrespective of the time of day and the courtesies of accommodating those persons needing items to be purchased are facilitated.

I wish to thank Mr. Trevor Jones, who has gone way above and beyond the call of duty to directly manage the Shop by purchasing and constantly sourcing cheaper badges, belts and other scouting paraphernalia for distribution and sale.

XI. FINANCES

The Treasurer will present a financial report to this body; however, I must make some comments on the finances of the Association. It is absolutely pellucid or should be to everyone who is engaged in national Scouting and its "fortune." Our financial aid by donors is so low that it appears almost non-existent. The part of the subvention we receive from the government is less than fifty percent of what we used to receive; however, thanks to disciplined spending we have weathered any storm which surfaced throughout the year.

At the last finance committee meeting discussion commenced on fund raising projects which would allow for more programmes to be offered in Scouting. Some of the projects identified are short range while others would take a greater preparation period.

XII. THE HEADQUARTERS PROPERTY

During the year a number of projects were started under the guidance of the Assistant Chief Commissioner with responsibility for Estate. Listed below are some of the tasks which were completed.

- The Annex bathroom and storage area were cleaned and most of the unwanted items discarded. The coral stone walls were plastered and painted.

- Installing shelves in the auxiliary storeroom to store equipment, cleaning chemicals, fuel and other miscellaneous items will soon be undertaken.
- In the bathroom some minor plumbing, installation of additional lighting and the installation of miscellaneous fixtures in the shower.
- Electrical Work to be done on Main Building. This work is scheduled to be done with the Scout Shop being the first section. Other sections of the building as discussed with the Electrician will include the Band Room, External Bathroom and Kitchen. Some consultation has been held with the Government Electrical Engineering Department as it relates to this work.
- Repairs to Ceiling will be done during the summer holidays. The work for this job has been quoted. The ceiling is in dire need of repair and it is thought that this time will be suitable for these repairs to be done. At this time as well some electrical upgrades will be done including upgrades to fixtures and new switches to the National Training Team Office.
- On April 28th and May 16th 2016 the building was power-washed and painted. This was done compliments the Cavaliers Cricket Club who donated the paint and their resources to paint the building.
- The entrance walkway to the Scout Shop was dug up and replaced with a new floor. The floor was damaged due to root infestation.
- The flag poles are in the process of upgrade with repairs to be done to the poles which include painting and installation of new pole fixings.
- The clearing of South Western Bathroom of unwanted items has been completed and the adjoining room is presently being changed into Garden Equipment and miscellaneous items storage.
- A new chain fencing will be erected on the lower field. This will serve to stop persons from driving on the field which has become a challenge in controlling the vehicular traffic especially on mornings.
- New shelving will be assigned to the Headquarters Main storeroom. This room primarily keeps Training Team Equipment and other miscellaneous equipment.

Tree Trimming and Cleaning Of Property

On Saturday May 7th 2016, a three man team led by ACC Headquarters and Estate Stephen Sobers worked on trimming a number of trees on the south western side of the building. This is the first phase of the tree trimming project. The next phase of

this project will take place in September 2016 with the focus on the trees on the upper field including those which are termite infested.



Before, during and a transformed sight to behold afterwards

XIII. CONFERENCES

During the past Scout Year, Deputy Chief Commissioners Lt. Col. Owen Springer, Trevor Jones and I attended the Interamerican Scout Summit and the Caribbean Chief Commissioners Conference which was held in Mexico. The Interamerican Scout Conference is scheduled to be held during the month of October in Houston, Texas.

XIV. FRIENDS OF SCOUTING

Pioneers Cavaliers Cricket Club

The Association has hosted the Pioneers Cavaliers Cricket Club for many years. This group meets once or twice a month at headquarters and from time to time has always been willing to assist with any refurbishing of the building as needed or any detailed work to which any of their members can avail. This year they have power washed and painted the entire exterior of the building after purchasing all the supplies for the job at hand.

PricewaterhouseCoopers

The BBSA is grateful for the involvement and the initiative of our "Friends of Scouting" from PricewaterhouseCoopers. This organization continues to honour its financial commitment to the Scout Shop with the hope of reducing the cost of the scout uniforms. This offer is very much appreciated both by the Management of the Shop and the parents of the Scouts themselves.

Media Resource Department

The members of Staff at the MRD have always been there for the Association when production for Founder's Day is needed, whether in terms of print or in video production.

Thanks to this group for their support.

