



BARBADOS BOY SCOUTS ASSOCIATION

PATRON: H.E. Dame Sandra Mason, GCMG, DA

CHIEF SCOUT: Hon. Sir Marston Gibson, KA

**THE BARBADOS BOY SCOUTS ASSOCIATION
NATIONAL SCOUT COUNCIL ANNUAL GENERAL MEETING
TO BE HELD ON TUESDAY, JUNE 25th, 2019 AT 5:15 P.M.
AT THE HEADQUARTERS OF THE BBSA.**

AGENDA

1. Invocation
2. Welcome
3. Excuses of Absence
4. Confirmation of the Minutes of the Annual General Meeting held on June 26th, 2018.
5. Matters arising from the Minutes of the Annual General Meeting held on June 26th 2018.
6. Consideration of the following:
 - (a) Report of the Chief Commissioner for the period April 1, 2018 – March 31, 2019.
 - (b) Audited Balance Sheet and Statement of Accounts for the period April 1st 2018 to March 31st 2019.
 - (c) Budgetary Proposals for 2019 – 2020.
7. Election of the following Officers to serve during the year 2019 – 2020.
 - (a) President
 - (b) Three Vice Presidents
 - (c) Honorary Secretary
 - (d) Honorary Treasurer
8. Nomination of Representatives of the District Councils.
9. Nomination of Representatives from other Organizations 2019 – 2020.
10. Election of:
Ten Lay Members to serve on the National Executive Committee.
11. Appointment of citizens who have indicated willingness to serve on the National Council for the year 2019 – 2020.
12. Appointment of Auditor for the year 2019 – 2020.
13. Remarks from the Chief Scout and President, Sir Marston Gibson, KA
14. End of Meeting.

PRESIDENT

Hon. Sir Marston Gibson, KA

CHIEF COMMISSIONER

Dr. Nigel L. Taylor
Tel: (246) 228-0510

INTERNATIONAL COMMISSIONER

Dr. Nigel L. Taylor

HON. SECRETARY

HON. TREASURER

Maria Lashley

"HAZELWOOD", UPPER COLLYMORE ROCK, ST. MICHAEL BB14004, BARBADOS.

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BARBADOS BOY SCOUTS ASSOCIATION
ANNUAL GENERAL MEETING
26TH JUNE 2018

Attendance:

Sir Marston Gibson, KA Chief Scout and President, BBSA (Chairman)
Dr. Nigel Taylor, Chief Commissioner
Mr. Ricardo Gittens, 1st Vice President
Mr. Velmo Cadogan – 2nd Vice President
Mr. Michael Arthur – 3rd Vice President
Mr. Trevor Det. A. Jones – Deputy Chief Commissioner
Lt. Col. Owen Springer – Honorary Chief Commissioner
Mr. Hamilton Roach. Chair, National Scout Committee
Mrs. Joan Pinder – Honorary Commissioner
Ms. Edwena Armstrong – Honorary Commissioner
Mr. Stephen Sobers - ACC
Mrs. Sandra Alleyne-Richards, ACC
Mrs. Sharon Carter, ACC
Mr. Lavonne Hinds, NS
Mr. Sylvester Blackman, NS
Mrs. Lisa Lovell, Executive Member
Mr. Glen Marshall, Chair, Southern District Scout Council
Mr. Courtney Shepherd – DC Northern District
Mr. E Anthony Archer – DC Bridgetown
Mr. Floyd Carter, DC Southern District
Mrs. Enid King - DS
Mr. Sylvanus Clarke – ADC
Mr. Ryan Charlemagne, ADC
Mrs. Monique Scantlebury-Hinds - ADC
Mrs. Heather Linton – Member NEC
Ms. Marva Kirton - DDC
Mrs. Sonia Moe-Jones - DDC
Mr. Cedric Mayers, ADC B'Town.
Mr. Berkeley Greenidge – Auditor
Mrs. Nadia Skeete, Chief Commissioner, Girl Guides Association
Rev. Stephen Gittens, BEA

In attendance was the Regional Director of the Interamerican Region, Señor Raul Sanchez.

The meeting was called to order at 5:25p.m. and was chaired by the Chief Scout and President of the BBSA, Sir Marston Gibson.

Item 1: Invocation :

Prayers were led by the Rev. Stephen Gittens of the Barbados Evangelical Association.

Item 2. Welcome

The Chairman extended a warm and hearty welcome to each attendee and hoped for a fruitful Annual General Meeting. He requested the AGM to observe a moment of silence for the late Edmond Bradshaw former Honorary Secretary of the BBSA who had passed away recently.

Item 3. Excuses of Absence

Excuses were offered for the absence of the Honorary Treasurer, Mrs. Maria Lashley, Mrs. Odessa Downes, Mrs. Joan Blunt, Mr. Martin Taylor, Mr. Mark Scott, Mrs. Gloria Bryan, Ms. Lilian Savoury, Mr. Lionel Weekes, Mr. Lavonne Hinds, Ms. Debra Maughan, and Mr. Hamilton Cumberbatch.

Item 4: Confirmation of the Minutes of the Annual General Meeting held on the 27th June 2017.

Item 5: Matters arising from the minutes

In relation to Items 4 and 5, the Chief Commissioner stated that the death of Mr. Edmond Bradshaw, Honorary Secretary of the Barbados Boy Scouts Association has rendered the AGM unable to have tabled proper and correct minutes of the proceedings of the Annual General Meeting which was convened on Tuesday 27th June, 2017 at the Headquarters of the Barbados Boy Scouts Association. The attendance of persons present was also unavailable.

The Chief Scout apologized for the absence of the minutes of the 2017 AGM which had not been submitted to Headquarters prior to the death of the former Honorary Secretary, Mr. Edmond Bradshaw.

The Chief Commissioner proposed that Item 4- Minutes of the last AGM and Item 5 – Matters Arising be therefore set aside. This motion was seconded by Mr. Tony Archer and unanimously carried.

Item 6a. Report of the Chief Commissioner for the period April 1st 2017 to March 31st 2018

The Report was presented by Chief Commissioner Dr. Nigel Taylor. (The complete report was submitted electronically to members of the AGM prior to the convening of the said AGM).

The Chief Commissioner recognized the presence of the Regional Director, Señor Raul Sanchez Vaca who was visiting Barbados for the first time. The Regional Director is on a Caribbean mission to meet with the national associations in order to note their challenges and to offer the assistance that is needed from the Regional Office.

In his report the Chief Commissioner in summary form, highlighted the achievements of the Association as well as challenges it faced. These included aspects of operations in all sections.

The Chief Commissioner is of the view that the Association must look for more funding support.

The Chief Commissioner stated that it was time to rediscover strengths and though the past year was challenging, it was encouraging because of the continued growth of persons and the fact that the Association continued to make an impact on the lives of many boys.

The Chief Commissioner noted that over the past year, approximately eight scouting persons had died. He thanked those who continued to advance the call of scouting.

The Chairman thanked the Chief Commissioner for a comprehensive report and commended him for the excellent work he is doing.

(a) Item 6b. Audited Balance Sheet and Statement of Accounts for the period April 1st 2017 to March 31st 2018

The Chief Commissioner offered an excuse for the absence of the Auditor and proposed that the report be deferred.

