



BARBADOS BOY SCOUTS ASSOCIATION

PATRON: H.E. Dame Sandra Mason, GCMG, DA

CHIEF SCOUT: Hon. Sir Marston Gibson, KA

**THE BARBADOS BOY SCOUTS ASSOCIATION
NATIONAL SCOUT COUNCIL ANNUAL GENERAL MEETING
TO BE HELD ON TUESDAY, JUNE 26th, 2018 AT 5:15 P.M.
AT THE HEADQUARTERS OF THE BBSA.**

AGENDA

1. Invocation
2. Welcome
3. Excuses of Absence
4. Confirmation of the Minutes of the Annual General Meeting held on June 27th, 2017.
5. Matters arising from the Minutes of the Annual General Meeting held on June 27th 2017.
6. Consideration of the following:
 - (a) Report of the Chief Commissioner for the period April 1, 2017 – March 31, 2018.
 - (b) Audited Balance Sheet and Statement of Accounts for the period April 1st 2017 to March 31st 2018.
 - (c) Budgetary Proposals for 2018 – 2019.
7. Election of the following Officers to serve during the year 2018 – 2019.
 - (a) President
 - (b) Three Vice Presidents
 - (c) Honorary Secretary
 - (d) Honorary Treasurer
8. Nomination of Representatives of the District Councils.
9. Nomination of Representatives from other Organizations 2018 – 2019.
10. Election of:
Ten Lay Members to serve on the National Executive Committee.
11. Appointment of citizens who have indicated willingness to serve on the National Council for the year 2018 – 2019.
12. Appointment of Auditor for the year 2018 – 2019.
13. Remarks from Mr. Raul Sanchez, Regional Director, Interamerican Region
14. End of Meeting.

PRESIDENT

Hon. Sir Marston Gibson, KA

CHIEF COMMISSIONER

Dr. Nigel L. Taylor
Tel: (246) 228-0510

INTERNATIONAL COMMISSIONER

Dr. Nigel L. Taylor

HON. SECRETARY

HON. TREASURER

Maria Lashley

"HAZELWOOD", UPPER COLLYMORE ROCK, ST. MICHAEL BB14004, BARBADOS.

Telephone: (246) 429-4051 Facsimile: (246) 436-8785

Barbados Boy Scouts Association

Notes to Annual General Meeting

2017-06-27

The death of Mr. Edmond Bradshaw, Honorary Secretary of the Barbados Boy Scouts Association has rendered us unable to table proper and correct minutes of the proceedings of the Annual General Meeting which was convened on Tuesday 27th June, 2017 at the Headquarters of the Barbados Boy Scouts Association. To this end, the notes presented here are snippets from memory and members who were present.

The attendance list of persons present is unavailable.

The Annual General meeting of the Barbados Boy Scout Association was called to order at 5:18 p.m. by the Chief Scout H.E. Sir Elliott Belgrave, GCMG,KA

Item 1: Invocation :

Prayers were led by

Item 2. Welcome

The Chairman extended a warm and hearty welcome to each attendee and hoped for a fruitful AGM. Present were representatives from the Barbados Defence Force, the Duke of Edingburgh Award Scheme and Dr. George Callender who were specially invited to the meeting.

The representative of the Barbados Defence Force requested leave to make a financial presentation on the behalf of the Chief of Staff, Col. Glyne Grannum and members of the Barbados Defence Force to the Barbados Boy Scouts Association.

The officer from the BDF spoke briefly before making the financial presentation to the Chief Scout H.E. Sir Elliott Belgrave. The donation was collected to assist the Scouts who were attending the two international jamborees. The Chief Scout thanked the BDF for their generosity and support to the BBSA.

Item 3. Excuses

Excuses were offered for Mrs. Maria Lashley, Ms. Juliette Cumberbatch and Mrs. Cheryl Callender.

Item 4: Confirmation of the Minutes of the Annual General Meeting held on the 27th June, 2016

There were no errors or corrections in the minutes and as such the minutes were adopted on a motion proposed by Martin Taylor and seconded by Anthony Archer.

Item 5 : Matters Arising from the Minutes.

No matters were raised under this agenda item.

Item 6a. Report of the Chief Commissioner for the period April 1st 2016 to March 31st 2017

The Report was presented by Chief Commissioner Dr. Nigel Taylor.

In his report the Chief Commissioner in summary form highlighted the achievements of the Association as well as challenges it faced. These included aspects of operations in all sections. (The complete report was previously circulated to all delegates).

The Chief Commissioner expressed his satisfaction on the performances of the Leaders as they work assiduously to enhance the Scouting product while making the “game” of Scouting enjoyable.

He spoke of safeguarding the property in order to reinforce safety for all scouts and Leaders who use the property.

The Chief Commissioner thanked the Duke of Edinburgh Awards team for their commitment to work with the BBSA.

The Chief Commissioner said that it was time to rediscover strengths and though the past year was challenging, it was encouraging because of the continued growth of persons and the fact that the Association continued to make an impact on the lives of many boys.

The Chief Commissioner said that he appreciated the work of his four senior Commissioners who had informed him of their desire to either retire from active Scouting or to be relieved of a major part of their national administrative duties.

The Chief stated that it was his intention to acknowledge the contribution to Scouting and national administration of Lt. Col. Owen Springer, Mrs. Joan Pinder, Mrs. Joan Blunte and Miss Edwena Armstrong.

The Chairman thanked the Chief Commissioner for a comprehensive report and wished that God may continue to bless the Association.

Item 6b. Audited Balance Sheet and Statement of Accounts for the period April 1st 2016 to March 31st 2017.

Auditor Mr. Berkley Greenidge delivered the Auditor's Report.

The Auditor said he would make a few brief remarks to allow members to more easily understand the Financial Statements.

In terms of performance, there is improved management of the Scout Shop and this is shown in the profitability which is reflected in the accounts.

At the back of the Financial Statements were additional comments set out in supplementary details, for income and expenditure.

The Auditor said that the cash flow would be affected as the Eagles Academy had relocated its business, thus, there will be a reduction in the revenue.

The Auditor requested questions.

Item 6c. Budgetary proposals for 2017 to 2018.

The Budgetary Proposals were presented by

Discussion which followed supported the fact that the only way to meet the needs of the Association was to have funding or fund raising efforts initiated by the National Executive to compliment the limited donations.

Item 7. Election of following officers to serve 2017 - 2018.

(a) President.

The Chief Commissioner nominated the Hon. Sir Marston Gibson and this was seconded by His Excellency Sir Elliott Belgrave. This nomination was unanimously approved.

(b) Three Vice Presidents

Mr. Ricardo Gittens	1 st Vice President
Mr. Velmo Cadogan	2 nd Vice President
Mr. Michael Arthur	3 rd Vice President

The three Vice Presidents were unanimously elected on a motion proposed by Mr. Edmond Bradshaw and seconded by Lt. Col. Owen Springer.

(c) Honorary Secretary

Mr. Edmond Bradshaw was unanimously elected, nominated by Mr. Trevor Jones and seconded by Mr. Martin Taylor

(d) Honorary Treasurer

Mrs. Maria Lashley was unanimously elected, nominated by Mr. Edmond Bradshaw and seconded by Mr. Trevor Jones.

Item 8. Nominations of Representatives of District Councils.

Mr. Anthony Archer, DC of the Bridgetown District, nominated the District's Chairman Mr. Lionel Weekes and Scouter Dr. Rosina Maitland as the Bridgetown District's representatives to the National Scout Council.

Mr. Floyd Carter, DC of the Southern District nominated Mr. Glen Marshall and Scouter Mr. Ade Alleyne as the Southern District's Representatives to the National Scout Council..

Mr. Courtney Shepherd , DC of the Northern District nominated Mr. Paul Forte and Scouter Mr. Danny Babb as the Northern District's Representatives to the National Scout Council..

Item 9. Nomination of Representatives from other Organisations.