XV. IN MEMORIAM

Commitment to Scouting

The Scout Year saw two of our Senior Commissioners leaving us in body to join that greater Scout Troop beyond.

Gone, but really not forgotten are the following:-

- | | |
|------------------|------------------------------|
| 1. Edson Linton | Assistant Chief Commissioner |
| 2. Jeffrey Roach | Assistant Chief Commissioner |

May they all rest in peace.

Before the conclusion of the AGM, a period of silence will be observed for all those scouting personnel who have died during the past year.

XVI. APPRECIATION

It would be remiss of me not to mention some persons who play a critical role in the continued development of Scouting in Barbados. I would like to express special thanks to the following:

- **To our Chief Scout, His Excellency Sir Elliott Belgrave who has shown a very keen commitment to the Barbados Boy Scouts Association. We wish you continue good health.**
- **To the Deputy Chief Scout, the Hon Sir Marston Gibson who is actively engaged with us in Scouting.**
- **To our Honorary Chief Scout, Sir Clifford Husbands**
- **Mr. Douglas Frederick, Chairman of the National Executive Committee, and all the Executive Members, who make themselves available to serve on this decision making body.**
- **The Deputy Chief Commissioners, Lt. Col. Owen Springer and Trevor Jones, the Honorary Secretary, Mr. Edmund Bradshaw, the Honorary Treasurer, Mrs. Maria Lashley, the Auditor, Mr. Berkeley Greenidge and all the Assistant Chief Commissioners and all the Chairpersons of the National Sections Committees.**
- **The District Commissioners who shoulder the responsibility of administering the respective Districts. Mr. Tony Archer- The Bridgetown District, Mr. Wayne Downes - The Northern District and Mr. Floyd Carter, Southern District.**
- **The uniformed Leaders and those lay persons who are willing to help us execute the scouting programme. Great job! I appreciate your dedication to the Movement during the past year.**
- **To Board of Management of the Lester Vaughan Secondary School who make their facility available to us whenever it is needed.**
- **To The Director and members of the RBPF Band.**
- **The staff of MRD for their assistance in the production of the Founder's Day Services**
- **The many institutions which have assisted us financially during the year, especially those businesses which have renewed their covenants with us for a further period.**
- **To the Government of Barbados for their continued support.**
- **The Parents who still have confidence in the Boy Scouts and its programme.**
- **The Scouts in all the Sections. Without you it would be impossible to have a Movement.**

Thank you all.

XVII. CLOSING REMARKS

Mr. Chairman, in a few weeks the Cub Scouts and Leaders will be journeying to Guyana to be part of the Sub-Regional Cuboree. The Association has chartered a plane in order to facilitate the smooth transition of its over 100 members and equipment. Presently everything is either in place or very close to completion for the successful departure of the Barbados Contingent.

Over 20 Scouts from the Bridgetown District will be undertaking a two island camping trip during the summer vacation period 2016.

Mr. Chairman, Leadership at various levels continues to pose a challenge in finding the proper mix. Last year I mention that younger Assistant Chief Commissioners were warranted and assigned; Districts were given additional ADCs to assist the District Commissioner in administering the Districts with the hope of creating the right formulae for growth. It is hopeful that this tree will blossom and a fruitful harvest will be reaped.

We at the BBSA must continue and seek to forge important partnerships in the society. If this is done, the level of assistance which is needed can easily be met. Adult Volunteers are critical in the functions of the many active groups in our Movement and that is a problem which we need to solve. We have an excellent programme which has stood the test of many times but we need volunteers to help us execute it.

During the year, the property of the Barbados Boy Scouts Headquarters was added as a site for community service by the Probation Department. This was one of our dreams which came through as we were running short of money to keep the property constantly in a state of cleanliness. Over the period of time a number of clients from the Probation Department worked at the BBSA and did a marvelous job in debushing, mowing, raking. The end result saw a visible transformed headquarters ground. Many thanks to the Probation Department for this undertaking.

Finally Mr. Chairman, I need to reiterate or speak on a subject which is currently so prevalent in the media, that is , the subject of abuse., The Barbados Boy Scouts Association will continue to place the greatest importance on creating the most secure environment possible for our young members. We will continue to maintain such an environment by developing numerous procedural and leadership selection policies. We take great pride in our adult leadership. Being a leader in the Barbados Boy Scouts Association is a privilege and not a right and the quality of the programme and the safety of our youth members call for high quality adult leaders. We must work closely with our chartered organizations to help recruit the best possible leaders for their groups. We have adopted a zero tolerance policy with respect to any form of abuse in our Association.

