



BARBADOS BOY SCOUTS ASSOCIATION

CHIEF SCOUT: H.E. Sir Elliott Belgrave, GCMG, KA

DEPUTY CHIEF SCOUT: Hon. Sir Marston Gibson, KA

**THE BARBADOS BOY SCOUTS ASSOCIATION
NATIONAL SCOUT COUNCIL
ANNUAL GENERAL MEETING TO BE HELD
ON TUESDAY, JUNE 27th, 2017 AT 5:15 P.M.
AT SCOUT HEADQUARTERS.**

HON. PRESIDENT

H.E. Sir Elliott Belgrave
GCMG, KA

PRESIDENT

Hon. Sir Marston Gibson, KA

**CHIEF
COMMISSIONER**

Dr. Nigel L. Taylor
Tel: (246) 228-0510

**INTERNATIONAL
COMMISSIONER**

Dr. Nigel L. Taylor

HON. SECRETARY

Edmond Bradshaw

HON. TREASURER

Maria Lashley

AGENDA

1. Invocation
2. Welcome
3. Excuses of Absence
4. Confirmation of the Minutes of the Annual General Meeting held on July 05th, 2016.
5. Matters arising from the Minutes of the Annual General Meeting held on July 05th 2016.
6. Consideration of the following:
 - (a) Report of the Chief Commissioner for the period April 1, 2016 – March 31, 2017.
 - (b) Audited Balance Sheet and Statement of Accounts for the period April 1st 2016 to March 31st 2017.
 - (c) Budgetary Proposals for 2017 – 2018.
7. Election of the following Officers to serve during the year 2017 – 2018.
 - (a) President
 - (b) Three Vice Presidents
 - (c) Honorary Secretary
 - (d) Honorary Treasurer
8. Nomination of Representatives of the District Councils.
9. Nomination of Representatives from other Organizations 2017 – 2018.
10. Election of:
Ten Lay Members to serve on the National Executive Committee.
11. Election of citizens who have indicated willingness to serve on the National Council for the year 2017 – 2018.
12. Appointment of Auditor for the year 2017 – 2018.
13. Presentation of new Queen's Scout and Barbados Venture Gold Challenge Awards
14. Signing of Duke of Edinburgh sub-licence agreement with BBSA
15. Resolution for the conferring of "Honorary Chief Scout" to H.E. Sir Elliott Belgrave, GCMG; KA.
16. Remarks by the Chief Scout H.E. Sir Elliott Belgrave, GCMG; KA.
17. End of Meeting.

"HAZELWOOD", UPPER COLLYMORE ROCK, ST. MICHAEL BB111604, BARBADOS.

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**THE
BARBADOS
BOY SCOUTS
ASSOCIATION**

(95th Member of The World Scout Conference)

**Minutes of the Annual General
Meeting**

Held on Tuesday June 27, 2017

At

**The Headquarters of the Barbados Boy Scouts
Association**

BARBADOS BOY SCOUTS ASSOCIATION

ANNUAL GENERAL MEETING

5th JULY 2016

Attendance :

His Excellency Sir Elliott Belgrave, GCMG, K.A., Chief Scout (Chairman)
Hon. Sir Marston Gibson, KA, Deputy Chief Scout
Dr. Nigel Taylor, Chief Commissioner
Mr. Ricardo Gittens, 3rd Vice President
Mr. Trevor Det. A. Jones – Deputy Chief Commissioner
Mr. Edmond Bradshaw, BSM (Hon. Secretary)
Mr. Michael Arthur (Executive Member)
Mr. Martin Taylor ACC
Mrs. Sharon Carter – ACC
Mr. E. Anthony Archer – DC Bridgetown
Mr. Floyd Carter – DC South
Mrs. Sandra Alleyne-Richards
Dr. Rosina Maitland – ADC
Mr. Chad Carter – ADC
Mr. Robert Charles - ADC
Ms. Sandreen Scantlebury – ADC
Mrs. Monique Scantlebury-Hinds - ADC
Ms. Marva Kirton – ADC
Mrs. Gloria Cadogan - ADC
Mrs. Enid King - DS
Ms. Ade Alleyne - DS
Ms. Abigail Trotman - DS
Ms. Nicole Austin – DS
Mrs. Pamala Maynard-Harewood – DS
Mr. Hadley Roach - DS
Mr. Don-O'Brian Layne – DS
Ms. Celestine Straker - DS
Mr. Berkeley Greenidge – Auditor

Item 1: Invocation

Prayers were led by the Chief Commissioner, Dr. Nigel Taylor.

Item 2. Welcome

The Chairman extended a hearty welcome to all and said that he was pleased to be in attendance.

Item 3. Excuses of Absence

Excuses were offered for Mr. Velmo Cadogan, Lt. Col. Owen Springer, Mrs. Maria Lashley, Ms. Debra Maughn, Mr. Stephen Sobers, Mr. Hamilton Roach, Mrs. Lilian Savoury, Mrs. Harriette Blackett, Mrs. Sonia Jones, Ms. Cheryl Padmore, Mr. Gary Grant, Mr. Michael Brome, Mrs. Cheryl Callender and Mr. Nigel Jones.

Item 4. Confirmation of the Minutes of the Annual General Meeting held on the Annual General Meeting held on June 30th, 2015.

The Chairman stated that the Minutes had been circulated prior to the meeting.

The Minutes were adopted unanimously on a motion proposed by Mr. Martin Taylor and seconded by Mr. Ricardo Gittens.

Item 5. Matters Arising from the Minutes of the Annual General Meeting held on June 30th 2015.

There were no matters arising.

Item 6. Report of the Chief Commissioner for period April 1st , 2015 – March 31st 2016.

The Report was presented by Chief Commissioner Dr. Nigel Taylor.

The Chief Commissioner said in part that there is great potential both in the content of the Scout programme and the efficiency of the Leaders to promote a positive change amongst the youth in Barbados.

Young Scouters had participated in leadership training.

There was continued progression of the Trees for the World Initiative specifically and agricultural projects for the Barbados Boy Scouts Association generally.

The Beaver Scout Section was identified as having the potential to sustain the numerical strength of Scouting through a viable transfer option.

The Cub Scout Section showed sustained growth.

The Scout Section participated in many events, including national parades and the Commonwealth Society's Christmas Tree Project in the city.

Two Scouts successfully completed the Chief Scout's Award. Also there were PwC Awards for Most Outstanding Scout and Most Outstanding Troop.

The Venture Scout Section completed a First Aid Training Course.

There was the award of the Barbados Venture Gold Award.

A total of 188 Leaders received Leadership Training. Leaders were thanked for their commitment to Scouting.

A promotional march was held on 31st October 2015.

Scouts participated in the annual Jamboree-on-the Air and Jamboree-on-the-Internet.

The Service to mark the 104th year of national Scouting was held at the Wildey, Gymnasium.

There was an improvement in the physical aesthetics of the Scout Shop and an increase in sales.

Refurbishment was done to the headquarters' building and general improvements to the overall property.

The BBSA was represented at international conferences during the year.

The late Assistant Chief Commissioners Edson Linton and Jeffrey Roach were remembered.

Special thanks were extended to many for their assistance to the Association.

The Chief Commissioner said that the Association would continue to place the greatest importance on creating the most secure environment possible for all members.

The Chief Commissioner's Report was included in the documents circulated prior to the commencement of the A.G.M.