The Chief Commissioner recommended that Nominations from other organizations be referred to the National Executive so it could review the names and make nominations. This proposal was unanimously accepted by the delegates.

Item 10. Election of :

(a) Ten Lay Members to serve on the National Executive Committee.

Mr. Edmond Bradshaw nominated Mrs. Heather Linton, Mrs. Janice Reid, Mrs. Marguerite Fenty, Mr. Glenfield Griffith, Mr. Lionel Weekes, Mrs. Lisa Lovell, Mr. Ian John and Mr. Randolph Hackett. They were unanimously accepted. Also agreed was the proposal to have the National Executive source the other persons.

Item 11. Election of Citizens who have indicated willingness to serve on the National Council for the year 2017 – 2018.

The Chief Commissioner recommended that Item 11 be referred to the National Executive so it could properly review the names and make nominations. This was unanimously accepted by the delegates.

Item 12 : Appointment of Auditor for the year 2017 – 2018.

Mr. Berkeley Greenidge was re-appointed Auditor on a motion proposed by Mr. Edmond Bradshaw and seconded by Mr. Martin Taylor. This was unanimously approved

Item 13 : Presentation of Queen's Scout Awards

Dr. George Callender stated that he was very impressed with the work of the BBSA and that of those Scouts who had reach the pinnacle of achievement in Scouting and as such, he had made some awards from the wood grown at Hazelwood to use as Challenge Trophies. These were presented to Queen Scout Tashawn Callender and Barbados Venture Gold Recipients Darien Prescott and Johnovan King.

Item 14 : The signing of the Duke of Edinburgh Sub-Licence

The President of the BBSA Sir Marston Gibson signed the Duke of Edinburgh Sub-licence with Mr. Stephen Smith the representative from the DOE. Both parties expressed pleasure in having the scouts, who were once in the forefront of the scheme being active.

Item 15 : Resolution for the conferring of “Honorary Chief Scout” to H.E. Sir Elliott Belgrave, GCMG; KA

A resolution was tabled by Chief Commissioner Dr. Nigel Taylor and unanimously passed to accord the Chief Scout, H.E. Sir Elliott Belgrave the title of Honorary Chief Scout.

Item 16 : Remarks by the Chief Scout H.E. Sir Elliott Belgrave, GCMG; KA.

In his remarks the Chief Scout stated that he had served for six years and has thoroughly enjoyed himself. He directed that Sir Marston Gibson will act as the Chief Scout until such time as a new Governor General has been appointed, as he will be demitting office as governor General on 30 June 2017.

A presentation was made to the Chief Scout. Dr. George Callender, a master wood craftsman made for the Chief Scout, a lamp which contained 33 pieces of wood with some of the pieces of mahogany and other wood having been grown on the property of the BBSA.

Item 17 : Any Other Business

The Chief Commissioner presented brief citations on four of his senior commissioners and indicated that they were retiring from active scouting at the national level. He further proposed that they be conferred with the appropriate designations:-

Lt. Col. Owen Springer be conferred the title of Honorary Chief Commissioner.

Miss Edwena Armstrong, Mrs. Joan Pinder and Mrs. Joan Blunte be conferred the title of Honorary Commissioner.

This recommendation was unanimously accepted.

The Chief Scout thanked all present for their commitment to the BBSA and wished the Association well.

There being no other business the meeting ended at 6:32 p.m.

.....
Edmond Bradshaw
Secretary

.....
H.E. Sir Elliott Belgrave, G.C.M.G.; K.A.
Chairman / Chief Scout



THE BARBADOS BOY SCOUTS ASSOCIATION

(95th Member of The World Scout Conference)

CHIEF COMMISSIONER'S REPORT APRIL 2017 TO MARCH 2018

"Scouting Works"
Serving the Island administered by Districts



26th June, 2018

**THE BARBADOS BOY SCOUTS ASSOCIATION
THE CHIEF COMMISSIONER'S REPORT
APRIL 2017 TO MARCH 2018**

Mr. President and Chief Scout of the BBSA,

Before I begin my annual report to this august body, let me offer my personal congratulations and that of the entire membership, both uniformed and lay of the Barbados Boy Scouts Association to our new Patron of the BBSA, Her Excellency Dame Sandra Mason, GCMG, DA, QC., Governor General of Barbados. We thank her for her past support of Scouting and I am sure that she will continue to give direction to the national Scout Association and we are confident that with God's help she will be very successful in her administration as our Head of State. Again congratulations.

We would also like to congratulate you, Mr. Chairman on being appointed as the Chief Scout of the Barbados Boy Scouts Association and secondly, in your elected role as President of the BBSA. Thank you, Sir Marston Gibson, KA, Chief Justice of Barbados for your contribution to Scouting.

We welcome to our shores and to the BBSA, the Regional Director of the Interamerican Region, Mr. Raul Sanchez. Raul is here to share with us over the next two days and to seek ways to offer assistance from the Interamerican Scout Office to the national organization. During this period, meetings will be convened with interest groups as we engage the partnership with the ISO.

It is my intention this evening, to highlight in summary form, the achievements, challenges and milestones which have dotted our last Scout Year. This year's report is no exception and it can be likened to a colourful kaleidoscope, depicting the kind of year which we had enjoyed. It has been one of excitement, frustration and many challenges. However, when one considers our political landscape, the challenges of the youth in the schools and communities, the Scouts in Barbados should be happy and honoured that they are part of a worldwide disciplinary group; whose composition is a mixture of diverse young persons who are making an impact in their various jurisdictions.

Noting that, our worries and fears pale in comparison to those challenges in our society and communities, we must make every effort to save our youth from the pending perils of this untoward generation. Failing to make an impact in the lives of these boys with the appropriate and well defined programmes, coupled with aggressive and yet realistic leadership will see us losing an entire generation to the wiles of the enemy.

The Scout Movement as we know it, from its inception to this present times has always for the most part been a voluntary, non-political and educational movement for young people, open to all without distinction of religion, race or creed. It still functions today with the purpose, principles and methods conceived by the Founder. Coupled with that definition, one cannot ignore the Purpose of Scouting which is to contribute to the development of young people in achieving their full physical, intellectual, social and spiritual potential as individuals, as responsible citizens and as members of their local, national and international communities.

Having noted those definitions, I want to state that we in this Movement must develop a learning Scout Association in Barbados. Most of our organizations in this country work the way they do because of how we think and how we interact, both with ourselves and with others. Because we are what we think, we need to understand better our patterns of thinking along with the influences of the systems we operate. In Barbadian Scouting, it is no longer sufficient to have one or a few persons learning for the organization.

I am sure that one of the reasons why the Region, through its Conferences and Summits develop and attempt to sustain workable Regional Plans is to seek for the national association to ascertain a measured degree of growth emanating from the indicators. If we are excelling in the future, we must discover how to tap people's commitment and capacity to learn at all levels of the organization. People who learn together sometimes produce extra-ordinary results. It is my belief that this is the direction to which we should stride. The Barbados Boy Scouts Association must continuously adapt and grow in a changing environment. We must put systems in place to be a realistic organization which caters to the needs of the boys and their leaders. The only way we can be successful in reaching a greater percentage of our charges is when the management teams at all levels change their mental models of the organizations and pragmatically engage the environment in which they are operating. It is for this reason that planning is considered a great learning experience for us in the Scout Movement.

Over the past years, in my reports I have presented an analysis which supported the fact that the Barbados Boy Scouts Association has over the years has maintained a marginal numerical loss and /or gain. I also emphasized that for progression in the Movement we must "step out" from the hitherto "tried waters" of Scouting and continue to put systems in place which will see the leadership and its membership continuously adapting and growing in a changing environment. We must put systems in place to be a realistic organization which caters to the needs of the boys and their leaders. If we are to excel in the future, we must engage many more persons with critical specialties.

Mr. President, I would at this time offer a summary of events and activities undertaken during the past Scout Year.