The Chairman, Sir Marston Gibson agreed to defer the Audit report to the next meeting and asked the Chief Commissioner to request the Auditor to attend the next Executive meeting at which time he can present his report.

By way of observation, Mr. Jason King opined that the audit report in its present format was outdated. He noted that effective from the previous year, the format had been changed to reflect firstly the expressed opinion and then the other information. After a brief discussion, the Chairman thanked Mr. King and indicated that he would share the information with the Auditor.

Item 6c. Budgetary proposals for 2018 to 2019.

The Budgetary Proposals were deferred to the next Executive meeting for presentation by the Honorary Treasurer.

Item 7. Election of following officers to serve 2018 - 2019.

(a) President.

Sir Marston Gibson was unanimously elected to the post of President having been nominated by Dr. Nigel Taylor and seconded by Mr. Velmo Cadogan.

(b) Three Vice Presidents

Mr. Ricardo Gittens	1 st Vice President
Mr. Velmo Cadogan	2 nd Vice President
Mr. Michael Arthur	3 rd Vice President

The three Vice Presidents were unanimously elected on a motion proposed by Mrs. Marguerite Fenty and seconded by Mr. Trevor Jones.

(c) Honorary Secretary

Mrs. Marguerite Fenty was unanimously elected, nominated by the Chief Commissioner and seconded by Mr. Tony Archer.

(d) Honorary Treasurer

Mrs. Maria Lashley was unanimously elected, nominated by Mrs. Marguerite Fenty and seconded by Ms. Edwena Armstrong.

Item 8. Nominations of Representatives of District Councils.

Mr. Anthony Archer, DC of the Bridgetown District, nominated the District's Chairman Mr. Lionel Weekes and Scouter Mr. Jason King as the Bridgetown District's representatives to the National Scout Council.

Mr. Floyd Carter, DC of the Southern District, nominated the District's Chairman Mr. Glen Marshall and Scouter Mr. Ade Alleyne as the Southern District's representatives to the National Scout Council.

Mr. Courtney Shepherd, DC of the Northern District, nominated the District's Chairman Mr. Paul Forte and Scouter Mr. Danny Babb as the Northern District's representatives to the National Scout Council

Item 9. Nomination of Representatives from other Organisations.

The following persons were nominated, however it was agreed that the Secretary would contact those persons first to ascertain their interest. It was also noted that the Patron of the BBSA, the Governor General of Barbados had asked that more men be encouraged to participate in the BBSA as role models.

Those persons suggested are as follows:-

Permanent Secretary- Ministry of Education and Human Resources or nominee

Permanent Secretary-Ministry of Youth Family and Sports or nominee

The Chief of Staff of the Barbados Defence Force or nominee

The Chief Guide Commissioner or nominee

The Director General of the Barbados Red Cross or nominee

The Chief Fire Officer or nominee

The Commissioner of Police or nominee

The President of the Barbados Evangelical Association or his nominee

The Chairman of the Barbados Christian Council or his nominee

The President of MESA or his nominee

Any other group which has the same ideals as the BBSA and which the National Executive will appoint.

Item 10. Election of:

(a) Ten Lay Members to serve on the National Executive Committee.

The following persons were nominated by Mr. Anthony Archer and seconded by Mrs. Joan Pinder.

Mrs. Heather Linton, Ms. Lisa Lovell, Mr. Ian John, Mr. Lionel Weekes, Mrs. Karen McClean, Mr. Randolph Hackett. The Chief Commissioner proposed that the other names be forwarded to the Honorary Secretary.

Item 11. Election of Citizens who have indicated willingness to serve on the National Council for the year 2015 – 2016.

The Chief Commissioner nominated Mrs. Lorna Brathwaite and Mr. Ralph Boyce. This was seconded by Mr. Anthony Archer and approved by the delegates present. The Chief Commissioner proposed that the names of persons who have indicated an interest be forwarded to the Honorary Secretary.

Item 12 : Appointment of Auditor for the year 2015 – 2016.

Mr. Berkeley Greenidge was re-appointed Auditor on a motion proposed by Dr. Nigel Taylor and seconded by Mr. Anthony Archer.

Item 13 : Remarks

The President of the BBSA Sir Marston Gibson welcomed Señor Raul Sanchez to the meeting. Señor Sanchez thanked the Chief Commissioner for the invitation and stated that it was his first time visiting Barbados. He informed that he was the Regional Director of the Interamerican Region and was looking forward to having discussion with the Chief Commissioner and others while he was in Barbados.. He told the meeting that he needed committed persons whose mission would contribute to educating young people to be self fulfilled and to play a constructive role in scouting. Senor Sanchez gave his commitment to assist the BBSA in areas where help was needed.

The Chief Scout Sir Marston Gibson presented Señor Sanchez with the Chief Scout Award.

Item 14 Any Other Business

There being no other business the meeting was adjourned at 6:25 p.m.

.....
Marguerite Fenty
Honorary Secretary

.....
Sir Marston Gibson, K.A.
Chairman / Chief Scout



**THE
BARBADOS
BOY SCOUTS
ASSOCIATION**

(95th Member of The World Scout Conference)

**CHIEF COMMISSIONER'S REPORT
APRIL 2018 TO MARCH 2019**

"Scouting: A World of Adventure"
Serving the Island administered by Districts



25th June, 2019

**THE BARBADOS BOY SCOUTS ASSOCIATION
THE CHIEF COMMISSIONER'S REPORT
APRIL 2018 TO MARCH 2019**

Mr. President and Chief Scout of the BBSA,

For the contents of my report, it is my intention to highlight in summary form the achievements, challenges and milestones which have dotted our Scout Year 2018 - 2019. Like the Crop Over season of Barbados where there are many activities and variations of the same, this year's report can be likened to a colourful kaleidoscope depicting the kind of year which we had enjoyed.

Without a doubt, it has been a year fraught with diverse mixtures of emotions. There were times of excitement, frustration, sadness and other times were saturated with many challenges. However, when one considers that the Caribbean Sub-region of the Interamerican region and the other jurisdictions where scouting struggles, the BBSA is but a small contributing part of a worldwide group with millions of young persons who are making an impact in their communities and their groups.

To be true to the statistics of the Barbados Boy Scouts Association, if one analyzes the Barbados Boy Scouts Association, one will see that over the years it has maintained a marginal numerical loss and /or gain. This administration however believes that more needs to be done to increase the numbers in all of the sections.

Adaptability in a Changing Environment

At the AGM some years ago I mentioned that The Barbados Boy Scouts Association must continuously adapt and grow in a changing environment. Even then I outlined the thesis that in the present culture and development of the world it is important to include the use of all the technologies which are available to us in these days. The social media is currently playing a major role with the youth in their communication.

The collective of online communications channels which are dedicated to community-based input, interaction, content-sharing and collaboration can be effective for our scouts. Websites and applications dedicated to [forums](#), [microblogging](#), [social networking](#), [social bookmarking](#), [social curation](#), and [wiki](#) are among the different types of social media which are being used worldwide to spread scouting all over the world. Facebook, Twitter, LinkedIn, Digg, Reddit and a host of other applications can and should be used in our day by day quest for progression.