At the commencement of the report the Chairman thanked the Chief Commissioner for his leadership and complimented him on the achievements throughout the years, as highlighted in the report.

Item 6 (b) Audited Balance Sheet and Statement of Accounts for the period April 1st 2015 to March 31st 2016.

Auditor Mr. Berkley Greenidge presented the Audited Balance Sheet and Statement of Accounts, and then made a few observations.

Mr. Greenidge noted the \$6,031,416 on the Balance Sheet. He said that the property valued a year earlier at 5.8 million dollars showed potential that could only be realized with disposal of the property.

Another observation was the outstanding matter in relation to the Municipal Solid Waste Tax, and the lack of a response from the Ministry of Finance to a letter from the Association regarding its inability to pay and the request for a waiver of the fifteen thousand dollars.

The Auditor said there was an upsurge in commercial properties in the area. He said that one of the benefits of the area occupied by the Scouts was that there are extensive grounds with room for several buildings and parking. He said many other properties with new buildings have limited parking areas.

The Auditor said that he did not advocate the Scouts Association selling, but it should consider being in a joint venture from which it would benefit from the proceeds.

His Excellency the Governor General asked if the nearby Chelston property was bigger than that of the Scouts Association. The Auditor stated that Chelston was indeed bigger.

The Auditor informed the meeting that the Scouts Association's property was under-performing.

His Excellency agreed that if the proposal was pursued successfully the Association would not have to go hand in hand to anyone.

The Auditor said that he would not want the Association to do away with public donations.

His Excellency said that he shared the views of the Auditor, and recommended the establishment of a committee to pursue the objective.

The Auditor said that he could assist in identifying the potential of the property.

His Excellency the Governor General recommended that the Auditor be part of the committee investigating the potential and advising the Executive.

Item 6 (c) Budgetary Proposals for 2016 – 2017.

The Chief Commissioner stated that although the Treasurer had submitted the Budget, he would recommend that in her absence that this matter be deferred to the first meeting of the Executive following the A.G.M. The meeting agreed to this.

Item 7 : Election of the following Officers to serve during the year 2016 – 2017.

7 (a) President

The meeting unanimously elected His Excellency Sir Elliott Belgrave GCMG, KA, for the position of President, as nominated by Chief Commissioner Dr. Nigel Taylor and seconded by Honorary Secretary, Mr. Edmond Bradshaw.

His Excellency indicated his acceptance of the post of President.

7 (b) Three Vice Presidents

Mr. Douglas Frederick – 1st Vice President

Mr. Velmo Cadogan - 2nd Vice President

Mr. Ricardo Gittens - 3rd Vice President

The three Vice Presidents were unanimously elected, nominated by Hon. Secretary Mr. Edmond Bradshaw and seconded by Mr. Trevor Jones.

7 (c) Honorary Secretary

Mr. Edmond Bradshaw, was unanimously elected, nominated by Mr. Anthony Archer and seconded by Mr. Trevor Jones.

7 (d) Honorary Treasurer

Mrs. Maria Lashley was unanimously elected, nominated by Chief Commissioner Dr. Nigel Taylor and seconded by Mr. Trevor Jones.

Item 8: Nomination of Representatives of the District Councils.

Mr. Anthony Archer, District Commissioner, nominated the District Chairman Mr. Lionel Weekes and Scouter Dr. Rosina Maitland, as the Bridgetown District's Representatives to the National Scout Council.

Mr. Floyd Carter, District Commissioner, nominated Mr. Mark Greene as the Southern District Scouter and requested leave to submit the lay representative to the National Executive Committee.

Mrs. Sandra Alleyne-Richards, the Acting District Commissioner nominated Mr. Danny Babb as the Scouter for the Northern District. She likewise requested leave to submit the lay person's name to the National Scout Executive.

Item 9: Nomination of Representatives from other Organizations 2016 – 2017.

This matter was deferred to the meeting of the National Executive following the A.G.M..

Item 10 : Election of ten Lay Members to serve on the National Executive Committee 2016 - 2017.

The following persons were elected being nominated by the Honorary Secretary, Mr. Edmond Bradshaw, and seconded by Mr. Martin Taylor:-.

Mr. Michael Arthur, Mrs. Heather Linton, Mrs. Val Jones, Mrs. Marguerite Fenty, Ms. Janice Reid and Ms. Lisa Lovell.

The Chief Commissioner asked that three names – Mr. Ian Lovell, Mr. E. D. Mottley and Mr. Ralph Boyce be deferred for election at the National Executive Committee after the A.G.M.

Mr. Anthony Archer questioned why the name Mr. Ian John was not being considered by the A.G.M.

In response, the Chief Commissioner stated that he had not seen him at the meetings of the National Executive and was not sure if he may have been ill.

Mr. Anthony Archer said that this was the third year that Mr. Ian John was supposed to be on the Committee but had not been contacted by the Association.

The Chief Commissioner stated that emails are sent to all persons of the National Executive using the same email addresses they had furnished.

Mr. Anthony Archer said that Mr. Ian John had offered his plantation to the Association for use for camping.

The Chief Commissioner outlined his reasons for referring the names to the National Executive. He stated that he was informed that Mr. Ralph Boyce was ill, Mr. E.D. Mottley had been replaced in the position held by him previously in the Methodist Church, and Mr. Ian John was not seen at meetings. He further stated that this would have given the Executive some time to make contact with these persons in order to ascertain if they still have an interest in being elected or appointed to the National Scout Executive.

The Chairman, His Excellency the Governor General asked Mr. Anthony Archer to get Mr. Ian John to contact the Honorary Secretary or the Chief Commissioner as soon as possible..

Item 11. Election of Citizens who have indicated willingness to serve on the National Council for the year 2016 to 2017.

The following persons were elected being nominated by the Chief Commissioner and seconded by the Honorary Secretary:- Ms. Lorna Brathwaite, Mr. Nigel Jones and Ms. Karen McClean.

Item 12 : Appointment of the Auditor for 2016 – 2017.

Mr. Berkeley Greenidge was re-appointed Auditor, on a motion proposed by Dr. Nigel Taylor and seconded by Mr. Anthony Archer.

Item 13: Any Other Business

His Excellency the Governor General noted the absence of Deputy Chief Commissioner Lt. Col. Owen Springer, whom he said was travelling.

The Chief Commissioner stated that Barbados had been invited to participate in the Cuboree to take place in Guyana.

The Chief Commissioner said that the Association was in the final stages of planning for the Cuboree. The airline payments were covered. The Association had obtained the Cuboree Song and Programme. An email was received from the Deputy Cuboree Leader requesting information on the boys and those attending the Gilwell Reunion. It was hoped to have the t-shirts by the end of this week.

The Chief Commissioner reported that there will be a church service at First Baptist Church Constitution Road, for the entire contingent travelling to Guyana. He noted that some of these boys had never travelled before or without parents.

Mr. Archer reflected that the work of the Association can be extremely tiring and stated that he believes that those in the senior management positions could benefit from major personnel assistance at times. He stated that the Chief Scout has been extremely busy visiting schools and interacting with the youth in a positive way and he was sure that it was taxing on the body. He stated that the position of President of the BBSA is indeed a taxing position.

The Chief Scout agreed and reminded us that he was not a very young man and stated that he is not always able to attend the many functions associated with the office. It was then mooted that perhaps the Deputy Chief Scout could assume that office of President which would allow him to do the day by day management of the office and the Chief Scout assume the position of Honorary President.