ILT # 5 was hosted by the Ecuadorian Scout Association in Quito, Ecuador. On this occasion the BBSA were represented by Shane Clarke and Tashawn Callender. The enjoyment of the course quickly soured as one of the Scouts attending missed the flight from the host country, through no fault of his own and as the proverbial Bajan expression goes, from that moment “all hell broke loose.”

The defaulting airline honoured the commitment that it was their fault and made the necessary amends. However, upon reaching Trinidad, the Scout, in uniform, was detained for an excessive long period, even though explanations were presented to the immigration officers as to why he was now arriving, the challenges he had experienced and the airline's resolution to the matter. This was a sad commentary on the state of affairs. If the BBSA is to participate in events like these, headquarters will additionally play careful attention to the connection flight schedule for all of its participants.

I. SECTIONAL REPORTS

In keeping with the accepted policy in Barbados where we continue to use the bench mark of progression from one section to another as a means of assessing growth in the organization among the boys, we pay special attention to the growth within the sections. However, in these times, when scouting is competing with many other extra-curricular activities, the leadership at the group level must have their programmes interpreted in interested ways in order to maintain the interest of the boys.

At the national level, we have maintained the use of National Sectional Committees with representatives from each of the districts to guide in the programming department of the particular section which allowed them to recommend and / or implement such modifications to existing programmes which would see an increase in activity and, ultimately, growth.

Outlined below is a summary of the operating Sections.

1. The Beaver Scout Section



This section is not growing as quickly as anticipated. The groups in the various Districts are nonetheless making tremendous strides with their assignment. Many tours and sleepovers are arranged and the excitement is equally as noticeable with the parents as it is seen in the Beavers.

It is important to source adults for this Section and have them trained. The activities are wide and varied and greater supervision is needed. With a minimum leadership standard in operation, the activities would have to revolve around the Leader's ability to control such that perhaps could be one of the reasons why the activities are limited at some groups.



Let us not forget that the focus of this section among other things is to prepare for the progression to the next stage which is Cub Scouts.

Once again I am pleased to inform you that from the reports presented, it is seen that this section is fulfilling its mandate as many of the Beaver Scouts continue to join the Cub Scout Section.

2. The Cub Scout Section

This section continues to show the kind of sustained growth which is expected. The Districts' reports on the many activities support this hypothesis. I am of the belief that the Cubs' interests must continually be maintained by their practical involvement in the Cub Scout Programme. However, leaders must keep on the cutting edge as much as possible with the technology and the changes within the sectional programme.

The reports from the National Cub Scouts Committee continue to show the dedication of the Leaders in this Section. Without doubt, there are many Cub Scouts in Barbados when compared to members of other Sections. It is for this purpose that sustained efforts must continue to encourage parents to see the need to have the boys continue in the Scout programme beyond the Cub Scout stage. Leaders who work with the Cubs must be versatile, in that, with the many new technologies to which the Cubs are exposed, Scouting authorities must be just as or more knowledgeable than the Cub in order to keep abreast of the way things are currently being done.

The emphasis of Cub Scouting is to have fun and learn at the same time. A Cub Scout gets satisfaction from meeting challenges, having friends, while feeling good about himself. Cub Scouts learn new things, discover and master new skills, gain self-confidence, and develop strong friendships and that is the reason it is so common to implement the Scout method into spending time together in small groups with shared experiences, rituals, and activities. Cultivating a love and appreciation of the outdoors and outdoor activities are key elements.

The Districts have been very active with camps, expeditions and certainly the joy of the Cub Scout - the completion of the requirements for favourite proficiency badges and for some of the fortunate ones, the completion of the Mahogany Award.

It would seem as though the inter-district fellowship has been maintained, however, one of the aspects which I have noted that I need addressed relates to the activities of the Cub Scouts. Scouting is basically an outdoor activity, but in recent times I am noticing and hearing of many of the activities which are being held in classrooms. Let us remember that it is expected that scouting activities will be held outdoors unless the inclement weather forces you inside.

Mahogany Award Report



This year we received thirty-five submissions- 21 from The Bridgetown District, 3 from the Northern District and 11 from the Southern District.

The Mahogany Award as you are aware is the top award which a Cub Scout can achieve during his time in the Pack. These submissions were assessed by the National Cub Scout Committee which comprises leaders from all three districts.

From observations the cubs showed that they were involved in researching and collating their information. This was evident in their discussions and the answering of relevant questions.

- For example, it was discovered who the cricketers in the scout pack were: - They demonstrated their love for the game through the discussions on their hero. They saw him as a role model and someone to emulate.
- Others responded to questions with confidence, especially those who visited Medford's Mahogany or their local joiner.

During the year under review, leaders continued to function within their districts as well as across districts. This was quite evident in the area of camping and in the sharing of information and experience. Leaders are to be congratulated for the time spent in preparing these Cubs. It is a known fact that many Leaders forfeit their leisure time to make sure that the work of their Cubs are not only completed on time but meet the requirements.

Thank you Leaders. However, there is the need to encourage more of the Cub Scouts to work towards achieving the Mahogany Award.

The Address, Awards and accompanying certificates were presented by the Chief Scout, the Hon. Sir Marston Gibson, Chief Justice of Barbados who spoke on the benefits of being in the Scout Organization. He encouraged the parents present to assist their children in being well rounded individuals.

Thanks are extended to Ms. Kirton and her Committee.

3. The Scout Section

The National Scout Committee continued to work towards the goal of rebuilding the Scout Section. During the past year the Section participated in many activities and events.

Attendance at Parades

Over the last year, the Section has participated in many activities and events both locally and regionally. These included participation in the parades for Remembrance Day, Independence Day, Education Month Parade, Commonwealth Day and the annual Barbados Workers' Union (BWU) May Day Parade. The Section was also involved in the Founder's Day Service and the National Scout Association's Promotional March through Bridgetown.

Chief Scout Award



This year, This year, five Scouts successfully completed the Chief Scout's Award. This award was presented at Founder's Day Ceremony held at the Garfield Sobers Gymnasium. I would like to extend congratulations to Anthony Alleyne

and Edwin Workman (Bay Scout Troop), Aidan Boyce (Roland Edwards Sea Scout Troop), Elijah Moore (Harrison College Scout Troop) and Brendan Sargeant (West Terrace Scout Troop).

The PwC Award

The PwC Awards for the Most Outstanding Scout and the Most Outstanding Troop were presented at this year's Founder's Day Service. The winner of the PwC Scout of the Year was Elijah Moore of the Harrison College Scout Troop. The winner of the PwC Troop of the Year was the Roland Edwards Sea Scout Troop. We congratulate them for their commitment to Scouting.



Elijah Moore receives his award from PwC Sirpaul Jaicharan.



Jaden Boyce receiving the Troop of the Year Award from PwC Director Sirpaul Jaicharan

The Scout Section and Barbados Boy Scout Association was fully represented at the two Scout Jamborees in 2017 summer vacation. The Association was represented by two Scout Leaders (Stephen Sobers and Michael Broome) and two Scouts at the 13th Canadian Scout Jamboree held at Camp Nedooae, Elderbank in Nova Scotia, Canada from 8th to 15th July 2017. Two Scout Leaders (Hadley Roach and Richard Perkins) and eight Scouts represented the Association at Boy Scouts of America National Scout Jamboree 2017 held at “The Summit” West Virginia, United States of America from 19th to 28th July 2017. The combined Jamboree Committee held a number fund raising events to assist in defraying the cost for the participants.

Special thanks must be extending to the Chief of Staff of the Barbados Defence Force for their financial support towards the jamborees. Their gesture was tremendously appreciated.

4. The Venture Scout Section

This Section though numerical small, has been very engaged in improving its numbers. With training sessions for its recruits, these Venture Scouts during the year would have participated in all of the Districts' and National events.