We must be willing and not feel threatened to revise our systems where those which are currently being used and are producing results can be retained but those methodologies and systems which are antiquated and have served the past with honour can and must be retired, thus allowing the new methodologies to be embraced and taken to the fore. New pragmatic systems and avenues must be sought in order to improve not only our catchment of boys and leaders but also the interest in the programmes of today. Only then, can we be successful if we change totally or modify our mental models of Scouting, the environment in which we are operating and our attitude to leadership and programmes.

Mr. President, I would at this time offer a summary of events and activities undertaken during the past Scout Year.

I. SECTIONAL REPORTS

In keeping with the accepted policy in Barbados where we continue to use the bench mark of progression from one section to another as a means of assessing growth in the organization among the boys, we continue to pay apt attention to the growth within the sections.

Outlined below is a summary of the operating Sections.

1. The Beaver Scout Section



This scouting year the Beaver Scout Section continued to maintain their membership numbers in each District. The youngest members under the watchful eyes of their Leaders and at times some adult helpers are engaged in many exciting activities. Activities such as tours to places of interest, visits by community workers, craft, cooking, scout craft, church services and overnight sessions.

At the National Level, all Districts were well represented at the Promotional March which was held in October where Beaver Scouts joined their brothers in Scouting in parading from Passage Road to Queen's Park and at Founder's Day Service in March as they again showed the best of Scouting in this Section.



This year, the Beaver Section proudly congratulated twenty- eight Beaver Scouts who received the Chief Scout Bronze Award:

Northern District: 2, Southern District: 4, Bridgetown District: 22

This section is growing slowly even though new colonies are being formed in each of the Districts. It is important to source adults for this Section and have them trained. The activities are wide and varied and greater supervision is needed. With a minimum leadership standard in operation, the activities would have to revolve around the Leader's ability to control such. Let us not forget that the focus of this section among other things is to prepare for the progression to the next stage which is Cub Scouts.

Once again I am pleased to inform you that from the reports presented, it is seen that this section is fulfilling its mandate as many of the Beaver Scouts continue to join the Cub Scout Section.

2. The Cub Scout Section

The reports from the National Cub Scouts Committee continue to show the dedication of the Leaders in this Section. Without doubt, there are many Cub Scouts in Barbados when compared to members of other Sections. This is a very popular Section as the boys have the opportunity to bring their dreams to fruition. Dreams such as achieving what might seemingly be beyond their reach. A classic example is the acquisition of the Mahogany award. Some boys, who may not be at their best academically, work on all cylinders with the help of their Leaders and parents to achieve that award.

For some of them the main objective is the path to success and they never stop trying to achieve. These are but some of the life skills we inculcate in the Scouts in every section. Therefore, it is for this purpose that sustained efforts must continue to encourage parents to see the need to have the boys continue in the Scout programme beyond the Cub Scout stage.

During the year under review, the National Cub Scout Committee found it very challenging to meet formally, owing to the varying schedules of its members. However, they made full use of the technological and social platforms available to them to keep abreast of events, activities and challenges facing the Districts.

One such event was the Special Needs Workshop which was held on January 12th. This workshop was facilitated by Ms Cadogan, a special Needs Teacher who highlighted the following areas:-

- 1. Identifying special needs**
- 2. Associated Characteristics**
- 3. Adaptation of badges to facilitate these children**
- 4. Socializing others to accept special needs children.**

This workshop was well received and the information gleaned was informative and useful to all who attended.

The Districts have been very active with camps, expeditions and certainly the joy of the Cub Scout - the completion of the requirements for favourite proficiency badges and for some of the fortunate ones, the completion of the Mahogany Award.

Mahogany Award Report



This year, seventy submissions were assessed for this prestigious Award. Out of these, fifty-eight met the criteria and were recommended for this award. This shows an increase in numbers, hopefully, this is an indication that more Cubs are willing to aspire to become Mahogany Awardees.

Most of the presentations were satisfactorily done and there were some which were outstanding. There were pockets of creativity and evidence of thorough research in the presentations. However, evidence shows that the following areas need attention.

- a) Leaders not fully aware of the criteria.
- b) Scripts were not properly vetted before submission.
- c) Cubs not properly prepared for interviews
- d) Parents or other adults submitting their work as that of the Cub
- e) Plagiarism is still evident.

The Bridgetown District submitted fifty-one (51) presentations, forty-one (41) of whom were successful. The Northern District seven (7), six (6) of whom were successful and the Southern District twelve (12) all of whom were successful.

After much discussion at the National Level with the Chief Scout, it was determined that those eleven Cubs be given a second chance to update and resubmit their projects by March 30th 2019. This was done and nine of those Cubs attended interviews on May 4th and 9th and have been recommended for this award.

It is recommended that Group Leaders pay closer attention to the above and seek help if needed. The Cub Scout Committee proposes to engage leaders in a workshop to assist with these areas. Hopefully, leaders will avail themselves to attend.

Thank you Leaders. However, there is the need to encourage more of the Cub Scouts to work towards achieving the Mahogany Award.

The awards ceremony was held at Queen's College. The Address, Awards and accompanying certificates were presented by the Chief Scout, the Hon. Sir Marston Gibson, Chief Justice of Barbados who spoke on the benefits of being in the Scout Organization. He encouraged the parents present to assist their children in being well rounded individuals.

Thanks are extended to Ms. Cobham and her Committee.

Cuboree

The 15th Caribbean Cuboree takes place in Ocho Rios, Jamaica from July 30th to August 5th, 2019. Approximately one hundred and thirty-five persons have been registered to attend this event. With finances being our critical sore point, and challenging for all persons, every attempt is being made to ensure that as many Cubs as possible get an opportunity to enjoy this time of enjoyment and cultural exchange.

To this end at least three major fundraisers have been undertaken- most of which have been successful. The Cuboree detachment has also benefited from some, albeit, limited donations from Corporate Barbados to help supplement our cost.

We have also had to engage the services of a broker to secure a container for us since the airline only allowed us one piece of luggage per person. This has become an additional expense which was not included in the original cost. It was also discovered that Jamaica and Barbados have increased their taxes on travel. This meant all parties comprising part of the Barbadian contingent had to work on the fundraising efforts.

3. The Scout Section

During the past year in review, the National Scout Committee has continued to work towards the goal of rebuilding the Scout Section with the intention of monitoring and making recommendations to improve the performance of this Section. Although this Section had many challenges in planning, monitoring and recording the progress of the Scout Troops, the Committee has seen a slight improvement in the way the progress is recorded. They is also improvement in how Troop records are kept also have some progress in the response from the Scout Troops to the National Activities and Parades.

The Scout Section has been represented in the following parades, namely, The Remembrance Day Parade, the Independence Day Parade, the annual Barbados Worker's Union May Day Parade, National Youth Parade and Educational Church Service. The Scout Committee and Scout Section continue to be actively involved in the National Scout Association's Promotional March in the city and Founder's Day Service by not only marching but providing any support required of the Scout Section.

During the past year, the Scout Committee has held lengthy discussions on the decline of the Progressive Training Award Badges, Developmental Awards, Proficiency Badge work and purchase of badges being bought from the Scout Shop by the Scout Section. A recommendation of Badge Days and Training Workshops has been suggested and shortly plans will be discussed among the Scout Leaders for their input.