Sir, I want to thank the Lord for the health and strength to complete another year. My hope is that together we can bring a conscious awareness for the desire to see Scouting as an influential Movement involving young people working together to develop their full potential and being supported by adults who are willing to carry out their educational role.

Scouting is a dynamic, innovative Movement with resources, simple structures and democratic decision making processes where organization, management and communication are effective at all levels.

God bless and Good Hunting!

A handwritten signature in blue ink, appearing to be 'S. D. C.', written in a cursive style.

Chief Commissioner

Barbados Boy Scouts Association

Financial Statements

March 31, 2016

(expressed in Barbados dollars)

INDEPENDENT AUDITOR'S REPORT

To the Members of Barbados Boy Scouts Association

I have audited the accompanying financial statements of **Barbados Boy Scouts Association** which comprise the statement of financial position as of March 31, 2016 and the statements of income and expenditure, changes in funds, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards for Small and Medium-sized Entities. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of **Barbados Boy Scouts Association** as of March 31, 2016, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards for Small and Medium-sized Entities.



Chartered Accountant
June 28, 2016
Bridgetown, Barbados

Barbados Boy Scouts Association

Balance Sheet

As of March 31, 2016

(expressed in Barbados dollars)

	2016 \$	2015 \$
Assets		
Current assets		
Cash on hand and at bank	76,787	68,191
Accounts receivable and prepayments	24,162	12,020
Inventories	123,251	129,510
	<u>224,200</u>	<u>209,721</u>
Property, plant and equipment (note 3)	5,807,216	5,807,268
	<u>6,031,416</u>	<u>6,016,989</u>
Liabilities and Members' Equity		
Current liabilities		
Accounts payable	4,577	2,710
Accrued liabilities (note 5)	0	5,654
	<u>4,577</u>	<u>8,364</u>
Members' equity		
Accumulated surplus	548,712	530,498
Revaluation excess (note 3)	5,478,127	5,478,127
	<u>6,026,839</u>	<u>6,008,625</u>
	<u>6,031,416</u>	<u>6,016,989</u>

Approved by the Executive Committee and signed on its behalf by:

_____ Chairman

Barbados Boy Scouts Association

Statement of Changes in Members' Equity

For the year ended March 31, 2016

(expressed in Barbados dollars)

	Accumulated surplus Headquarters \$	Accumulated surplus Scout Shop \$	Accumulated surplus Training \$	Accumulated surplus Total \$	Revaluation excess \$	Total \$
Balance at April 1, 2014	332,912	185,052	135	518,099	1,612,127	2,130,226
Change in property value	0	0	0	0	3,866,000	3,866,000
Net income for the year	2,646	9,001	752	12,399	0	12,399
Balance at March 31, 2015	335,558	194,053	887	530,498	5,478,127	6,008,625
Net income for the year	2,697	14,960	557	18,214	0	18,214
Balance at March 31, 2016	338,255	209,013	1,444	548,712	5,478,127	6,026,839

Barbados Boy Scouts Association

Statement of Income

For the year ended March 31, 2016

(expressed in Barbados dollars)

	2016 \$	2015 \$
Income		
Gross profit from Scout Shop operations	37,831	35,330
Other income	61,828	117,581
Surplus from training activities	557	752
	<u>100,216</u>	<u>153,663</u>
General and administrative expenses		
Headquarters	59,131	114,935
Scout Shop	22,871	20,675
	<u>82,002</u>	<u>135,610</u>
Net surplus before the following	18,214	18,053
Interest on severance payment	0	5,654
Net surplus	<u>18,214</u>	<u>12,399</u>
 The following expense is included in the foregoing:		
Depreciation	<u>52</u>	<u>65</u>

Barbados Boy Scouts Association

Statement of Cash Flows

For the year ended March 31, 2016

(expressed in Barbados dollars)

	2016 \$	2015 \$
Cash flows from operating activities		
Net surplus for the year	18,214	12,399
Adjustment for:		
Depreciation	52	65
	<hr/>	<hr/>
Operating profit before working capital changes	18,266	12,464
Increase in accounts receivables and prepayments	(12,142)	(647)
Decrease/(Increase) in inventories	6,259	(7,110)
Decrease in accounts payable and accrued liabilities	(3,787)	(4,853)
	<hr/>	<hr/>
Net cash (used in) provided by operating activities	9,670	(12,610)
	<hr/>	<hr/>
Increase/(Decrease) in cash on hand and at bank	8,596	(146)
	<hr/>	<hr/>
Cash on hand and at bank - beginning of year	68,191	68,337
	<hr/>	<hr/>
Cash on hand and at bank - end of year	76,787	68,191

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2016

(expressed in Barbados dollars)

1 Incorporation and principal activity

The Barbados Boy Scouts Association was established in 1912. The Association is a member of the World Organization of the Scout Movement.