To date the following has been achieved by this section: -

- 1. The Venture Scout Section has jointly pursued expedition work with personnel of the Duke of Edinburgh Award Scheme of Barbados.**
- 2. The Unit continues its training sessions for recruits and members of the executive committee.**
- 3. Work is being done on the smooth transfer of Ventures from one award level to other level within the Section.**
- 4. Joint activities continue between the Rangers of the Girl Guides Association; the Duke of Edinburgh Scheme of Barbados; other relevant organizations and all of the three Units of the Barbados Boy Scouts Association.**

5. Two of our outstanding Ventures Jerald King and Shaquille Thomas were awarded the Barbados Venture Gold Award.
6. Two other outstanding Venture scouts in Johnovan King and Darien Prescott received the Queen's Scout Award.



Venture Scout Jerald King receiving the Barbados Venture Gold Award from H.E. Dame Sandra Mason Patron of the BBSA



Venture Scout Darien Prescott receiving the Barbados Venture Gold Award from H.E. Dame Sandra Mason Patron of the BBSA



Congratulations to Venture Scout Johnovan King and Darien Prescott who were awarded the Queen's Scout Award during the year. This was presented at the Founder's Day Service by H.E. Dame Sandra Mason, Patron of the BBSA and Governor General of Barbados

Mr. Chairman, I now turn my attention to the training within the Association.

II. LEADERSHIP TRAINING

A total of one hundred and sixty-seven (167) Scout leaders were trained during the year under review. There were thirty-nine (39) from the North, thirty-two (32) from the South and ninety-three (93) from Bridgetown. Some nine (9) courses/workshops were offered by the National Training Team.

During the year Mr. Trevor Jones, Deputy Chief Commissioner was appointed a Leader Trainer of the BBSA. We congratulate him on this achievement.

The Courses offered this year were varied and included the following with the number of participants included:-

- 1. One Initial Courses (12)**
- 2. One Explanatory Course (13)**
- 3. One Introductory Course (17)**
- 4. One General Information Course for Group Administrators (5)**
- 5. One Group Scout Leaders Workshop (35)**
- 6. One Campers Course (23)**
- 7. One Financial Management Workshop (32)**
- 8. Two Pioneering Sessions (20)**

During the year Headquarters instituted a Compliance and Financial audit into the operation of the St. Stephen's Scout Group. One of the recommendations from the report of this investigation was that Sponsoring Authorities and Group Executive Committee should be provided with training to assist in the performance of their duties. The Report of the Investigative Committee points out that it is very important that these entities know their functions and the Association should make every effort to facilitate this action.

Sincere thanks are expressed to the members of the team currently led by the National Training Commissioner Tony Archer.



New Leaders in training

III. PROMOTIONAL CITY MARCH, October 28, 2017

Promotional City March

The BBSA conducted its Promotional March for the year 2017 through the city of Bridgetown, on Saturday 28th October, 2017. The parade stepped off under police escort from the playing field at the corner of Baxter's and Passage Road and travelled along the heavily populated area of Baxter's Road through Tudor Street to merge on Broad Street en route to Harrison College where the parade was addressed by the Chief Scout, Sir Marston Gibson and the Chief Commissioner.

As before, the main concept of the event was the promotion of Scouting (all four Sections) to the public, highlighting our programme with a special focus on the "non-traditional" Scouting activities.

The parade this year was attended not only the uniformed section but by a large contingent of parents and well-wishers bearing placards highlighting the positive role of Scouting. Some parents and Scout Leaders took the opportunity to present pamphlets on Scouting and how to join each Section as the parade travelled to its destination.

Commentary was provided along the route to explain the function of Scouting. Thanks to Mrs. Sharon and team for the successful execution of this activity.



The Chief Scout taking the Salute by the Cenotaph in Bridgetown. (File copy)

Promotional City March 2017

Pictures for Promotional March 2017



Getting ready to 'Step off'



On the move



Beavers marched too



One of the bands on parade



Cub Scouts and Leaders



Scouts on the March



Parents are always involved



Chief Scout & Chief Commissioner



Before the dismissal

IV. JOTI / JOTA 2017

JOTI/JOTA Purpose Statement as taken from the official World Organization of the Scout Movement website for JOTA-JOTI.



Jamboree on the Air – Jamboree on the Internet (JOTA-JOTI) is a fun and exciting annual experience for all young people in Scouting using the widest range of technology communication channels to educate, promote cultural awareness, develop tolerance, as well as enhance sharing, collaboration and teamwork, along with building a sense of belonging to the worldwide Scout Movement. It is a “travel-free” Jamboree that takes place wherever you are in the world.

Jamboree On The Air – Jamboree On The Internet (JOTA-JOTI) is an official international event of the World Organization of the Scout Movement (WOSM). It is the largest Scouting event in the world. These are real jamborees. JOTA-JOTI is a youth programme event intended for young people in Scouting of all ages. The purpose of JOTA-JOTI is to enable and encourage Scouts around the world to communicate with one another by means of amateur radio and the internet, providing a fun and educational Scouting experience and promoting their sense of belonging to a worldwide Scout Movement.

The Scouting world, including Barbados was very busy over the weekend of the 14 through 16 October 2016. In Barbados, the scouts use their own computers with the appropriate software to connect with other scouts in the many jurisdictions where scouting is conducted. It is a fulfilling experience for many of the scouts to earn merit badges while at the same time make new friends from all over the world without leaving home.

V. PARADES

The Barbados Boy Scouts Association, as is customary under its national responsibility, took part in both National Parades, namely, the Remembrance Day and the Independence Day Parade. At the Remembrance Day Parade, the Deputy Chief Commissioner laid a wreath on the behalf of the Barbados Boy Scouts Association.



As is the national custom the members of the Barbados Boy Scouts Association were out in their numbers for the Independence Parade.

The Band was also on Parade and was instrumental in leading the BBSA detachment en route



VI. FOUNDER'S DAY SERVICE AND PARADE Sunday 10/4/2018

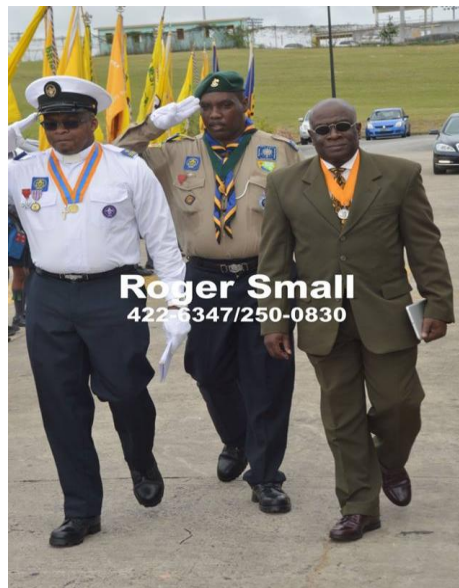
The Founder's Day Service 2018 was held at the Gymnasium. A special committee under the chairmanship of Mrs. Sharon Carter, ACC was appointed to plan and execute this service.

This service in the 106th year of national Scouting saw the Patron of the BBSA, Her Excellency Dame Sandra Mason, Governor General of Barbados, as well as the Hon. Sir Marston Gibson, Chief Scout, President of the BBSA and Chief Justice of Barbados in attendance. Other specially invited guests were the Barbados Defence Force Deputy Chief of Staff, Commander Aquinas Clarke, the Commissioner of the Barbados Girl Guides Association, Ms. Nadia Skeete et al.

The Theme for the 2017 Founder's Day Service was "Rebranding Scouting in Barbados – A Call to Men." The very interactive and well delivered sermon was preached by the Rev. Davidson Bowen of the Anglican Church who shared his stories on his life as a Cub Scout.

This year the Parade formed up at the car park of the Sheraton car park and returned to the same venue for dismissal after the service at the Gymnasium.

Below is a brief pictorial presentation of the Founder's Day Service and Parade.