Chief Scout Award

This year, ten Scouts successfully completed the Chief Scout Award and two Scouts completed the Bronze Award of Duke of Edinburgh's International Award. The Awards were presented by the Chief Scout at the annual Founder's Day Service. Congratulations are extended to Gavin Pennegan, Lael Charles, John Francis, Micah Grosvenor (Harrison College Scout Troop), Marlon Downie, Kyle Remy, Shane Johnson (Bay Scout Troop), Daniel Thomas (West Terrace Sea Scout Troop), Nadre Richards (Roland Edwards Sea Scout Troop) and Shaquon Harewood (Milton Lynch Air Scout Troop) for the completion of the Chief's Scout Award and Lael Charles and Micah Grosvenor for the completion of the Bronze Award DEIA.

The PwC Award

The PriceWaterHouseCoopers Awards for the Most Outstanding Scout and Most Outstanding Troop were also presented at this year's Founder's Day Service. The winner of the 2018 PwC Scout of the Year was Nadre Richards of the Roland Edwards Sea Scout Troop. The winner of the 2018 PwC Troop of the Year was the Roland Edwards Sea Scout Troop. We congratulate them for their commitment to Scouting. The awards were presented by PwC's Director Sirpaul Jaicharan.

4. The Venture Scout Section

This Section, though numerical small, has been very engaged in improving its numbers. With training sessions for its recruits, these Venture Scouts during the year would have participated in all of the Districts' and National events.

To date the following has been achieved by this section: -

1. The Venture Scout Section has jointly pursued expedition work with personnel of the Duke of Edinburgh Award Scheme of Barbados.
2. The Unit continues its training sessions for recruits and members of the executive committee.
3. Work is being done on the smooth transfer of Ventures from one award level to other level within the Section.
4. The members of the Unit sharing with the Rangers of the Girl Guides Association; and members of the Duke of Edinburgh Award Scheme participated in a workshop which dealt with "Preparation for the World of Work; CV writing and examining the use of appropriate emails" among other topics.

5. The Unit was very visible in all of the national parades and church services.
6. One of our Ventures, Diallo Sobers took part in the 18 to 18 Peace Project in Belgium from 24th to 29th August 2018. The aim of this event was to create a message of peace to the World.
7. Outstanding Venture Kadeem Gilkes was awarded the Barbados Venture Gold Award.
8. Outstanding Venture Scout Shaquille Thomas was awarded the Queen's Scout Award. He must be additionally commended for his involvement and dedication towards the development of Venture Scouting within the Section.

It is the desire of this Section to make every effort to forge and sustain partnerships with the Rangers of the Girl Guides Association; the Duke of Edinburgh Scheme of Barbados; other relevant organizations along with all of the three Units of the Barbados Boy Scouts Association. In addition, it must be noted that the National Venture Scout Committee has already commenced discussions on having the Venture Scout Section involve in training with the Toastmasters Organization.

It is anticipated that by building bonds with such organizations besides our scouting personnel, a larger pool of personnel would be utilize to assist the young men in the section, not only to earn their Venture Awards, but also to gain skills that would help them to achieve their goals for the career path they desire to pursue.

The Barbados Venture Gold and the Queen Scout Award were presented at the Founder's Day Service by H.E. Dame Sandra Mason, Patron of the BBSA and Governor General of Barbados while the Chief Scout Award was presented by the Chief Scout of the BBSA, Sir Marston Gibson, KA.

Mr. Chairman, I now turn my attention to the training within the Association.

II. LEADERSHIP TRAINING

The training of adult leadership continues to be an important activity in the Scout Association, especially as techniques and information are clearly changing and even more accessible via the internet.

Training for adult Leaders was organized for the entire Scout Year and a schedule was circulated to Districts. The schedule included normal basic Scout courses, namely the Initial, Explanatory and the Introductory. In addition to these, specific workshops were also conducted. The provision for training to Leaders has improved and the Leaders have responded quite positively.

Two hundred and sixty-seven (267) Leaders were trained during the 2018-2019 Scout Year. These included forty-six (46) from the North, fifty-five (55) from the South and one hundred and sixty-six (166) from Bridgetown. Ten courses/workshops were offered by the National the Training Team and one by the Bridgetown District.

The courses conducted were as follows:-

- 1. There was one Advanced Practical (Wood Badge) Course which had a total of forty-one (41) participants. Eleven from the North, eight from the South and twenty-two (22) from Bridgetown.**
- 2. Three Commissioners Courses were conducted separately in each of the three Districts. The North had fourteen (14) participants, the South had ten (10) and Bridgetown had twenty (20).**
- 3. An Initial Course was conducted with twenty-three (23) persons participating. Included were two from the North, six (6) from the South and fifteen (15) from Bridgetown.**
- 4. An Explanatory Course was held for sixteen (16) Leaders including two (2) from the North, five (5) from the South and nine (9) from Bridgetown.**
- 5. A Flag Etiquette session was conducted and fifteen Leaders attended including one (1) from the North, two from the South and twelve (12) from Bridgetown.**
- 6. A Supervisory workshop was conducted for twenty-one (21) persons with two (2) from the North, six (6) from the South and thirteen (13) from Bridgetown.**
- 7. A Ceremonies workshop was offered to twenty-five (25) participants. Four (4) were from the North, four (4) from the South and seventeen from Bridgetown.**
- 8. A Pioneering workshop was conducted at which twenty-seven (27) Leaders participated with three (3) from the North, one (1) from the South and twenty-three (23) from Bridgetown.**
- 9. A workshop on Special Needs (children) was conducted by the Bridgetown District and invitations were extended to the other two Districts to participate. Seven (7) Leaders from the North and thirteen (13) from the South joined thirty-five from Bridgetown.**

There was a significant increase in the number of persons availing themselves for training. During the 2017-2018 Scout Year one hundred and sixty-seven (167) Leaders were trained which was some one hundred less than the year under review.

Specific training was conducted for the management teams from the Districts. After the training the appropriate Warrants were issued to the members of the District Management Teams.

The Year 2019-2020 is being celebrated as the Centenary year for Gilwell and as part of the Barbados Boy Scouts Association's contribution; a Gilwell Reunion is planned for October 2019. A planning committee has been established and is making good progress in making this a reality.

Training Team

The training for the Association was planned and delivered by the National Training Team under the direct supervision of the National Training Commissioner, Mr. Tony Archer. This team must be commended for a job well done. I extend sincerest gratitude to these trainers.

III. PROMOTIONAL CITY MARCH, October 28, 2017

Promotional City March

The BBSA conducted its Promotional March for the year 2018 through the city of Bridgetown, on Saturday 27th October, 2018. The parade stepped off under police escort from the playing field at the corner of Baxter's and Passage Road and travelled along the heavily populated area of Baxter's Road through Tudor Street to merge on Broad Street en route to Queen's Park where the parade was addressed by the Chief Scout, Sir Marston Gibson and the Minister with responsibility of Youth, the Hon. Adrian Forde, MP.

The Theme for the 2018 Promotional March is "Scouting: A Fun, Forward March."