The Association's principle activity is to promote the mission of scouting in Barbados, that is, to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society. This is achieved by:

- a) Involving them throughout their formative years in a non-formal educational process;
- b) Using a specific method that makes each individual the principal agent of his or her development as a self-reliant, supportive, responsible and committed person; and
- c) Assisting them to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law.

The principal place of operation is located at "Hazelwood", Collymore Rock, St. Michael, Barbados.

2 Significant accounting policies

a) Basis of preparation

These financial statements are prepared in accordance with International Financial Reporting Standards for Small and Medium-sized Entities (IFRS for SMEs). These financial statements are prepared in accordance with the historical cost convention except for the revaluation of freehold land and buildings.

The preparation of financial statements in accordance with IFRS for SMEs requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements as well as the reported amounts of revenues and expenditure during the reporting period. Actual amounts may differ from these estimates.

b) Critical accounting estimates and judgements

The Association makes estimates and assumptions concerning the future. Estimates and assumptions are continually evaluated based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstance. The accounting estimates will usually differ from the related actual results. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future period affected.

c) Accounts receivable

Accounts receivable are carried at original invoice amount. Bad debts are written off when identified.

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2016

(expressed in Barbados dollars)

3 Significant accounting policies...continued

d) Inventories

Inventories are valued at the lower of cost and net realizable value. Cost is determined on a first-in, first-out basis. In determining the net realizable value, allowance is made for costs of realization and slow-moving and obsolete inventory items.

e) Depreciation

No depreciation is provided on buildings. This is not in accordance with IFRS for SMEs.

Depreciation on computer equipment is provided on the straight line basis over 3 years. Depreciation on other assets is provided on the declining balance basis, so as to write off the cost of items of plant and equipment over their estimated useful lives as follows:

Camping equipment	20%
Other equipment	20%
Scout Shop fittings	12.5%

f) Revenue recognition

Sales are recognized upon delivery of products and customer acceptance, and are shown net of valued added tax. Other income is recognized when received.

g) Taxation

The Barbados Boy Scouts Association is a non-profit charitable organisation and is exempt from income taxes under Section 4 of the Income Tax Act.

h) Foreign exchange

Assets and liabilities expressed in foreign currencies are translated and recorded at the rates of exchange prevailing at the balance sheet date. Transactions arising during the year involving foreign currencies are translated and recorded at the rates of exchange prevailing at the dates the transactions occurred. Any resulting gains or losses are included in the Statement of Income.

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2016

(expressed in Barbados dollars)

4 Property, plant and equipment

	Land and buildings \$	Camping equipment \$	Other equipment \$	Scout Shop fittings \$	Computer equipment \$	Total \$
Cost or valuation						
Balance – beginning and end of year	5,807,000	27,844	50,555	942	13,491	5,899,832
Accumulated depreciation						
Balance – beginning of year	0	27,738	50,408	927	13,491	92,564
Charge for the year	0	21	29	2	0	52
Balance – end of year	0	27,759	50,437	929	13,491	92,616
Net book values						
End of year	5,807,000	85	118	13	0	5,807,216
Beginning of year	5,807,000	106	147	15	0	5,807,268

The Association's freehold land was re-valued by Franklin Group Inc. in 2015. The appraised value as at the valuation date for the land only amounted to \$5,807,000. No value was attributed to the buildings on the property, as in the opinion of the valuers, it is unlikely that these structures would be retained by any purchaser in order to achieve the highest and best potential economic use of the property.

The excess of the appraised value of the freehold land and buildings over their current book value, amounting to \$3,866,000, gave rise to an equivalent increase in the revaluation reserve.

5 Severance Liability

The National Insurance Tribunal awarded a former employee of the Association severance payments amounting to \$12,663 together with interest thereon. The severance element has been settled in full, and a provision of \$5,654 has been made to cover the accrued interest.