The arrival of the Chief Scout and President of the Barbados Boy Scouts Association, Sir Marston Gibson, KA.



On the arrival to the Founder's Day Service, The Patron of the BBSA, H.E. Dame Sandra Mason, GCMG,DA,QC was met by the Chief Scout, the Hon. Sir Marston Gibson and the Chief Commissioner, Dr. Nigel L. Taylor.



H.E. Dame Sandra Mason and Chief Commissioner at the Gymnasium for the Founder's Day Service

THE MEMORIAL CEREMONY

The Barbados Boy Scouts Association lost some of its outstanding members during the Scout Year. Special memorial candles were lit in memory of those fallen Scouts.



The Patron of the BBSA, H.E. Dame Sandra Mason and the Chief Scout, the Hon. Sir Marston Gibson lit candles in memory of the deceased scouting persons.



The Chief Commissioner, Dr. Nigel Taylor and the Vice President of the BBSA Mr. Ricardo Gittens also lit candles in memory of the late Scout Commissioners and Laypersons.



Elijah Moore from Harrison College Scout Troop also lit a candle on the behalf of the Scout Section



Forming up the parade to step off to the GYM



Scouts enjoying themselves singing camp fire songs with their portable camp fire at Founder's Day



The Chief Scout gave an Address on the benefits of Scouting. He also encouraged men to be a critical part of the leadership at the various levels of administration. He informed those present that a partnership has been formed with the Barbados Defence Force and by so doing it is hoped that the BDF would be able to work with the BBSA in supplying the much needed men to assist with the groups .



Ms. Shernelle Clarke did an excellent rendition of “Let me be the Light” while Rev. Davidson Bowen captured the attention of the Scouts with a very engaging and interactive sermon

Accompaniment at the Service



Every year, the members and friends of the BBSA are fortunate to have quality accompaniment and commendable support from the Royal Barbados Police Force. On the behalf of the Association, I should like to thank the members of the band and its Director, Senior Superintendent Ellis and all the conductors of the band who repeatedly give us excellent

accompaniment to the congregational singing. Many Thanks.



The Chief Scout, the Hon. Sir Marston Gibson, the Chief Commissioner and Members of the CCC



After a wonderful service with the Scouts, the Chief Scout, the Hon. Sir Marston Gibson proudly took the salute from the many Scouts and even parents who paid him compliments as they march passed either to the sounds of the bands on Parade or their own compilation of Scout songs.

VII AWARDS

Mr. President, I now present a summary of the 2017-18 Scout Year Awards

- 1. Thirty two (32) Chief Scout Bronze Awards to Beaver Scouts**
- 2. Thirty five (35) Mahogany Awards to Cub Scouts**
- 3. Five (5) Chief Scout Awards to Scouts**
- 4. Two (2) Barbados Venture Gold Awards to Venture Scouts**
- 5. Two (2) Queen Scout Awards to Venture Scouts**

These awards are the culmination of dedicated work, the completion of proficiency badges, personal and many challenges, as well as other activities so assigned.



Beaver & Cub Scouts pose with after receiving their awards (File copy)

CONGRATULATIONS Scouts.

The Barbados Scouts Association honoured its uniformed members and contributors who are not uniformed for their service on February 10, 2018. First to be recognized was Chief Justice Sir Marston Gibson, whose appointment of Chief Scout of Barbados was confirmed by Governor General Dame Sandra Mason. He received the top lay Scout Award, the Silver Dolphin. The National Scout Awards Ceremony which took place at the L.V. Harcourt Lewis Auditorium, Belmont Road, saw over 50 persons receiving various awards. The highest award for the Uniformed Section, the Order of the Broken Trident, was presented to Deputy Chief Commissioner Mr. Trevor Jones who was also appointed a leader Trainer of the BBSA and presented with his four beads by the Chief Commissioner.



VIII. NATIONAL REGISTRATION

Mr. Chairman, again this year the amendment to the registration policy was easily implemented. Groups registered their boys using the accompanying dates of birth so each boy can be recognized as a legally registered member of the Association. You would recall that this was done for the purpose of Insurance and any challenge which might arise while they were conducting the practices of Scouting.

Leaders were reminded that after the initial registration process had been conducted by headquarters, all Leaders are still required to submit the registration fees for ALL boys joining after the submission of pending dues. Special forms have been prepared for such.

We must always be reminded of the policy and mandate of the World Organization of the Scout Movement (WOSM) that according to Chapter VIII, Section 1 of the WOSM Constitution and By-Laws, it states that "Each Member Organization shall pay an annual registration fee...." Corresponding to that rule is that which states that a group exists only if it is registered. We have tried to comply with the registration policy which reminds us that each group should register by April 01 of the current year. Only those boys who are registered are covered by the insurance.

Again in the Scout Year under review, the District Commissioners were able to receive almost the full registration fees from the many groups in the Districts and submitted the same to Headquarters within the specified time, thus avoiding the suspension of groups.

IX SCOUT CENSUS

	B/vers	Cubs	Scouts	V/tures	Leaders	Lay	H Q	Grand Total
2013-2014	194	1471	272	29	273	106	19	2364
2014-2015	198	1498	238	27	279	107	21	2368
2015-2016	201	1547	208	58	231	112	22	2379
2017-2018	234	1468	223	42	252	108	21	2348

With our registration showing over 2000 registered scouting personnel at the due date in the three Districts according to our latest Census we have the responsibility to seek ways to impact and mobilize the current generation. We have started to improve the scouting programme by adding many non-scout programmes and activities to better empower and enhance the training and flexibility of our leaders and scouts.

X. THE SCOUT SHOP

The last year at the Scout Shop has been another year of progress and challenges. However, through continually careful management of the limited funds and resources available the management of the Scout Shop was able to “weather the storm.”

The challenges and progress made during the year were:-

- Sourcing some of our uniforms which impacted sales in the early part of the Scout Year. However, this was quickly remedied.
- A major problem was encountered with our main uniform supplier. The limited supplies of uniform shirts and pants during the critical January – March period affected our overall sales.

- Also, there were challenges to find a new source for Cub Scout socks as the quality was not satisfactory. This was evidenced by the number of complaints which were received from parents on that particular brand which were purchased from other stores.
- The “face-lift” to the Shop continued with the replacement of the last woodworm infested plywood shelves with ones made of treated pine.
- An upgrade was made of the security of the building by installing burglar bars on the remaining windows on the ground floor.
- The number of security cameras around the property was increased.

The financial figures for the Scout Shop for the period under review were good even though there is room for improvement. Sales for the year dipped by 6% to over \$126,000.00 due mainly to our uniform challenges and it is certain that the prevailing national economic problem would have had an effect also. The cost of these Sales was just over \$93,000.00 making a Gross Profit of just under \$33,000.00, a decrease of less than 10%. This was as a result of absorbing some of the cost increases caused by the NSRL. The expenses for the year increased slightly by less than 1% from the previous year. As a result, we were still able to net just under \$13,000.00, a decrease of 16% less than last year. As in previous years, the full cost of the new equipment and fixtures were written off and the profit went back into expanding the stock.

The Shop continues to assume the financial responsibility for the Headquarters' telephone bill in lieu of rent, makes a small contribution to the electricity bill and pays its portion of the insurance. In addition, it also contributes to the maintenance of the Headquarters where possible. The Shop also continues to maintain on deposit a balance of approximately \$4,000.00 on the Association's account providing the Association with the necessary cash flow to meet its monthly commitments during the extended periods between receiving covenants and contributions.

In the coming year the priorities of the management of the Scout Shop must continue to be focused on:

- Completely refurbishing and refitting the Shop so that our customers have a positive experience when visiting the Shop.
- Further expand our stock to meet the needs of our customers.
- Increase our customer base to include persons and organisations in need of the services we offer.
- Hire someone to supplement the volunteer staffing. This way we will be sure that we are not totally dependent on the availability of our volunteers and that there will be continuity in the daily operations.