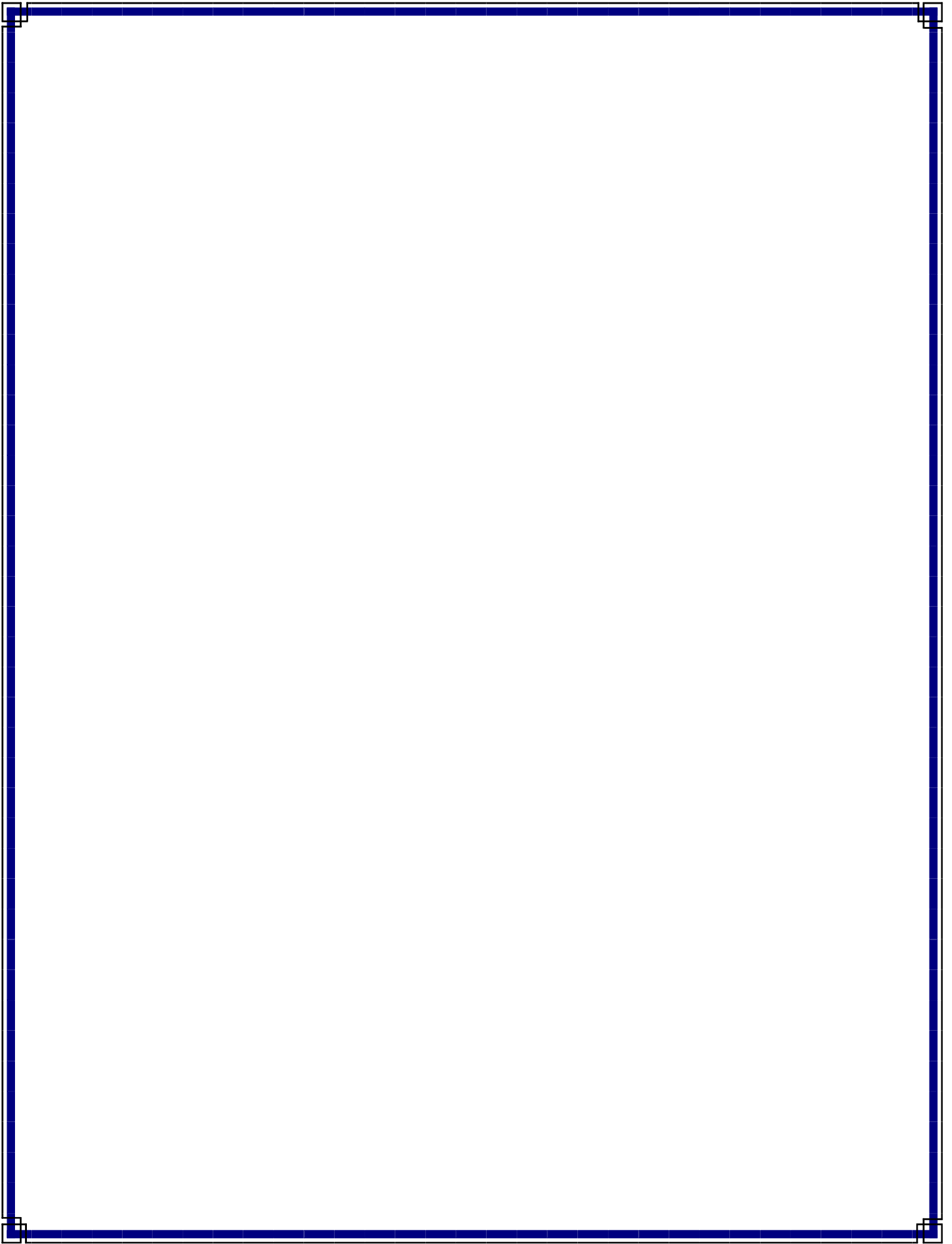
This was agreed by all and the Chief Commissioner tabled a resolution to confirm the appointment of H.E. Sir Elliott Belgrave as the Honorary President of the BBSA.

His Excellency the Governor General invited the Hon. Sir Marston Gibson, Deputy Chief Scout, to speak.

The Hon Sir Marston Gibson said that he accepted gladly the election as President and would continue his involvement. Sir Marston noted that in the past year he was very much involved in the Association's work and wished to become more involved.

His Excellency the Governor General said that he wished to continue his involvement and gracefully accepted being the Honorary President of the BBSA.

The Chairman thanked everyone for the expeditious manner in which they had dealt with the business of the Annual General Meeting and declared it closed.





THE BARBADOS BOY SCOUTS ASSOCIATION

(95th Member of The World Scout Conference)

CHIEF COMMISSIONER'S REPORT APRIL 2016 TO MARCH 2017

"Scouting Works"
Serving the Island administered by Districts



27th July, 2017

THE BARBADOS BOY SCOUTS ASSOCIATION
APRIL 01, 2016 TO MARCH 31, 2017

1. THE CHIEF SCOUT & HONORARY PRESIDENT
His Excellency, Sir Elliott Belgrave, GCMG, KA
2. THE DEPUTY CHIEF SCOUT
The Hon. Sir Marston Gibson, KA
3. THE PRESIDENT
The Hon. Sir Marston Gibson, KA
4. THE CHIEF & INTERNATIONAL COMMISSIONER
Dr. Nigel L. Taylor
5. THE HONORARY CHIEF SCOUTS
H.E. Sir Clifford Husbands, G.C.M.G., K.A.
5. THE VICE PRESIDENTS
Mr. Douglas Fredericks
Mr. Velmo Cadogan
Mr. Ricardo Gittens
6. CHAIRMAN OF THE NATIONAL EXECUTIVE COMMITTEE
Mr. Douglas Fredericks
7. THE DEPUTY CHIEF COMMISSIONERS
Lt. Col. Owen Springer, SCM
Mr. Trevor Jones
9. THE HONORARY VICE-PRESIDENT
Hon. George C. Money, CHB
11. THE HONORARY SECRETARY
Mr. Edmond Bradshaw

12. THE HONORARY TREASURER
Mrs. Maria Lashley
13. AUDITOR
Mr. Berkeley Greenidge, F.C.C.A.; C.A.; C.I.S.A.
14. THE HONORARY CHIEF COMMISSIONERS
Mr. Lisle A. Harrison, MBE, JP
Mrs. Maria Babb, BSS
15. THE NATIONAL TRAINING COMMISSIONER
Mr. Anthony Archer, National Training Commissioner
16. THE ASSISTANT CHIEF COMMISSIONERS
Mrs. Joan Pinder, Miss Edwena Armstrong, SCM, Ms. Suzette Clarke
Mrs Sharon Carter, Mr. Stephen Sobers, Mr. Martin Taylor
Mr. Reynold McClean, Mrs. Joan Blunte, Mrs. Cheryl Callender
17. NATIONAL CHAPLAIN
18. HONORARY COMMISSIONERS
Lt. Col. Harold Blackman
Mrs. Nell Johnson
19. THE DISTRICT COMMISSIONERS
BRIDGETOWN DISTRICT - Mr. Anthony Archer
NORTHERN DISTRICT - Mr. Wayne Downes
SOUTHERN DISTRICT - Mr. Floyd Carter
20. CHAIRMAN OF THE NATIONAL BEAVER SCOUT COMMITTEE
Mrs. Cheryl Callender
21. CHAIRPERSON OF THE NATIONAL CUB SCOUT COMMITTEE
Ms. Marva Kirton