6 Contingent Liability

During 2015, the Association was assessed with Municipal Solid Waste Tax ("the tax") of approximately \$15,000. The Association subsequently, in writing, appealed this assessment on the grounds that it is a

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2016

(expressed in Barbados dollars)

registered charity, and as such, exempted from all forms of taxation, and that payment of the tax would result in financial hardship to the Association and adversely impact on its activities.

To date, the Association has not received any correspondence approving or denying its request for waiver of the tax. No provision has been made for this liability in these accounts.

7 Comparative Figures

Certain comparative figures have been reclassified to conform to the current year's presentation.

Barbados Boy Scouts Association

Additional Information to Financial Statements

March 31, 2016

(expressed in Barbados dollars)

Berkeley W. Greenidge
FCA FCCA CISA
Chartered Accountant

Additional Comments of Auditor

To the Members of
Barbados Boy Scouts Association

The accompanying pages are presented as additional information only. In this respect, it does not form part of the financial statements of **Barbados Boy Scouts Association** for the year ended March 31, 2016, and hence is excluded from the opinion expressed in my report dated June 26, 2016 to the members on such financial statements. The information in this page has been subject to audit procedures only to the extent necessary to express an opinion on the financial statements of the association and, in my opinion, is fairly presented in all respects material to those financial statements.



Chartered Accountant

Barbados Boys Scouts Association

Statement of Income and Expenditure - Headquarters

For the year ended March 31, 2016

(expressed in Barbados dollars)

	2016 \$	2015 \$
Other Income		
Building rental	24,000	32,571
Collection – Founder’s Day	2,220	2,148
Conference grant	0	3,407
Donations and covenants	6,000	5,175
Government subvention and grant	12,200	0
Miscellaneous	6,179	5,784
Registration fees	11,229	10,140
	<hr/>	<hr/>
	61,828	59,225
Cuborees and jamborees	0	58,356
	<hr/>	<hr/>
	61,828	117,581
General and administrative expenses		
Bank charges	299	222
Cleaning and maintenance	10,395	11,370
Conferences	5,422	4,770
Depreciation	52	65
Founders Day	2,298	3,041
Insurance	6,878	7,213
Miscellaneous	9,097	8,138
Office expenses	1,990	1,742
Parades	1,939	0
Registration fees	10,494	6,136
Utilities	10,267	14,585
	<hr/>	<hr/>
	59,131	57,282
Cuborees and jamborees	0	57,653
	<hr/>	<hr/>
	59,131	114,935
Net surplus for the year	<hr/>	<hr/>
	2,697	2,646

Barbados Boys Scouts Association

Statement of Income and Expenditure – Scout Shop

For the year ended March 31, 2016

(expressed in Barbados dollars)

	2016 \$	2015 \$
Sales	147,446	148,484
Cost of sales	109,615	113,154
Gross profit – 25.7% (2015 – 23.8%)	37,831	35,330
General and administrative expenses		
Bank charges and interest	571	1,418
Insurance	2,036	2,077
Maintenance	12,902	10,009
Miscellaneous	626	1,239
Stationery	2,749	2,297
Utilities	3,987	3,635
	22,871	20,675
Net surplus before the following	14,960	14,655
Interest on severance payment	0	5,654
Net surplus for the year	14,960	9,001

Barbados Boys Scouts Association

Statement of Income and Expenditure – Training For the year ended March 31, 2016

(expressed in Barbados dollars)

	2016 \$	2015 \$
Income		
Course Fees	5,518	8,882
	<u>5,518</u>	<u>8,882</u>
Expenditure		
Materials and supplies	1,697	3,397
Meals	3,264	4,733
	<u>4,961</u>	<u>8,130</u>
Net surplus for the year	<u>557</u>	<u>752</u>
/		

BARBADOS BOY SCOUTS ASSOCIATION
BUDGET 2016-2017

INCOME

	ACTUAL 2015-16	BUDGET 2016-17
CONFERENCES		6,000
COVENANTS	3,200	5,000
REG. FEES	11,229	13,000
RENT	24,000	25,500
FOUNDERS DAY	2,220	2,500
SUBVENTION	12,200	12,500
TRAINING	5,518	8,000
MISC		5,000
	58,367	77,500

EXPENDITURE

	ACTUAL 2015-16	BUDGET 2016-17
CONFERENCES	5422	6000
INSURANCE	6878	8000
MAINTENANCE	6816	8000
OFF. EXP	1990	3000
REGISTR. FEES	10,494	12,000
UTILITIES	10,267	12,000
MISCELL	9097	9,000
FOUND DAY	2298	4000
TRAINING	4916	8000
	58,178	69,000