As in the past, the main concept of the event was the promotion of Scouting (all four Sections) to the public, highlighting our programme with a special focus on the "non-traditional" Scouting activities.

The parade this year was attended not only the uniformed section but by a large contingent of parents and well-wishers bearing placards highlighting the positive role of Scouting. Some parents and Scout Leaders took the opportunity to present pamphlets on Scouting and how to join each Section as the parade travelled to its destination.

This year the Promotional March Committee was extremely innovated in its presentation of this activity. The below mentioned are but a few of its exploits:-

- i. Streaming of the entire event in real time
- ii. Maximizing the use of whatsapp as a promotional tool for this activity.
- iii. Use of Memes to project Scouting and the Promotional March 2018.
- iv. Using Facebook to project Scouting and the message and activities of Scouting, particularly, but not limited to the Promotional March.
- v. The continued roving commentary of the day's activity. This will allow persons in the area of Bridgetown to be kept abreast on what Scouting is, what is the activity, namely, the Promotional March is about, as well as the ways scouting has impacted the lives of both boys and parents/guardians.

This year the Promotional March included some yells and the singing of some scout songs at particular points along the route.

In this parade there were 2 small groups of scouting personnel depicting the progression of Scouting in the various Sections. Each of these two groups in the Parade showcased 3 Beavers, Cubs, Scouts, Ventures and Leaders. The object here was to let Bridgetown and Barbados be aware of the transition of our Scouts, from Beavers to Leadership.

This Parade also showcased Scouts marching in hiking gear depicting one of our well loved activity, that of Hiking.

Thanks to Mrs. Sandra Alleyne-Richards and team for the successful execution of this activity.

Promotional City March 2017

IV. PARADES

The Barbados Boy Scouts Association took part in both National Parades, namely, the Remembrance Day and the Independence Day Parade. The Independence Day Parade held on the 30th November, 2018 at the Historic Kensington Oval due to the inclement weather which was affecting the island at that time.

At the Remembrance Day Parade, the Deputy Chief Commissioner laid a wreath on the behalf of the Barbados Boy Scouts Association.

We will continue to support such national activities not only because by our nature we are a very patriotic organization but we see the continued need to inculcate values of good citizenry to our youngsters. At no point in time would we, as an organization not be civic minded in our responsibilities and our Promise.

V. FOUNDER'S DAY SERVICE AND PARADE Sunday 10/3/2019

The Founder's Day Service 2019 was held at the Gymnasium. A special committee under the chairmanship of Mrs. Sandra Alleyne-Richards, ACC was appointed to plan and execute this service.

This service in the 107th year of national Scouting saw the Patron of the BBSA, Her Excellency Dame Sandra Mason , Governor General of Barbados, the Hon. Sir Marston Gibson, Chief Scout, President of the BBSA and Chief Justice of Barbados along with The Hon. John King in attendance. Other specially invited guests were the Barbados Defence Force Chief of Staff, Colonel Clyde Grannum, the Commissioner of the Barbados Girl Guides Association, Ms. Nadia Skeete, Mr. Sirpaul Jaikaran, a Director at PwC et al.

The Theme for the 2019 Founder's Day Service was "Scouting: A World of Adventure." The very interactive and well delivered sermon was preached by the Rev. Anderson Kellman of the Church of the Nazarene.

This year, the Founder's Day Sub-Committee on Social Media was able to stream the events, both the Parade and the Church Service "Live." Parents sat in the Gymnasium and watched the Scouts march en route to the venue for the Service of Thanksgiving. In an attempt to hone in on the skills and creative ability of the younger Scouts, two of our own performed admirably during the service. Tavon Boyce, a Richard Stoute Teen Finalist sang while Ethan McCollin did justice on the saxophone with a beautiful rendition.

During the Service The Hon. John King, MP, Minister of Creative Economy, Culture and Sports in his remarks congratulated the national Association on their achievements. Stating "that from 9th March 1912 to present, your Association has reviewed and modified many of its systems in order to be a realistic and relevant organization which continues to cater to the needs of the boys and their leaders in all areas of development" he notes that organizations such as the BBSA has a critical role to play in the development of the youth of Barbados.

Accompaniment at the Service



Every year, the members and friends of the BBSA are fortunate to have quality accompaniment and commendable support from the Royal Barbados Police Force. On the behalf of the Association, I should like to thank the members of the band and Director Lynch and all the conductors of the band who repeatedly give us excellent accompaniment annually.

Many Thanks for investing the talents and time of the Band for our use.

On this occasion of the 107th anniversary celebration of scouting in Barbados, Inspector Anderson Whitehall conducted the band.



After a wonderful service with the Scouts, the Chief Scout, the Hon. Sir Marston Gibson proudly took the salute from the many Scouts and even parents who paid him compliments as they march passed either to the sounds of the bands on Parade or their own compilation of Scout songs

VI. AWARDS

Mr. President, I now present a summary of the 2017-18 Scout Year Awards

- 1. Twenty eight (28) Chief Scout Bronze Awards to Beaver Scouts**
- 2. Sixty seven (67) Mahogany Awards to Cub Scouts**
- 3. Ten (10) Chief Scout Awards to Scouts**
- 4. Two Bronze Awards of the Duke of Edinburg International Award**
- 5. One Barbados Venture Gold Awards to a Venture Scout**
- 6. One Queen Scout Award to a Venture Scout**

These awards are the culmination of dedicated work, the completion of proficiency badges, personal and many challenges, as well as other activities so assigned.



Beaver & Cub Scouts pose with after receiving their awards (File copy)

CONGRATULATIONS Scouts.

VII. NATIONAL REGISTRATION

Mr. Chairman, every year I place in my report the WOSM's policy on Registration.

The policy and mandate of the World Organization of the Scout Movement (WOSM) states according to Chapter VIII, Section 1 of the WOSM Constitution and By-Laws, it states that "Each Member Organization shall pay an annual registration fee...." Corresponding to that rule is that which states that a group exists only if it is registered.

This is well known in the BBSA and we seek to register groups by April 01 of the current year. Only those boys who are registered are covered by the insurance policy enforced for the BBSA.

Again in the Scout Year under review, the District Commissioners were able to receive almost the full registration fees from the many groups in the Districts and submitted the same to Headquarters within the specified time, thus avoiding the suspension of groups.

We continue to enforce the submission of birth dates for all Scouts in the registration process. This is done so each boy can be recognized as a legally registered member of the national Association. You would recall that this was done for the purpose of Insurance and any challenge which might arise while they were conducting the practices of Scouting.

Leaders are however reminded that after the initial registration process had been conducted by headquarters, all Leaders are still required to submit the registration fees for ALL boys joining after the submission of pending dues. Special forms have been prepared for such.

VIII. SCOUT CENSUS

	B/vers	Cubs	Scouts	V/tures	Leaders	Lay	H Q	Grand Total
2014-2015	198	1498	238	27	279	107	21	2368
2015-2016	201	1547	208	58	231	112	22	2379
2017-2018	234	1468	223	42	252	108	21	2348
2018-2019	138	1416	168	42	248	138	19	2169 ****

***The numbers in the 2018-2019 year are not totally reflective of late / new registration.

IX. THE SCOUT SHOP

The last year at the Scout Shop has been another year of progress and challenges. However, through continually careful management of the limited funds and resources available the management of the Scout Shop was able to “weather the storm.”