22. CHAIRMAN OF THE NATIONAL SCOUT COMMITTEE

Mr. Hamilton Roach

23. JOINT CHAIRS OF THE NATIONAL VENTURE SCOUT COMMITTEE

Mrs Sonia Jones & Mr. Cedric Mayers

24. CHAIRMAN OF THE SCOUT SHOP COMMITTEE

Mr. Ricardo Gittens

25. MANAGER OF THE SCOUT SHOP

Mr. Trevor Jones

26. ABBREVIATIONS

C.C.	-	Chief Commissioner
D.C.C.	-	Deputy Chief Commissioner
A.C.C.	-	Assistant Chief Commissioner
D.C.	-	District Commissioner
A.D.C.	-	Assistant District Commissioner
D.S.	-	District Scouter
V.S.L.	-	Venture Scout Leader
A.V.S.L.	-	Assistant Venture Scout Leader
S.L.	-	Scout Leader
A.S.L.	-	Assistant Scout Leader
C.S.L.	-	Cub Scout Leader
A.C.S.L.	-	Assistant Cub Scout Leader
B.S.L.	-	Beaver Scout Leader
A.B.S.L.	-	Assistant Beaver Scout Leader
NSO	-	National Scout Organizations

**THE BARBADOS BOY SCOUTS ASSOCIATION
THE CHIEF COMMISSIONER'S REPORT
APRIL 2016 TO MARCH 2017**

Your Excellency,

Last year at this Annual General Meeting I stated that I was extremely impressed with the comments which were attributed to His Excellency Klaus Iohannis, President of Romania. In the gardens of Cotroceni Palace, the Presidential Palace in Bucharest and in the presence of a group of Scouts and officials from the World Scout Committee, he stated quite emphatically that he was convinced that involving children in activities such as Scouting is the appropriate way to educate them in a practical, creative and innovative way ... (allowing) boys and girls (to) discover important elements of Scouting, including the Scout salute and handshake, which symbolize respect as a fundamental value in life.

Reading those comments, confirmed the visionary thoughts of our own Chief Scout, H.E. Sir Elliott Belgrave who in his capacity of Governor General of Barbados saw the need to assist with the inculcation of sound values to the many children of primary school age. The Barbados Boy Scouts Association has been fortunate over the years to have the type of leadership where there is a genuine care for the youth, particularly, the young males in our society.

Today marks the end of an era of service for our Chief Scout. This is the final Annual General Meeting where he will preside as Chairman. Sir, on the behalf on the entire membership, both uniformed and lay we say "Thank You" for your service to Scouting and we also wish you many years of happy retirement.

New Scout Secretary General Ahmad Alhendawi

Pictured with Scout Teare, the Outgoing Secretary General



The World Organization of the Scout Movement (WOSM) announced the appointment of Ahmad Alhendawi as its next Secretary General, the youngest in the history of the organisation. Mr. Alhendawi is a passionate advocate for young people and has served in various capacities in regional

and international organizations, rising through the ranks to the position of United Nations Envoy on Youth in 2013. He reaffirms that he believes in giving a voice to young people and recognizes the importance of youth empowerment and involvement in global and local issues.

Mr Alhendawi, born in Jordan in 1984, holds a Master's degree in Advanced European and International Relations, a diploma as "Policy Officer in European and International Organizations" from the Institut Européen in Nice, and a Bachelor's degree in computer information systems from the Al-Balqa Applied University in Jordan. Having been a Scout himself it is certain that he will bring scouting perspective in the solutions for youth development in the 21st century. We congratulate him and wish him every success.

Review of the Scout Year

Barbadian history has shown that Scouting has given the Leaders of the BBSA an opportunity to learn about the diversity in Scouting – to learn how people in other parts of the world do Scouting in their own way. Diversity is always a strength rather than weakness. Learning together is the best way to forgo prejudice, clear misunderstanding, and defuse enmity. Learning and sharing mutual examples of success is crucial for us in the Movement at a time when the unity of Scouting is under threat affected by 'Global Issues'.

As part of the family of millions of Scouts from around the world, there must be the need to work together to strengthen the unity and resolve of the Movement. We need to assist in the creation of a better world.

For the contents of my report, it is my intention to draw attention to our successes and challenges of the past year by highlighting in summary form the achievements and milestones which have dotted our Scout Year.

It has been one of excitement, frustration, sadness and some challenges. However, when one considers that we in Barbados are but a small part of a worldwide group with over 40 million young persons who are making an impact, our worries and fears pale in comparison to those of our brother and sister associations.

Over the past years we have seen statistically that the Barbados Boy Scouts Association has maintained a marginal numerical loss and /or gain. I believe some serious work needs to be put in place to get sectional growth as a major plank of the BBSA growth pattern. There must be ways that are untried and others which need to be revitalized for this to happen.

If we are to excel in the future, we must discover ways to tap people's commitment and capacity to learn at all levels of the organization. People who learn together sometimes produce extra-ordinary results.

Messenger of Peace



International Leadership Training

The sponsored International Leadership Training was a Messenger of Peace (MoP) initiative which again saw the BBSA sending two of its young Scouters, Ade Alleyne from the Southern District and Vidar White from the Northern District to attend the training conference in Guatemala, from December 28 2016 to January 2, 2017.



Youth Leaders at the ILT Seminar

Your Excellency I would like to take a look, brief in some cases at the National Sections in Barbados.

I. SECTIONAL REPORTS

Scouting has always been teaching the progressive method in its undertaking. For years we have hoped that the boys would move from one section to another seamlessly. That is idealistic because it has not happened the way we anticipated and with the suggested outcomes.

At the national level, the use of National Sectional Committees with representatives from each of the districts to guide in the programming department of the particular section seemingly has been working effectively. Among their tasks, these committees recommend and / or implement such modifications to existing programmes which would see an increase in activity and, ultimately, growth in their sections. However, we again reiterate that the leadership at the groups must continue to keep their programmes and the delivery of said programmes interesting with the accompanying delivery very attractive in order to maintain the interest of the current boys.

Outlined below is a summary of the operating Sections.

1. The Beaver Scout Section



A new guard needs to be taken for this section. It has remained too small a group for too long. Leaders and responsible Commissioners must agitate a greater response from the parents to have their boys invested into this Section.

Without a doubt this section though the smallest and indeed the youngest has the potential to sustain the numerical strength of Scouting through a viable transfer option. It is constantly noted that parents are very interested in their young scouts and they do get very involved as it is certain that some of

them see it as the first entrance into a formal disciplinary organization.

The programmes are exciting, both for the Beavers and the Leaders while the parents are not left out. It is heartening that Leaders continue to seek the most appropriate and yet fun ways of teaching the Scouting values at the various levels of the BBSA. Many thanks to them for their effort and commitment. The time taken to arrange and supervise the visits are noted and appreciated. This year 49 Beaver Scouts completed all the requirements for the Chief Scout Bronze awards and were awarded such.

Congratulations to them and their Leaders for a job well done.



Forty nine (49) Beavers Scouts were awarded the Chief Scout Bronze Award, making this the largest number of awardees to date.

2. The Cub Scout Section

The reports from the National Cub Scouts Committee continue to show the sustained growth which is expected. This can only have been achieved by the time and energy the Leaders would have sacrificed to make this Section a well oiled Section.