I wish to thank Mr. Trevor Jones, who has gone way above and beyond the call of duty to directly manage the Shop by purchasing and constantly sourcing cheaper badges, belts and other scouting paraphernalia for distribution and sale. The volunteers who assist Trevor in the shop continue to play a major role and I am extremely thankful for their service to Scouting. Thank You.

XI. FINANCES

The Treasurer will present a financial report to this body; however, I must remind you of some remarks I made last year as related to the finances of the Association. It is absolutely pellucid or should be to everyone who is engaged in national Scouting, that one of the cores to deliver and effectively manage the Association is gradually disappearing. Our financial aid by donors is so low that it appears almost non-existent. The part of the subvention we receive from the government is less than fifty percent of what we used to receive; however, thanks to disciplined spending we have weathered all the financial storms which surfaced throughout the year.

It must be reiterated that funding and partnerships must be sourced in order for the Association to broaden its base in programming and in participation in the regional, sub-regional and even international scouting events.

XII. THE HEADQUARTERS PROPERTY

During the year a number of projects were started under the guidance of the Assistant Chief Commissioner with responsibility for Estate. Listed below are some of the tasks which were completed.

Maintenance of the Building

During the year focus was directed on the general maintenance of the building. A focus was made on the following areas

Plumbing –

- Repairs to toilets, showers, replacing and repositioning of plumbing elements.

Masonry Work –

- Repairs to columns at front of building, installation of pole to upper field to prevent persons driving and damaging field.
- Plastering of floor to mezzanine annex
- Patching of roadway with concrete

- **First Phase of concrete access to upper field.**
- **Strengthening of shaking poles to lower field**
- **Installation of Burglar Bars to Kitchen Auditorium and Bathrooms**

The Grounds

We have been able to maintain the grounds for the past year well though the assistance of those persons who have been sent to Scout Headquarters through the Probation Department for Community Service. The continuous use of the equipment on almost a daily basis has placed a lot of strain on our equipment and hence our maintenance bill increased. One of the added factors for the increase was the purchase of new Edge trimmers and handheld tools to name a few.

Future Plans

Over the last year we have had persons come in from time to time to give us guidance with respect to our facilities. To this end, we have created a list of short and long-term goals.

- **Improvements to external bathrooms**
- **Upgrades to waste water drainage**
- **Grading of lower field with improvements to drainage and soil erosion**
- **Removal decaying trees of and replanting of trees on the property**
- **Upgrades to the ventilation of the building**
- **Upgrades to the driveway entrance**
- **Upgrades of Kitchen**

XIII. NATIONAL AUDITS AND DISCIPLINE

During the past Scout Year, certain matters relating to the St. Stephen's Scout Group were brought to my attention by the District Commissioner. As this matter is currently ongoing legally, I will reserve a more detailed report until later. To date, this is but a summary of events which have transpired:-

1. **A full Compliance and Financial Audit was instituted at the St. Stephen's Scout Group. This national audit committee was headed by one of the Senior Vice Chairmen of the BBSA and included competent members of the Association knowledgeable in the management of the said Association.**

2. After a lengthy period of time, a final report was submitted to the Chief Commissioner with findings and recommendations.
3. The findings were less than complimentary and showed serious flaws in the management of the group in all areas.
4. Recommendations for the revocation of warrants were submitted and actioned.
5. A legal process started from this stage with the former Leader of the Scout Group and the BBSA.
6. The BBSA has followed due process and has submitted all relevant information to both the Leader and his lawyer. We have acted above and beyond to make sure that his right to a fair response to the findings are not infringed or impacted.

In summary, failure to respond does not mean that the matter will simply fade away like a vapour. The BBSA will take all action legally necessary to bring this episode to an end, one way or the other.

1. Scout Groups across Barbados were warned that there will be randomize compliance and financial audits taking place, and as such, the management of these groups should have everything in order and be willing to send the supporting documentation when so requested.
2. Warrants have been reviewed and new warrants will be prepared all Scout Leaders in Barbados.
3. Disrespect and deliberate disregard for persons in authority will not be tolerated. There must be a degree of respect, both to the office and the instructions announced from that office.
4. Leaders should not modify or attempt to vary the Uniform of the BBSA in any form to accommodate their "fancy" as this will not be tolerated.
5. Leaders must also wear the uniform of the BBSA in the approved manner as outlined by the general rules of the Association.

XIV. FRIENDS OF SCOUTING

Pioneers Cavaliers Cricket Club

The Association has hosted the Pioneers Cavaliers Cricket Club for many years. This group meets once or twice a month at headquarters and from time to time has always been willing to assist with any refurbishing of the building as needed or any detailed work to which any of their members can avail.

PricewaterhouseCoopers

The BBSA is grateful for the involvement and the initiative of our "Friends of Scouting" from PricewaterhouseCoopers. This organization continues to honour its financial commitment to the Scout Shop with the hope of reducing the cost of the

scout uniforms. This offer is very much appreciated both by the Management of the Shop and the parents of the Scouts themselves.

XV. IN MEMORIAM

Commitment to Scouting

The Scout Year saw six of our Scouters leaving us in body to join that greater Scout Troop beyond and one Friend of Scouting.

Gone, but really not forgotten are the following:-

- | | |
|------------------------------------|---|
| 1. Sir. Clifford Husband, GCMG, KA | Honorary Chief Scout |
| 2. Mr. Lisle A. Harrison, MBE, JP | Honorary Chief Commissioner |
| 3. Mr. Edmond Bradshaw | Honorary Secretary |
| 4. Mr. Wallace Greenidge | Former ACC and Scout Leader,
Alexandra Sea Scout Troop |
| 5. Ms. Odlyn Bostic | Cub Scout Leader, St. Matthew's
Cub Pack |
| 6. Mr. Norris Baker | Former DC Northern District,
BBSA |
| 7. Darren Harte | Scout from St. Paul's Scout Troop |
| 8. Ms. Merlene Ross | Friend of Scouting |

May they all rest in peace.

Before the conclusion of the AGM, a period of silence will be observed for all those scouting personnel who have died during the past year.

XVI. APPRECIATION

It would be remiss of me not to mention some persons who play a critical role in the continued development of Scouting in Barbados. I would like to express special thanks to the following:

- To our new Patron of the BBSA, H.E. Dame Sandra Mason for her indefatigable interest in the Scout Movement and her heart felt desire to see many more men and boys join in all the sections of the Movement.
- Our Chief Scout, the Hon. Sir Marston Gibson who is actively engaged with us in Scouting.
- To our Honorary Chief Scout, Sir Elliott Belgrave, we wish him continued good health.
- Mr. Ricardo Gittens, who as the First V.P. steps us to the plate to chair the Executive meetings in the absence of the President of the BBSA and all the

Executive Members, who make themselves available to serve on this decision making body.

- **The Deputy Chief Commissioner Trevor Jones, the Honorary Secretary, the late Edmund Bradshaw, the Honorary Treasurer, Mrs. Maria Lashley, the Auditor, Mr. Berkeley Greenidge and all the Assistant Chief Commissioners and all the Chairpersons of the National Sections Committees.**
- **The District Commissioners who shoulder the responsibility of administering the respective Districts. Mr. Tony Archer - The Bridgetown District, Mr. Courtney Shepherd - The Northern District and Mr. Floyd Carter, Southern District.**
- **The uniformed Leaders and those lay persons who are willing to help us execute the scouting programme. Great job! I appreciate your dedication to the Movement during the past year.**
- **To Board of Management of the Lester Vaughan Secondary School who make their facility available to us whenever it is needed.**
- **To The Director and members of the RBPF Band.**
- **The many institutions which have assisted us financially during the year, especially those businesses which have renewed their covenants with us for a further period.**
- **To the Government of Barbados for their continued support.**
- **The Parents who still have confidence in the Boy Scouts and its programme.**
- **The Scouts in all the Sections. Without you it would be impossible to have a Movement.**

Thank you all.