The challenges and progress made during the year were:-

- Sourcing some of our uniforms which impacted sales in the early part of the Scout Year.
- A major problem was encountered with our main uniform supplier. The limited supplies of uniform shirts and pants during the critical January – March period affected our overall sales.
- Also, there were challenges to find a new source for Cub Scout socks as the quality was not satisfactory. This was evidenced by the number of complaints which were received from parents on that particular brand which were purchased from other stores.
- The “face-lift” to the Shop continued.

The financial figures for the Scout Shop for the period under review are relatively good even though there is room for improvement. Sales for the year dipped by a further 9% to over \$114,000.00 due mainly to our uniform problems; the continuing national economic problems would have had an effect also. The cost of these Sales was just over \$85,000.00 making a Gross Profit of just over \$29,000.00, a decrease of just over 11%. Our Expenses for the year increased by just over 5% from the previous year due mainly to the new payroll expense. As a result, we were still able to net just over \$8,000.00, a decrease of 37% less than last year. As in previous years, the full cost of the new equipment and fixtures were written off and the profit went back into expanding the stock.

The Shop continues to assume the financial responsibility for the Headquarters’ telephone bill in lieu of rent, makes a small contribution to the electricity bill and pays its portion of the insurance. In addition, it also contributes to the maintenance of the Headquarters where possible. The Shop also continues to maintain on deposit a balance of approximately \$4,000.00 on the Association’s account providing the Association with the necessary cash flow to meet its monthly commitments during the extended periods between receiving covenants and contributions.

During the last quarter of the year, we employed a Sales Clerk at the Shop. It was agreed that the position would be advertised among the volunteers of the Shop and if a suitable candidate was not found, it would then be advertised within the Association in general. One of the volunteers applied and was hired. The Shops hours were changed so that it opens 10:00am-4:00pm on both Tuesdays and Thursdays. The times on Saturdays remain the same.

In the coming year the priorities of the management of the Scout Shop must continue to be focused on:

- Finish refurbishing and refitting the Shop so that our customers have a positive experience when visiting the Shop.
- Further expand our stock to meet the needs of our customers.
- Increase our customer base to include persons and organisations in need of the services we offer.

I wish to thank Mr. Trevor Jones, who has gone way above and beyond the call of duty to directly manage the Shop by purchasing and constantly sourcing cheaper badges, belts and other scouting paraphernalia for distribution and sale. The volunteers who assist Trevor in the shop continue to play a major role and I am extremely thankful for their service to Scouting. Thank You.

X. FINANCES

A financial report will be presented to this body; however, I must remind you of some candid facts relating to our finances. Our financial aid by donors is so low that it appears almost non-existent. We have received at times financial gifts from our Friends in Scouting and for that we are extremely grateful. The government continues to grant to us some financial assistance through the form of a subvention for which we are thankful. Prudent spending over the years have seen us weathering all the financial storms which surfaced throughout the year.

It must be reiterated that funding and partnerships must be sourced in order for the Association to broaden its base in programming and in participation in the regional, sub-regional and even international scouting events, activities from which we have been absent over the years because of our lack of finances.

XI. THE HEADQUARTER'S PROPERTY

During the year a number of projects were started under the guidance of the Assistant Chief Commissioner with responsibility for Estate. Listed below are some of the tasks which were completed.

The Grounds

During the year 2018 to 2019 the grounds were maintained through the assistance from the persons completing community service. This has caused us to spend some money servicing the equipment regularly throughout the year. There is now a compliment of four working weed whackers equipped with metal blades for cutting the thick grass which is at the back of the property.

Kitchen Upgrades

During the year the old ceramic tiles were removed and new commercial grade industrial vinyl tiles were used. The installation of a commercial grade kitchen sink and tiling of the walls to accommodate easy cleaning were also done.

The painting of the kitchen has commenced as well.

It is proposed to have further works done on the kitchen over the upcoming year which includes the removal of wood worm infected kitchen cupboards.

Electrical

Additional lighting has been added to the courtyard, back door of auditorium.

They are other electrical upgrades to be done internally and externally to meet GEED Standards.

XII. NATIONAL AUDITS AND DISCIPLINE

In an effort to maintain transparency the BBSA is currently requiring all Groups to submit audited financial statements with their Annual Registration. All of the reports will be reviewed and a select number will be audited by the National Audit Committee. As a result, the Group Scout Leader/Leader-In Charge must ensure that all records are safely kept so that they can be presented to the Audit Committee if requested. Guidelines were issued to the groups as the audit can also include the compliance aspect.

XIII. FRIENDS OF SCOUTING

Pioneers Cavaliers Cricket Club

The Association has hosted the Pioneers Cavaliers Cricket Club for many years. This group meets once or twice a month at headquarters and from time to time has always been willing to assist with any refurbishing of the building as needed or any detailed work to which any of their members can avail.

PricewaterhouseCoopers

The BBSA is grateful for the involvement and the initiative of our “Friends of Scouting” from PricewaterhouseCoopers. This organization continues to honour its financial commitment to the Scout Shop with the hope of reducing the cost of the scout uniforms. This offer is very much appreciated both by the Management of the Shop and the parents of the Scouts themselves.

XIV

APPRECIATION

It would be remiss of me not to mention some persons who play a critical role in the continued development of Scouting in Barbados. I would like to express special thanks to the following:

- **To our Patron of the BBSA, H.E. Dame Sandra Mason for her indefatigable interest in the Scout Movement and her heart felt desire to see many more men and boys join in all the sections of the Movement.**
- **Our Chief Scout and President, the Hon. Sir Marston Gibson who is actively engaged with us in Scouting.**
- **To our Honorary Chief Scout, Sir Elliott Belgrave, we wish him continued good health.**
- **Mr. Ricardo Gittens, who as the First V.P. steps us to the plate to chair the Executive meetings in the absence of the President of the BBSA and all the Executive Members, who make themselves available to serve on this decision making body.**
- **To all the members of the Chief Commissioner's Council collectively.**
- **The Deputy Chief Commissioner Trevor Jones, the Honorary Secretary, Mrs. Marguerite Fenty, the Honorary Treasurer, Mrs. Maria Lashley, the Auditor, Mr. Berkeley Greenidge and all the Assistant Chief Commissioners, National Scouters and all the Chairpersons of the National Sections Committees.**
- **The District Commissioners who shoulder the responsibility of administering the respective Districts. Mr. Tony Archer - The Bridgetown District, Mr. Courtney Shepherd - The Northern District and Mr. Floyd Carter, Southern District.**
- **The uniformed Leaders and those lay persons who are willing to help us execute the scouting programme. Great job! I appreciate your dedication to the Movement during the past year.**
- **To Board of Management of the Lester Vaughan Secondary School who make their facility available to us whenever it is needed and quite recently the Board of Management at Queen's College.**
- **To The Director and members of the RBPF Band.**
- **The many institutions which have assisted us financially during the year, especially those businesses which have renewed their covenants with us for a further period.**
- **To the Government of Barbados for their continued support.**
- **The Parents who still have confidence in the Boy Scouts and its programme.**
- **The Scouts in all the Sections. Without you it would be impossible to have a Movement.**

Thank you all.