The Leaders in this Section, as in all other Sections go beyond the call of duty to prepare sustainable programmes for execution. Without doubt, there are many Cub Scouts in Barbados when compared to members of other Sections and it is for this purpose that sustained efforts must continue to encourage parents to see the need to have the boys continue in the Scout programme beyond the Cub Scout stage.

Cubs now make a greater effort to reach certain milestones, such as the Gold Arrow, being trusted by his Leaders to be appointed a Sixer or Second, being selected to actively participate in a District or National Service or completing all the requirements to be awarded the top award in the Section, namely the Mahogany Award.

Mahogany Award Report

This year, twenty five submissions were approved as completing the full programme for award of the Mahogany Award. Reaching this stage is not only the reward of hard work on the part of the boys, but it is equally very important to be reminded that the work submitted at this level must be exceptional in keeping with the standards and criteria for the top award in this Section.

Leaders are to be congratulated for the time spent in preparing these Cubs, however, a reminder should be stated here in order to make the statement extremely clear. Leaders and the parents of the Cub Scouts must not get so wrapped up in the presentation that they submit their work and not that of the boy as the final submission for the Mahogany Award. When that is done, at the assessing stage of the submission, the National Cub Scout Committee will realize that the work is not the Cub's work and there is the possibility of disqualification. All parties should seek to be as transparent as possible in the submission of the work and the fulfillment of the requirements for the award.

Thank you Leaders. However, there is the need to encourage more of the Cub Scouts to work towards achieving the Mahogany Award.

The Address, Awards and accompanying certificates were presented by the Deputy Chief



Scout, the Hon. Sir Marston Gibson, Chief Justice of Barbados who spoke on the benefits of being in the Scout Organization. He encouraged the parents present to get involved in the national association and observe the benefits of the association in the lives of their children.

Thanks are extended to Ms. Kirton and her Committee.

Cuboree 2016



The Barbados Cuboree Contingent of 111 Cubs and 48 leaders left Barbados on July 23rd on Fly-Jamaica to be a part of the 14th Caribbean Cuboree. Even though there were some challenges and some disappointments, everyone “braved the weather” and the boys had a good time at games, the March through the City, the sponsored activities and the pleasure of meeting new Cub Scouts.

3. The Scout Section

The National Scout Committee continued to work towards the goal of rebuilding the Scout Section. During the past year the Section participated in many activities and events.

Attendance at Parades

Over the last year the Section has participated in many activities and events both locally and regionally. These included participation in the parades for Remembrance Day, Independence Day, Commonwealth Day and the annual Barbados Workers' Union (BWU) May Day Parade. The Section was also involved in the Founder's Day Service and the National Scout Association's Promotional March through Bridgetown.

International Coastal Clean-up



The Scout Section has once again taken part in the International Coastal Clean-up 2016 at Hasting Rocks, Christ Church where Scouts removed all cans, plastics and debris from the beach and Board Walk. This garbage was separated, bagged and weighed before piled for collection. This event saw Beavers, Cub Scouts, Scouts and Venture Scouts working as a unit to achieve

one common goal.

Chief Scout Award



This year, eight Scouts successfully completed the Chief Scout's Award. The Awards were presented by the Deputy Chief Scout at the annual Founder's Day Service. Congratulations are extended to Donte Blunt, Mario King and Johnathan Peters (Bay Scout Troop), Joshua Brathwaite

(Deighton Griffith Air Scout Troop), Christian Clarke and Zachary Hoyte (First Barbados Sea Scout), Topaz Lafargue (Harrison College Scout Troop) and Hadley Roach (James Street Scout Troop). Donte Christopher Brathwaite (First Barbados Sea Scout) and Yannick Burrows (Harrison College).

The PwC Award



The PwC Awards for the Most Outstanding Scout and the Most Outstanding Troop were presented at this year's Founder's Day Service. The winner of the PwC Scout of the Year was Zachary Hoyte of the First Sea Scout Troop. The winner of the PwC Troop of the Year was the Bay Scout Troop. We congratulate them for their commitment to Scouting.



The Troop of the Year was Bay Scout Group. Here the PL receives the Award from the representatives of PwC

4. The Venture Scout Section

This Section though numerical small, has been very engaged in improving its numbers. With training sessions for its recruits, these Venture Scouts during the year would have participated in all of the Districts' and National events.

To date the following has been achieved by this section: -

1. The Venture Scout Section has jointly pursued expedition work with personnel of the Duke of Edinburgh Award Scheme of Barbados.
2. The Unit continues to seek self-development in ways beyond the Venture programme. They currently attend sessions hosted by the Girl Guides Association on "Financial freedom" and have attended sittings of the National Youth Parliament.
3. The Unit has held some extraordinary meetings which have seen the movement of recruits and ventures between the Membership Badge level and the Barbados Venture Gold Award level.

4. Work is being done on the smooth transfer of Ventures from one award level to other level within the Section.
 5. They have jointly pursued a first aid training course with personnel of the Duke of Edinburgh Award Scheme of Barbados. The Northern District's Venture Scouts also attended and participated in a joint hike with the Rangers from the Girl Guides Association.
 6. The Southern District is in the preparatory stage of forming its Venture Unit. The National Venture Committee is currently giving them all the assistance that is required.
 7. One of our outstanding Ventures Tashaun Callender was awarded the Queen's Scout Award.
 8. Other outstanding Venture Scouts in Johnovan King and Darien Prescott received the Barbados Venture Gold Award.
- Congratulations to Venture Scout Christopher Brathwaite who was selected to serve as Canada's Deputy High Commissioner for a Day thanks to his impassioned video about championing women's equality.



**Venture Scout Johnovan Kiing
receiving the Barbados Venture Gold
Award from the President, BBSA**



**Venture Scout Darien Prescott
receiving the Barbados Venture Gold
Award from the President, BBSA**



Congratulations to Venture Scout Tashaun Callender who was awarded the Queen's Scout Award during the year. This was presented at the Founder's Day Service by the Deputy Chief Scout, the Hon. Sir Marston Gibson

Jamborees

At the present moment, the Scout Sections are in full preparation for the two invitational Scout Jamborees which will be held in the coming months. The Canadian Jamboree will be held at Camp Nedooae, Elderbank in Nova Scotia from July 8-15, 2017 while the American Jamboree will be held at "The Summit" West Virginia, United States of America from 19th to 28th July 2017.

Fund raisers are being conducted to assist with the overall expenses of these two events.

Mr. Chairman, I now turn my attention to the training within the Association.

II. LEADERSHIP TRAINING

A total of two hundred and seventy-six (276) Scout Leaders were trained during the 2016-2017 Scout Year. Seventy-three (73) were from the North, sixty-four (64) from the South and one hundred and thirty-nine from Bridgetown. The Courses were varied and included the following with the number of participants included:-

- 1. Two Initial Courses (20)**
- 2. One Explanatory Course (18)**
- 3. One Substance Abuse Course (37)**

4. One Flag Etiquette Training Course (26)
5. One In-Tray Workshop on Camp Planning and Budgeting sponsored by the Northern District (60)
6. One In-Tray Workshop on Programme Planning sponsored by the Southern District (108)

It should be noted that the Training Schedule, especially the practical training aspects which are found in the In-Tray sessions were requested by the District Commissioners after they identified these as areas of weakness within their districts. The National Training Commissioner has stated that the year can be considered a qualified success as DCs take ownership of the training for their Leaders. The members of the Training Team have, once again, performed very professionally and have given considerable support to the training effort. Sincere thanks are expressed to the members of the team.