XVII. CLOSING REMARKS

Mr. Chairman, Leadership at various levels continues to pose a challenge in finding the proper mix. Last year I mention that Districts were given additional ADCs to assist the District Commissioner in administering the Districts with the hope of creating the right formulae for growth. It is hopeful that this tree will blossom and a fruitful harvest will be reaped.

We at the BBSA must continue and seek to forge important partnerships in the society. If this is done, the level of assistance which is needed can easily be met. Adult Volunteers are critical in the functions of the many active groups in our Movement and that is a problem which we need to solve. We have an excellent programme which has stood the test of many times but we need volunteers to help us execute it.

To this end, I am very appreciative of the Chief of Staff's zeal and determination to open dialogue with the BBSA on the subject of having some of his men volunteer to work with our Scout groups.

Colonel Grannum and I would have had a few meetings with the Governor General and the Chief Justice to work on this matter. To date, I am extremely pleased to state that Colonel Grannum has indicated he has about 13-16 men drawn from the Regiment and the Coast Guard who have volunteered to assist the BBSA. As soon as I have met with the Chief of Staff to work out Scout training and logistics I will forward a report to the Executive.

Mr. Chairman, I am extremely pleased to state this evening that Scouting is not only enjoyed by the young boys but seemingly the older persons as well. From our records we have at least four persons who are actively serving in leadership roles to this date. These persons are over the age of 80 years, namely, Ms. Doriel Greene, Miss Edwena Armstrong, Mrs. Joan Pinder and Mrs. Mary Dash.

We continue to thank them for the service to Scouting. As a matter of fact, Ms. Greene could be seen in the recent past as a member of the BBSA detachment to the Independence Day Parade.

Finally Mr. Chairman, I need to reiterate or speak on a subject which is currently so prevalent in the media, that is, the subject of abuse. The Barbados Boy Scouts Association will continue to place the greatest importance on creating the most secure environment possible for our young members. We will continue to maintain such an environment by developing numerous procedural and leadership selection policies. We take great pride in our adult leadership. Being a leader in the Barbados Boy Scouts Association is a privilege and not a right and the quality of the programme and the safety of our youth members call for high quality adult leaders. We must work closely with our chartered organizations to help recruit the best possible leaders for their groups. We have adopted a zero tolerance policy with respect to any form of abuse in our Association.

Sir, I want to thank the Lord for the health and strength to complete another year. My hope is that together we can bring a conscious awareness for the desire to see scouting as an influential Movement involving young people working together to develop their full potential and being supported by adults who are willing to carry out their educational role.

Scouting remains a dynamic, innovative Movement with resources, simple structures and democratic decision making processes where organization, management and communication are effective at all levels.

God bless and Good Hunting!



Chief Commissioner



Her Excellency

**With poise and grace as she steps into her sphere,
A shining light, a beacon out there.
A sense of style that is quite appealing,
Dame Sandra Mason has shattered the glass ceiling!**

**From humble beginnings to high office she rose,
A woman of many firsts begins her prose.
One of the first women in Barbados to be admitted to the Bar,
First magistrate appointed as an Ambassador.**

**The first woman to serve on the Barbados Court of Appeal,
I'm sure she has served with great courage and zeal.
From the UWI, Cave Hill an exemplary student we saw,
As one of the first graduates of the Faculty of Law.**

**First female member of the Barbados Bar Association.
A shining example to women of this nation.
An ambassador to Venezuela, Oh! What high commendation,
The first Barbadian female magistrate to serve in this position.**

**We salute you, Dame Sandra Mason on this great occasion,
Honourable Patron to the Barbados Boy Scouts Association.
Your passion for this nation's children worthy of emulation,
Your dedication and commitment, worthy of celebration.**

**We thank you ma'am for your involvement in scouting,
We're sure you'll be elated to see more men assisting.**

Your Excellency.

A Poem written by Miss Cindy Browne, Leader at Eagle Hall Cub Pack

Barbados Boy Scouts Association

Financial Statements

March 31, 2018

(expressed in Barbados dollars)

INDEPENDENT AUDITOR'S REPORT

To the Members of
Barbados Boy Scouts Association

I have audited the accompanying financial statements of **Barbados Boy Scouts Association** which comprise the statement of financial position as of March 31, 2018 and the statements of income and expenditure, changes in funds, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards for Small and Medium-sized Entities. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of **Barbados Boy Scouts Association** as of March 31, 2018, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards for Small and Medium-sized Entities.



Chartered Accountant
June 20, 2018
Bridgetown, Barbados

Barbados Boy Scouts Association

Statement of Financial Position

As of March 31, 2018

(expressed in Barbados dollars)

	2018 \$	2017 \$
Assets		
Current assets		
Cash on hand and at bank	96,643	94,007
Accounts receivable and prepayments	31,268	19,750
Inventories	127,657	132,176
	255,568	245,933
Property, plant and equipment (note 3)	5,807,139	5,807,173
	6,062,707	6,053,106
Liabilities and Members' Equity		
Current liabilities		
Accounts payable	7,068	1,571
	7,068	1,571
Members' equity		
Accumulated surplus	577,512	573,408
Revaluation excess (note 3)	5,478,127	5,478,127
	6,055,639	6,051,535
	6,062,707	6,053,106

Approved by the Executive Committee and signed on its behalf by:

Chairman

Barbados Boy Scouts Association

Statement of Changes in Members' Equity
For the year ended March 31, 2018

(expressed in Barbados dollars)

	Accumulated surplus Headquarters \$	Accumulated surplus Scout Shop \$	Accumulated surplus Training \$	Accumulated surplus Total \$	Revaluation excess \$	Total \$
Balance at April 1, 2015	338,255	209,013	1,444	548,712	5,478,127	6,026,839
Net income for the year	8,159	16,401	136	24,696	0	24,696
Balance at March 31, 2017	346,414	225,413	1,580	573,408	5,478,127	6,051,535
Net (loss) income for the year	(9,190)	12,943	351	4,104	0	4,104
Balance at March 31, 2018	337,224	238,356	1,931	577,512	5,478,127	6,055,639

Barbados Boy Scouts Association

Statement of Income

For the year ended March 31, 2018

(expressed in Barbados dollars)

	2018 \$	2017 \$
Income		
Gross profit from Scout Shop operations	32,922	36,360
Other income	39,367	37,758
Contributions received for cuborees and jamborees	34,917	8,600
Surplus from training activities	351	136
	107,557	82,854
General and administrative expenses		
Headquarters	41,707	38,199
Expenditure on cuborees and jamborees	41,767	0
Scout Shop	19,979	19,959
	103,453	58,158
Net surplus	4,104	24,696
The following expense is included in the foregoing:		
Depreciation	34	43

Barbados Boy Scouts Association

Statement of Cash Flows

For the year ended March 31, 2018

(expressed in Barbados dollars)

	2018 \$	2017 \$
Cash flows from operating activities		
Net surplus for the year	4,104	24,696
Adjustment for:		
Depreciation	34	43
Operating profit before working capital changes	4,138	24,739
Decrease/(Increase) in accounts receivables and prepayments	(11,518)	4,412
Decrease/(Increase) in inventories	4,519	(8,925)
(Decrease)/Increase in accounts payable and accrued liabilities	5,497	(3,006)
Net cash (used in) provided by operating activities	2,636	(7,519)
Increase/(Decrease) in cash on hand and at bank	2,636	17,220
Cash on hand and at bank - beginning of year	94,007	76,787
Cash on hand and at bank - end of year	96,643	94,007

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2018

(expressed in Barbados dollars)

1 Incorporation and principal activity

The Barbados Boy Scouts Association was established in 1912. The Association is a member of the World Organization of the Scout Movement.