XV. CLOSING REMARKS

Mr. Chairman, Leadership at various levels continues to pose a challenge in finding the proper mix. Last year I mention that Districts were given additional ADCs to assist the District Commissioner in administering the Districts with the hope of creating the right formulae for growth. It is hopeful that this tree will blossom and a fruitful harvest will be reaped.

We at the BBSA must continue and seek to forge important partnerships in the society. If this is done, the level of assistance which is needed can easily be met. Adult Volunteers are critical in the function of the many active groups in our Movement and that is a problem which we need to solve. We have an excellent programme which has stood the test of many times but we need volunteers to help us execute it.

While we continue to struggle to raise funds to support our scouting programmes and general administration, we must continue to keep the focus in our minds that scouting makes a direct and positive impact on our communities by teaching positive values and leadership skills to youth. We need to encourage individuals, corporations, and foundations to support Scouting's mission and assist us with the advancement of the cause. Scouting continues to be engrained into the lives of the many committed Leaders and boys. They are well aware of the fact that they are beacons to the many young male lives in Barbados.

Mr. Chairman, a few years ago I make these comments which I would like to reiterate at this AGM. It is very important that we understand this philosophy. Proper management is critical in administering this organization. The core values are openness and merit. Openness or the ability to state things as easily as one recognizes them. The aspect of merit is the disposition to make the decisions based on the best interest of the Association, as opposed to decision-making geared simply to get ahead, to make an impression or to stay on top. When we can discuss and implement the openness and merit of our decisions then I am sure that we are on a firm footing for the advancement of the Scouting Movement in Barbados.

I reiterate that we must not not allow the harsh economic climate which has placed serious constraints upon us to dwarf our efforts on honouring and recognizing those who have served us so well over the years.

In closing I leave the statement of the former Secretary General Scott Teare on his vision for Scouting which he shared a few years ago:- He said that his vision for Scouting was simple: To develop and promote Scouting at a local and national level so that more young people can experience the “magic” of Scouting.”

Sir, I want to thank the Lord for the health and strength to complete another year. My hope is that together we can bring a conscious awareness for the desire to see scouting as an influential Movement involving young people working together to develop their full potential and being supported by adults who are willing to carry out their educational role.

(Unscripted Personal Remarks)

Scouting remains a dynamic, innovative Movement with resources, simple structures and democratic decision making processes where organization, management and communication are effective at all levels.

God bless and Good Hunting!

A handwritten signature in blue ink, appearing to be 'S. D. C.', written in a cursive style.

Chief Commissioner

Barbados Boy Scouts Association

Financial Statements

March 31, 2019

(expressed in Barbados dollars)

INDEPENDENT AUDITOR'S REPORT

To the Members of
Barbados Boy Scouts Association

Opinion

I have audited the financial statements of **Barbados Boy Scouts Association**, which comprise the statement of financial position at March 31, 2019, and the related statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the Association's financial statements present fairly, in all material respects, the financial position of the Association as at March 31, 2019 and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards for Small- and Medium-Sized Entities (IFRS for SMEs).

Basis for Opinion

I conducted my audit in accordance with International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Association in accordance with the ethical requirements that are relevant to my audit of the financial statements in Barbados, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS for SME's, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditors' Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that

an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If I conclude that a material uncertainty exists; I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Chartered Accountant
July 30, 2019
Bridgetown, Barbados

Barbados Boy Scouts Association

Statement of Financial Position

As of March 31, 2019

(expressed in Barbados dollars)

	2019 \$	2018 \$
Assets		
Current assets		
Cash on hand and at bank (note 3)	181,014	82,158
Accounts receivable and prepayments	49,001	45,752
Inventories	112,781	127,657
	<u>342,796</u>	<u>255,567</u>
Property, plant and equipment (note 4)	5,807,000	5,807,139
	<u>6,149,796</u>	<u>6,062,706</u>
Liabilities and Members' Equity		
Current liabilities		
Accounts payable	830	7,067
	<u>830</u>	<u>7,067</u>
Members' equity		
Accumulated surplus	670,839	577,511
Revaluation excess (note 4)	5,478,127	5,478,127
	<u>6,148,966</u>	<u>6,055,639</u>
	<u>6,149,796</u>	<u>6,062,706</u>

Approved by the Executive Committee and signed on its behalf by:

Chairman

Barbados Boy Scouts Association

Statement of Changes in Members' Equity

For the year ended March 31, 2019

(expressed in Barbados dollars)

	Accumulated surplus Headquarters \$	Accumulated surplus Scout Shop \$	Accumulated surplus Training \$	Accumulated surplus Cuborees \$	Accumulated surplus Total \$	Revaluation excess \$
Balance at April 1, 2017	346,414	225,413	1,580	0	573,407	5,478,127
Net income for the year	(9,190)	12,943	351	0	4,104	0
Balance at March 31, 2018	337,224	238,356	1,931	0	577,511	5,478,127
Net (loss) income for the year	(10,170)	8,156	192	95,150	93,328	0
Balance at March 31, 2019	327,054	246,512	2,123	95,150	670,839	5,478,127

Barbados Boy Scouts Association

Statement of Income

For the year ended March 31, 2019

(expressed in Barbados dollars)

	2019 \$	2018 \$
Income		
Gross profit from Scout Shop operations	29,232	32,922
Other income	16,868	39,367
Contributions received for cuborees and jamborees	14,318	34,917
Surplus from training activities	192	351
Surplus from cuboree fund raising	95,150	
	<u>155,760</u>	<u>107,557</u>
General and administrative expenses		
Headquarters	41,356	41,707
Expenditure on cuborees and jamborees	0	41,767
Scout Shop	21,076	19,979
	<u>62,432</u>	<u>103,453</u>
Net surplus	<u>93,328</u>	<u>4,104</u>
The following expense is included in the foregoing:		
Depreciation	<u>139</u>	<u>34</u>

Barbados Boy Scouts Association

Statement of Cash Flows

For the year ended March 31, 2019

(expressed in Barbados dollars)

	2019 \$	2018 \$
Cash flows from operating activities		
Net surplus for the year	93,328	4,104
Adjustment for:		
Depreciation	139	34
Operating profit before working capital changes	93,467	4,138
Decrease/(Increase) in accounts receivables and prepayments	(3,249)	(2,305)
Decrease/(Increase) in inventories	14,876	4,519
(Decrease)/Increase in accounts payable and accrued liabilities	(6,237)	5,497
Net cash (used in) provided by operating activities	98,857	(11,849)
Increase/(Decrease) in cash on hand and at bank	98,856	(11,849)
Cash on hand and at bank - beginning of year	82,158	94,007
Cash on hand and at bank - end of year	181,014	82,158

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2019

(expressed in Barbados dollars)

1 Incorporation and principal activity

The Barbados Boy Scouts Association was established in 1912. The Association is a member of the World Organization of the Scout Movement.