III. PROMOTIONAL CITY MARCH, October 31, 2015



The BBSA conducted its Promotional March for the year 2016 through the city of Bridgetown, on Saturday 29th October, 2016. The parade stepped off from Pelican Industrial Park under Police Escort at 10.00a.m. This year the Association centered the Promotional March on our 50th Anniversary of Independence.

In the past the march was traditionally commanded by Assistant Chief Commissioners but this year six young Scouters who undertook the International Leadership Training (ILT) were utilized. This exercise would have been a part of their development, as one component of the Course is for the national associations to involve these young Scout leaders in a leadership role so they can practice some of the strategies which were taught.

The I.L.T Scouters who took the lead in this march were Chad Carter, Johnovan King, Dwayne Worrell, Dequan Nedd, Dewey King and Darien Prescott.

The large group of Scouters and parents from the Barbados Boy Scouts Association were fortunate to have the Broken Trident as part of its parade. The Deputy Chief Scout and President of the BBSA Sir Marston Gibson along with the Chief Commissioner and members of his Council were at the Cenotaph where the salute was taken by the President of the BBSA, Sir Marston Gibson.

Persons assigned to distribute literature along the route were well received by the public. Again the Parents /Friends of Scouting were well turned out in number and their lusty singing, improved marching and prideful saluting, signaled their unswerving commitment and dedication to the scouting movement in Barbados.

This year, it was thought that persons along the streets could be better informed and understood what was occurring as the Scouts marched to Queen's Park. With that in mind, a sound system was organized by Dwayne Worrell (an ILT Member) while Mr. Hamilton Cumberbatch provided the commentary for the occasion. Special thanks to both of them for doing an excellent job.

After-March Activities by all sections were also well received. These included games in all forms.

Promotional City March 2015

Pictures from Promotional March Held on October 31, 2015



Awaiting the parade



One of the detachment on parade



Parents and Friends of Scouting participating in the March





The Deputy Chief Scout and President of the BBSA receiving the Commemorative Broken Trident from ILT graduate Dequan Nedd

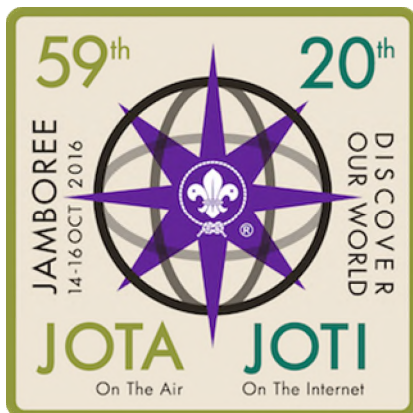
The President of the BBSA and the Chief Commissioner gave remarks to the Scouts and the Adults in Scouting. They were encouraged to continue to support their sons and wards as they progressed in scouting



At Queens's Park, immediately after the parade was dismissed and with the formalities completed there were games and other recreational activities which were planned for the Beaver and Cub Sections.

IV. JOTI / JOTA

JOTI & JOTA 2016



Jamboree On The Air – Jamboree On The Internet (JOTA-JOTI) is an official international event of the World Organization of the Scout Movement (WOSM). It is without doubt the largest Scouting event in the world with over 1 million Scouts participating across 150+ countries. These are real jamborees. The interest in JOTA-JOTI is seen in the interaction of the youth because it is a youth programme event intended for young people in Scouting of all ages. The purpose of JOTA-JOTI is to enable and encourage Scouts around the world to communicate with one another by means of amateur radio and the internet, providing a fun and educational Scouting experience and promoting their sense of belonging to a worldwide Scout Movement.

The Scouting world, including Barbados was busy over the weekend of the 14 through 16 October 2016. This event has evolved for us in Barbados, from the days of meeting at Headquarters with one computer to the stage where Scouts stay at home, sometimes with their own computers, the appropriate software to connect and interact with other scouts in the many jurisdictions where scouting is conducted. The rest is history.

These two world activities offer Scouts the exciting opportunity to make friends and exchange ideas with Scouts from other countries without leaving home. The Barbadian participants can vouch that they would have fulfilled the objective and would have had rich and rewarding experiences being a part of JOTI-JOTA over the years.

V. PARADES

The Barbados Boy Scouts Association, as is customary under its national responsibility, took part in both National Parades, namely, the Remembrance Day and the Independence Day Parade. At the Remembrance Day Parade, the Deputy Chief Commissioner, Mr. Trevor Jones, laid a wreath on the behalf of the Barbados Boy Scouts Association.

In addition to participating in the Remembrance Day and Independence Parades, members of the Scout Section participated in the BWU May Day Parade. This year there has been a high demand in the request for Scouts to participate in numerous parades across the island.

The 50th Anniversary of Independence Day Parade which is traditionally held on November 30th at the Historic Garrison Savannah was postponed until December 01, 2016 with a starting time of 6 p.m. The venue was also changed to Kensington Oval as severe flooding affected the island. Following the parade, the troops marched through Bridgetown. This was a very exciting time for the Scouts as they marked this memorable event in the island's history.

1. The BBSA's participation in the Independence Parade was almost 100 strong.
2. Those attending were provided with a catered lunch after the Parade. Special thanks to the parents who organized it with the catering company.
3. The Reviewing Officer was Prince Henry of Wales.

This year the Detachment Commander for the Independence Day Parade was Assistant Chief Commissioner Mr. Martin Taylor and his second in command was Assistant Chief Commissioner Mr. Stephen Sobers while the Junior Officer was Assistant District Commissioner Mr. Chad Carter. The members of the Scout Section are to be congratulated for their commitment and time which is given to the execution of the scout activities and programmes.



As is the national custom the members of the Barbados Boy Scouts Association were out in their numbers for the Independence Parade.



Scouts on the March



The Band is always instrumental in leading the BBSA detachment en route

VI. FOUNDER'S DAY SERVICE AND PARADE Sunday 08/3/2017

The Founder's Day Service 2017 was held at the Abundant Life Assembly. A special committee under the chairmanship of Mrs. Sharon Carter, ACC was appointed to plan and executive this service.

This service in the 105th year of national Scouting saw the Deputy Chief Scout and President of the BBSA, the Honourable Sir Marston Gibson, Chief Justice of Barbados in attendance.

The Theme for the 2017 Founder's Day Service was "Celebrating our Scouting Heroes." The service was very interactive and from the comments received, many persons loved the freshness of the service. The sermon was preached by Pastor Michael Holford.

This year the Parade formed up at the car park of the National Stadium and returned for dismissal after the service at the said Sheraton Mall. Below is a brief pictorial presentation of the Founder's Day Service and Parade.



The arrival of the Deputy Chief Scout and President of the Barbados Boy Scouts Association



The meeting of the Chiefs

Newly appointed Chief of Staff of the Barbados Defence Force, Colonel Glyne Grannum is welcomed to the Founder's Service by the Chief Commissioner of the BBSA.



Forming up the parade to step off to Abundant Life Assembly



Scouts rejoicing at Founder's Day Service



Ms. Armstrong and Mrs Pinder, two of the Association's Senior Commissioners, currently serving as Assistant Chief Commissioners led the Invocation



Part of the congregation enjoying themselves with the Scouts at the Church Service



The President of the BBSA receiving the Award – The Silver Coconut from the Chief Commissioner at the Founder's Day Service

The March Past



The Deputy Chief Scout, the Hon. Sir Marston Gibson, the Chief Commissioner and Members of the CCC



After a wonderful service with the Scouts, the Deputy Chief Scout, the Hon. Sir Marston Gibson proudly took the salute from the many Scouts and even parents who paid him compliments as they march

passed either to the sounds of the bands on Parade or their own compilation of Scout songs.