The Association's principle activity is to promote the mission of scouting in Barbados, that is, to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society. This is achieved by:

- a) Involving them throughout their formative years in a non-formal educational process;
- b) Using a specific method that makes each individual the principal agent of his or her development as a self-reliant, supportive, responsible and committed person; and
- c) Assisting them to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law.

The principal place of operation is located at "Hazelwood", Collymore Rock, St. Michael, Barbados.

2 Significant accounting policies

a) Basis of preparation

These financial statements are prepared in accordance with International Financial Reporting Standards for Small and Medium-sized Entities (IFRS for SMEs). These financial statements are prepared in accordance with the historical cost convention except for the revaluation of freehold land and buildings.

The preparation of financial statements in accordance with IFRS for SMEs requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements as well as the reported amounts of revenues and expenditure during the reporting period. Actual amounts may differ from these estimates.

b) Critical accounting estimates and judgements

The Association makes estimates and assumptions concerning the future. Estimates and assumptions are continually evaluated based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstance. The accounting estimates will usually differ from the related actual results. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future period affected.

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2018

(expressed in Barbados dollars)

3 Significant accounting policies...continued

c) Accounts receivable

Accounts receivable are carried at original invoice amount. Bad debts are written off when identified.

d) Inventories

Inventories are valued at the lower of cost and net realizable value. Cost is determined on a first-in, first-out basis. In determining the net realizable value, allowance is made for costs of realization and slow-moving and obsolete inventory items.

e) Depreciation

No depreciation is provided on buildings. This is not in accordance with IFRS for SMEs.

Depreciation on computer equipment is provided on the straight line basis over 3 years. Depreciation on other assets is provided on the declining balance basis, so as to write off the cost of items of plant and equipment over their estimated useful lives as follows:

Camping equipment	20%
Other equipment	20%
Scout Shop fittings	12.5%

f) Revenue recognition

Sales are recognized upon delivery of products and customer acceptance, and are shown net of valued added tax. Other income is recognized when received.

g) Taxation

The Barbados Boy Scouts Association is a non-profit charitable organisation and is exempt from income taxes under Section 4 of the Income Tax Act.

h) Foreign exchange

Assets and liabilities expressed in foreign currencies are translated and recorded at the rates of exchange prevailing at the balance sheet date. Transactions arising during the year involving foreign currencies are translated and recorded at the rates of exchange prevailing at the dates the transactions occurred. Any resulting gains or losses are included in the Statement of Income.

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2018

(expressed in Barbados dollars)

4 Property, plant and equipment

	Land and buildings \$	Camping equipment \$	Other equipment \$	Scout Shop fittings \$	Computer equipment \$	Total \$
Cost or valuation						
Balance – beginning and end of year	5,807,000	27,844	50,555	942	13,491	5,899,832
Accumulated depreciation						
Balance – beginning of year	0	27,776	50,461	931	13,491	92,659
Charge for the year	0	14	19	1	0	34
Balance – end of year	0	27,790	50,480	932	13,491	92,693
Net book values						
End of year	5,807,000	54	75	10	0	5,807,139
Beginning of year	5,807,000	68	94	11	0	5,807,173

The Association's freehold land was re-valued by Franklin Group Inc. in 2015. The appraised value as at the valuation date for the land only amounted to \$5,807,000. No value was attributed to the buildings on the property, as in the opinion of the valuers, it is unlikely that these structures would be retained by any purchaser in order to achieve the highest and best potential economic use of the property.

The excess of the appraised value of the freehold land and buildings over their current book value, amounting to \$3,866,000, gave rise to an equivalent increase in the revaluation reserve.

5 Contingent Liability

During 2015, the Association was assessed with Municipal Solid Waste Tax ("the tax") of approximately \$15,000. The Association subsequently, in writing, appealed this assessment on the grounds that it is a registered charity, and as such, exempted from all forms of taxation, and that payment of the tax would result in financial hardship to the Association and adversely impact on its activities.

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2018

(expressed in Barbados dollars)

To date, the Association has not received any correspondence approving or denying its request for waiver of the tax. No provision has been made for this liability in these accounts.

6 Comparative Figures

Certain comparative figures have been reclassified to conform to the current year's presentation.

Barbados Boy Scouts Association

Additional Information to Financial Statements

March 31, 2018

(expressed in Barbados dollars)

Berkeley W. Greenidge
FCA FCCA CISA
Chartered Accountant

Additional Comments of Auditor

**To the Members of
Barbados Boy Scouts Association**

The accompanying pages are presented as additional information only. In this respect, it does not form part of the financial statements of Barbados Boy Scouts Association for the year ended March 31, 2018, and hence is excluded from the opinion expressed in my report dated June 20, 2018 to the members on such financial statements. The information in this page has been subject to audit procedures only to the extent necessary to express an opinion on the financial statements of the association and, in my opinion, is fairly presented in all respects material to those financial statements.



Chartered Accountant

Barbados Boys Scouts Association

Statement of Income and Expenditure - Headquarters For the year ended March 31, 2018

(expressed in Barbados dollars)

	2018 \$	2017 \$
Other Income		
Building rental	3,800	6,000
Collection – Founder's Day	3,178	2,526
Donations and covenants	3,000	3,800
Government subvention and grant	12,200	12,200
Miscellaneous	5,695	2,906
Registration fees	11,494	10,326
	39,367	37,758
Cuborees and jamborees	34,917	8,600
	74,284	46,358
General and administrative expenses		
Bank charges	369	303
Cleaning and maintenance	6,451	7,841
Conferences	0	0
Depreciation	34	43
Founders Day	678	0
Insurance	7,171	6,542
Miscellaneous	7,580	6,454
Office expenses	4,454	3,572
Parades	1,583	0
Registration fees	5,880	5,935
Utilities	7,507	7,509
	41,707	38,199
Cuborees and jamborees	41,767	0
	83,474	38,199
Net (loss) surplus for the year	(9,190)	8,159

Barbados Boys Scouts Association

Statement of Income and Expenditure – Scout Shop For the year ended March 31, 2018

(expressed in Barbados dollars)

	2018 \$	2017 \$
Sales	126,693	134,248
Cost of sales	93,771	97,888
	<hr/>	<hr/>
Gross profit – 25.9% (2016 – 27.1%)	32,922	36,360
	<hr/>	<hr/>
General and administrative expenses		
Bank charges and interest	607	570
Insurance	2,104	1,959
Maintenance	11,183	10,094
Miscellaneous	637	538
Stationery	1,292	1,874
Utilities	4,156	4,924
	<hr/>	<hr/>
	19,979	19,959
	<hr/>	<hr/>
Net surplus for the year	12,943	16,401

Barbados Boys Scouts Association

Statement of Income and Expenditure – Training For the year ended March 31, 2018

(expressed in Barbados dollars)

	2018 \$	2017 \$
Income		
Course Fees	3,497	2,363
	<u>3,497</u>	<u>2,363</u>
Expenditure		
Materials and supplies	675	763
Meals	2,471	1,466
	<u>3,146</u>	<u>2,227</u>
Net surplus for the year	<u>351</u>	<u>136</u>

BARBADOS BOY SCOUTS ASSOCIATION
BUDGET 2018-2019

INCOME

	ACTUAL 2017-18	BUDGET 2018-19
CONFERENCES	----	4,000
COVENANTS	3,000	5,000
REG. FEES	11,494	13,000
RENT	3,800	5,000
FOUNDERS DAY	3,179	4,500
SUBVENTION	12,200	12,500
TRAINING	4,191	6,000
MISC	5,694	6,000
	43, 558	55,000

EXPENDITURE

	ACTUAL 2017-18	BUDGET 2018-19
CONFERENCES		5000
INSURANCE	7,171	8000
MAINTENANCE	6,451	8000
OFFI. EXP	4,454	5000
REGISTR. FEES	5,880	10,000
UTILITIES	7,507	8,000
MISCELL	6,575	7,000
FOUNDER'S DAY	679	3000
TRAINING	3,146	5000
	41,863	59,000