VII AWARDS

Your Excellency, I now present a summary of the 2016-17 Scout Year Awards

1. Forty nine (49) Chief Scout Bronze Awards to Beaver Scouts
2. Twenty-five (25) Mahogany Awards to Cub Scouts
3. Eight (8) Chief Scout Awards to Scouts
4. Two (2) Barbados Venture Gold Award to Venture Scouts
5. One (1) Queen's Scout Award to a Venture Scout

These awards are the culmination of dedicated work, the completion of proficiency badges, personal and many challenges, as well as other activities so assigned.



Beaver & Cub Scouts pose with after receiving their awards

CONGRATULATIONS Scouts.

VIII. NATIONAL REGISTRATION

Mr. Chairman, this year groups adhered to the nationally of registering their boys using the accompanying dates of birth so each boy can be recognized as a legally registered member of the Association.

We must always be reminded of the policy and mandate of the World Organization of the Scout Movement (WOSM) that according to Chapter VIII, Section 1 of the WOSM Constitution and By-Laws, it states that “Each Member Organization shall pay an annual registration fee....” Corresponding to that rule is that which states that a group exists only if it is registered. We have tried to comply with the

registration policy which reminds us that each group should register by April 01 of the current year.

IX SCOUT CENSUS

	B/vers	Cubs	Scouts	V/tures	Leaders	Lay	H Q	Grand Total
2014-2015	198	1498	238	27	279	107	21	2368
2015-2016	201	1547	208	58	231	112	22	2379
2016-2017	241	1534	224	48	274	112	19	2452

With over 2000 Registered scouting personnel in the three Districts according to our latest Census we have done very well over the years as we continue to evolve and set to impact the current generation. We have added many non-scout programmes and activities to better empower and enhance the training and flexibility of our leaders and scouts. It should be noted that these are persons registered by their Districts during the submission period.

X. THE SCOUT SHOP

The last year at the Scout Shop has been another year of progress, though challenging. Not only was there an improvement in the physical aesthetics of the Shop but an increase in sales was recorded now that there is stock of the full uniforms for all of the Sections. The shop had some corrective work done to the plant, namely;-

1. The replacement of wormwood infested plywood sheets.
2. The commencement of the rewiring of the building and replacement of electrical fittings.
3. The upgrading of the Ethernet network to resolve the connectivity challenges.

There were also some challenges with the limited supplies of uniform from the main suppliers.

In the coming year the priorities listed are:

- **To finish the refurbishing and refitting the Shop so that customers have a positive experience when visiting the Shop.**
- **To further expand our stock to meet the needs of our customers.**
- **To increase our customer base to include persons and organisations in need of the services we offer.**

In the coming year the priorities of the Scout Shop as outlined by its management are :-

- **Finish refurbishing and refitting the Shop so that our customers have a positive experience when visiting the Shop.**
- **Further expand our stock to meet the needs of our customers.**
- **Increase our customer base to include persons and organisations in need of the services we offer.**

Currently, a dedicated group of volunteer Scout Leaders make themselves available to assist with the manning of the shop on the opening days. Special thanks to all of them who are on location every Tuesday, Thursday and some of the other days

I wish to thank Mr. Trevor Jones and his team of volunteers for their continued assistance throughout the years.

XI. FINANCES

The Treasurer will present a financial report to this body; however it must be stated here that the management of little takes a great deal of maturity. The treasurer has managed our little so well that we have come through another year without any pending debt around our necks. We are spending less than what we have received and have maintained the property well with the help of community service workers. We have received the government subvention and the few donations which are shared with us, however, there must be some degree of fund raising which will allow us to take the next step in our programmes and for the BBSA to maintain a visibility in the Regional and International Scouting communities.

XII. THE HEADQUARTER'S PROPERTY

During the year a number of projects were started and subsequently completed under the guidance of the Assistant Chief Commissioner with responsibility for Estate. Listed below are some of the tasks which were completed.

- **The Replacement of Ceiling**

The ceiling of the first floor was stripped, treated for wood eating insects and replaced with hardboard. During this exercise a number of leaks in the roof were found and repaired. The painting of the ceiling was completed by persons completing Community Service.

- **Erection of Garbage Enclosure**

After several challenges with the collection of garbage it was discussed and agreed to have the erection of a garbage enclosure at the gate. This project was completed in three days and ensures that we do not have the accumulation of garbage over a prolonged period of time.

- **Cordoning off of Field**

This project was done with the assistance of a member of the community service team and an outside contractor. This project involved the erecting of poles to the north eastern corner of the lower field and along the driveway and the running of chain along the tops of the poles. This project has been done to reduce persons driving across the field especially when the field is wet.

- **Erection of Poles on Front Step**

Over the years the timber poles at the front of the building have deteriorated due to adverse weather and wood eating insects. During the year these poles were removed and replaced with reinforced block work columns and trowel plastered.

- **Erection of Cameras**

This project was successfully completed during the year in review. We are now in a better position to have a visual of the building and grounds with the addition of five state of the art cameras increasing the total to eight. This allows us better coverage to monitor the building and grounds and would assist in the reduction of vandalism and misuse of the property.

- **Painting of Building**

The painting of the building was done by the Cavaliers Sports Club as a community service project. We would like to thank them for assisting us in that venture.

- **Landscaping of Grounds**

The maintaining of the grounds has been done by a number of persons who have been sent to Scout Headquarters for the completion of their community service. This includes the cutting of the upper and lower fields, raking of the driveway and general upkeep of the grounds.

During the upcoming year they are a number of projects which we would like to undertake. Some of these are as followed; renovations to the kitchen to meet international standards along with general upgrades to the physical plant and infrastructure.

XIII. CONFERENCES

During the past Scout Year and recognizing the financial constraints which were placed upon the BBSA, no Barbados delegation attended any of the Regional or Sub-Regional conferences or meetings. This in itself is not to be encouraged to be the norm as every Association should strive to be represented at the various conferences. The Interamerican Scout Conference was held during the month of October in Houston, Texas and this August 2017 the World Scout Conference will be held in Azerbaijan.

XIV. LAND SWAP ARRANGEMENTS BETWEEN BBSA AND TPC

Subsequent to consultations between HOLBYN Investment Inc. (HOLBYN) and the Board of The People's Cathedral Church (TPCC), HOLBYN acting on behalf of TPCC proposed to The Barbados Boy Scouts Association (TBBSA) an offer for the Exchange of their 24 Acres of lands located at Staple Groves next to the St. David's Anglican Church in the Parish of Christ Church for the lands of the Barbados Boy Scouts Association at Hazelwood, Collymore Rock, St. Michael.

Meetings and discussions ensued with the representatives of the TPCC before the National Scout Executive met to fully analyze the proposal. The members of the Executive raised numerous concerns as it related to the property at St. David's. Among those concerns outlined were but not limited to the following:-

- 1 The various studies conducted by the said church and of the government showed the land was not stable enough for major building development.
- 2 The BBSA currently has a building and a property valued at the same 6 million dollars which is functional, as opposed to swapping for land which has no present building.
- 3 It was stated that the BBSA does not possess the kind of money that is needed to advance the project as outlined by the Consultant.
- 4 The general feeling was that all the necessary and critical information is not forthcoming from the Consultant and by extension the People's Cathedral.

The members of the Scout Executive fully ventilated the matter of the proposal of the land swap and looked carefully at a comprehensive assessment and analysis of the matter at hand, which would have included thorough research on the venture. The conclusion was that the proposal was not in the best interest of Scouting, neither was it a fair exchange. Additionally, there were no benefits or advantages to the BBSA if the land was swapped.

After a rather wide-ranging analysis, all members supported the view that the land swap between the People's Cathedral and the BBSA was seriously flawed and was of no real value to the Association. As such, the members agreed that Holbyn Investment Inc., the consultants for the People's Cathedral should be informed that the BBSA, having reviewed the proposal and its accompanying notes are presently not interested in the proposal which was offered for consideration.

XV. FRIENDS OF SCOUTING

The Barbados Boy Scouts Association continues to recognize the following organizations and businesses as Friends of Scouting. These entities contribute to the Scout Association in many ways.

1. Pioneers Cavaliers Cricket Club
2. PricewaterhouseCoopers
3. The Media Resource Department
4. The Director and Members of the Royal Barbados Police Force Band
5. The Ministry of Youth, Culture & Sports
6. The Barbados Evangelical Association
7. Photographer Mr. Roger Small

XVI. RETIRED COMMISSIONERS

Commitment to Scouting

Your Excellency, this Annual General Meeting will be the last at which four of my Senior Commissioners will hold the warrant of an active Commissioner.

1. Lt. Col. Owen Springer, Deputy Chief Commissioner
2. Mrs. Joan Pinder, Assistant Chief Commissioner
3. Miss. Edwena Armstrong, Assistant Chief Commissioner'
4. Mrs. Joan Blunte, Assistant Chief Commissioner

These individuals have served scouting collectively for a total of almost 200 years. Even though they will be missed from the active management of Scouting, they have served the BBSA very well. We wish them many years of happy retirement. It is my intention to introduce a resolution later in the meeting to confer on them the title of "Honorary Commissioner" in recognition of their dedication to Scouting.

XVII. APPRECIATION

It would be remiss of me not to mention some persons who play a critical role in the continued development of Scouting in Barbados. I would like to express special thanks to the following:

- **To our Chief Scout and Honorary President, His Excellency Sir Elliott Belgrave who has shown a very keen commitment to the Barbados Boy Scouts Association. We wish you continue good health as you retire from the post of Chief Scout in the next few days.**
- **To the Deputy Chief Scout and President of the BBSA, the Hon Sir Marston Gibson who is actively engaged with us in Scouting.**
- **To our Honorary Chief Scout, Sir Clifford Husbands**
- **To the Vice-Presidents and all the Executive Members, who make themselves available to serve on this decision making body.**
- **The Deputy Chief Commissioners, Lt. Col. Owen Springer and Trevor Jones, the Honorary Secretary, Mr. Edmund Bradshaw, the Honorary Treasurer, Mrs. Maria Lashley, the Auditor, Mr. Berkeley Greenidge and all the Assistant Chief Commissioners and all the Chairpersons of the National Sections Committees.**
- **The District Commissioners who shoulder the responsibility of administering the respective Districts. Mr. Tony Archer - The Bridgetown District, Mrs. Sandra Alleyne-Richards & Mr. Courtney Shepherd - The Northern District and Mr. Floyd Carter, Southern District.**
- **The uniformed Leaders and those lay persons who are willing to help us execute the scouting programme. Great job! I appreciate your dedication to the Movement during the past year.**
- **To Board of Management of the Lester Vaughan Secondary School who make their facility available to us whenever it is needed.**
- **To The Director and members of the RBPF Band.**
- **The staff of MRD for their assistance in the production of the Founder's Day Services**
- **The many institutions which have assisted us financially during the year, especially those businesses which have renewed their covenants with us for a further period.**
- **To the Government of Barbados for their continued support.**
- **The Parents who still have confidence in the Boy Scouts and its programme.**
- **The Scouts in all the Sections. Without you it would be impossible to have a Movement.**

Thank you all.

XVIII. CLOSING REMARKS

Mr. Chairman, at the beginning of the new Scout Year, Commissioners and District Scouters were brought together to assist in the charting a realistic course forward for the BBSA. These persons sat at tables to discuss five (5) subject areas. The reports have been submitted and reviewed. Immediately after the AGM, sub-committees will be appointed to give action to these proposals.

Secondly we received a delegation from Korea recently who travelled to promote their intent to host an international event and were seeking our support in their bid. Discussion on fostering partnerships between the two Associations was engaged and a Memorandum of Understanding was signed promising assistance in various forms.

Mr. Chairman, Leadership at various levels continues to pose a challenge in finding the proper mix. Our leaders must show the quality management which is needed in these days. In order to make sure that all groups are “reading from the same scout page,” both financial and compliance audits have been taking place.

We at the BBSA must continue and seek to forge important partnerships in the society. If this is done, the level of assistance which is needed can easily be met. Adult Volunteers are critical in the functions of the many active groups in our Movement and that is a problem which we need to solve. We have an excellent programme which has stood the test of many times but we need volunteers to help us execute it.

Sir, I want to thank the Lord for the health and strength to complete another year. My hope is that together we can bring a conscious awareness for the desire to see scouting continue as an influential Movement involving young people working together to develop their full potential and being supported by adults who are willing to carry out their educational role. I firmly believe that scouting will go long after many of us have retired or have become scouts of another troop in another place. However, while we are still alive and in the administration of this organization, we must attempt to source and raise the necessary funds in order to support our scouting programmes and general administration.

For those in Scouting the New Scout Year is a time to be reminded of the need to rediscover our strength and the faith that has driven us over years. It is also a time for us to attempt to unlock new dreams and ideas which would be in keeping with the Scouting spirit which is destined to bring Scouting further into the realistic technological age.

Scouting continues to be engrained into the lives of the many committed Leaders and boys. They are well aware of the fact that they are beacons to the many young male lives in Barbados.

Scouting has truly evolved, with the world body in Scouting undergoing its changes in policy and direction, the many Scouting Regions and national associations must be quick to follow.

It is my hope that all those who are retiring at the close of this Annual General Meeting 2017 continue to enjoy long live and excellent health. Remember that “once a Scout always a Scout” be your catalyst to remain with us, if even in thought.

God bless and Good Hunting!

A handwritten signature in blue ink, appearing to be 'S. D. C.', written in a cursive style.

Chief Commissioner

BARBADOS BOY SCOUTS ASSOCIATION
BUDGET 2016-2017

INCOME

	ACTUAL 2016-17	BUDGET 2017-18
CONFERENCES		6,000
COVENANTS	3,800	5,000
REG. FEES	10,326	13,000
RENT	6,000	
FOUNDERS DAY	2,526	2,700
SUBVENTION	12,200	12,500
TRAINING	2,363	5,000
MISC		10,000
	37, 215	54,200

EXPENDITURE

	ACTUAL 2016-17	BUDGET 2017-18
CONFERENCES		6000
INSURANCE	6542	7000
MAINTENANCE	7840	8000
OFF. EXP	3573	4000
REGISTR. FEES	5,935	10,000
UTILITIES	7,508	10,000
MISCELL	6455	9,000
FOUND DAY	2526	4000
TRAINING	2,227	5000
	42,606	63,000