The Association's principle activity is to promote the mission of scouting in Barbados, that is, to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society. This is achieved by:

- a) Involving them throughout their formative years in a non-formal educational process;
- b) Using a specific method that makes each individual the principal agent of his or her development as a self-reliant, supportive, responsible and committed person; and
- c) Assisting them to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law.

The principal place of operation is located at "Hazelwood", Collymore Rock, St. Michael, Barbados.

2 Significant accounting policies

a) Basis of preparation

These financial statements are prepared in accordance with International Financial Reporting Standards for Small and Medium-sized Entities (IFRS for SMEs). These financial statements are prepared in accordance with the historical cost convention except for the revaluation of freehold land and buildings.

The preparation of financial statements in accordance with IFRS for SMEs requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements as well as the reported amounts of revenues and expenditure during the reporting period. Actual amounts may differ from these estimates.

b) Critical accounting estimates and judgements

The Association makes estimates and assumptions concerning the future. Estimates and assumptions are continually evaluated based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstance. The accounting estimates will usually differ from the related actual results. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future period affected.

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2019

(expressed in Barbados dollars)

Significant accounting policies...continued

c) Accounts receivable

Accounts receivable are carried at original invoice amount. Bad debts are written off when identified.

d) Inventories

Inventories are valued at the lower of cost and net realizable value. Cost is determined on a first-in, first-out basis. In determining the net realizable value, allowance is made for costs of realization and slow-moving and obsolete inventory items.

e) Depreciation

No depreciation is provided on buildings. This is not in accordance with IFRS for SMEs.

Depreciation on computer equipment is provided on the straight-line basis over 3 years. Depreciation on other assets is provided on the declining balance basis, so as to write off the cost of items of plant and equipment over their estimated useful lives as follows:

Camping equipment	20%
Other equipment	20%
Scout Shop fittings	12.5%

f) Revenue recognition

Sales are recognized upon delivery of products and customer acceptance, and are shown net of valued added tax. Other income is recognized when received.

g) Taxation

The Barbados Boy Scouts Association is a non-profit charitable organisation and is exempt from income taxes under Section 4 of the Income Tax Act.

h) Foreign exchange

Assets and liabilities expressed in foreign currencies are translated and recorded at the rates of exchange prevailing at the balance sheet date. Transactions arising during the year involving foreign currencies are translated and recorded at the rates of exchange prevailing at the dates the transactions occurred. Any resulting gains or losses are included in the Statement of Income.

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2019

(expressed in Barbados dollars)

3 Cash on hand and at bank

This is represented by:

	2019 \$	2018 \$
Cash on hand	13,729	4,104
RBC Royal Bank of Canada – Scout Shop a/c	4,014	4,014
Republic Bank – Scout Shop a/c	49,236	32,687
- Cuboree a/c	94,929	0
- Training a/c	1,237	1,045
RBC Royal Bank of Canada – general a/c	17,870	28,733
	167,286	66,479
	181,014	82,158

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2019

(expressed in Barbados dollars)

4 Property, plant and equipment

	Land and buildings \$	Camping equipment \$	Other equipment \$	Scout Shop fittings \$	Computer equipment \$	Total \$
Cost or valuation						
Balance – beginning and end of year	5,807,000	27,844	50,555	942	13,491	5,899,832
Accumulated depreciation						
Balance – beginning of year	0	27,790	50,480	932	13,491	92,693
Charge for the year	0	54	75	10	0	139
Balance – end of year	0	27,844	50,555	942	13,491	92,832
Net book values						
End of year	5,807,000	0	0	0	0	5,807,000
Beginning of year	5,807,000	54	75	10	0	5,807,139

The Association's freehold land was re-valued by Franklin Group Inc. in 2015. The appraised value as at the valuation date for the land only amounted to \$5,807,000. No value was attributed to the buildings on the property, as in the opinion of the valuers, it is unlikely that these structures would be retained by any purchaser in order to achieve the highest and best potential economic use of the property.

The excess of the appraised value of the freehold land and buildings over their current book value, amounting to \$3,866,000, gave rise to an equivalent increase in the revaluation reserve.

5 Contingent Liability

During 2015, the Association was assessed with Municipal Solid Waste Tax ("the tax") of approximately \$15,000. The Association subsequently, in writing, appealed this assessment on the grounds that it is a registered charity, and as such, exempted from all forms of taxation, and that payment of the tax would result in financial hardship to the Association and adversely impact on its activities.

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2019

(expressed in Barbados dollars)

To date, the Association has not received any correspondence approving or denying its request for waiver of the tax. No provision has been made for this liability in these accounts.

6 Comparative Figures

Certain comparative figures have been reclassified to conform to the current year's presentation.

Barbados Boys Scouts Association

Management Information Schedule

For the year ended March 31, 2019

(expressed in Barbados dollars)

Income and Expenditure – Headquarters

	2019 \$	2018 \$
Other Income		
Building rental	0	3,800
Collection – Founder's Day	2,165	3,178
Donations and covenants	1,600	3,000
Government subvention and grant	0	12,200
Miscellaneous	2,369	5,695
Registration fees	10,734	11,494
	<hr/>	<hr/>
	16,868	39,367
Cuborees and jamborees	14,318	34,917
	<hr/>	<hr/>
	31,186	74,284
General and administrative expenses		
Bank charges	285	369
Cleaning and maintenance	8,371	6,451
Conferences	0	0
Depreciation	139	34
Founders Day	671	678
Insurance	7,171	7,171
Miscellaneous	6,964	7,580
Office expenses	3,286	4,454
Parades	1,615	1,583
Registration fees	5,861	5,880
Utilities	6,993	7,507
	<hr/>	<hr/>
	41,356	41,707
Cuborees and jamborees	0	41,767
	<hr/>	<hr/>
	41,356	83,474
Net (loss) surplus for the year	<hr/>	<hr/>
	(10,170)	(9,190)

Barbados Boys Scouts Association

Management Information Schedule

For the year ended March 31, 2019

(expressed in Barbados dollars)

Income and Expenditure – Scout Shop

	2019 \$	2018 \$
Sales	114,741	126,693
Cost of sales	85,509	93,771
	<hr/>	<hr/>
Gross profit – 25.5% (2018 – 25.9%)	29,232	32,922
	<hr/>	<hr/>
General and administrative expenses		
Bank charges and interest	640	607
Insurance	2,164	2,104
Maintenance	9,344	11,183
Miscellaneous	2,448	637
Stationery	2,012	1,292
Utilities	4,468	4,156
	<hr/>	<hr/>
	21,076	19,979
	<hr/>	<hr/>
Net surplus for the year	8,156	12,943

Barbados Boys Scouts Association

Management Information Schedule

For the year ended March 31, 2019

(expressed in Barbados dollars)

Income and Expenditure - Training

	2019 \$	2018 \$
Income		
Course Fees	7,697	3,497
	<u>7,697</u>	<u>3,497</u>
Expenditure		
Materials and supplies	691	675
Meals	6,814	2,471
	<u>7,505</u>	<u>3,146</u>
Net surplus for the year	<u>192</u>	<u>351</u>

Barbados Boys Scouts Association

Management Information Schedule

For the year ended March 31, 2019

(expressed in Barbados dollars)

Income and Expenditure - Cuboree

	2019 \$	2018 \$
Income		
Deposits received	109,862	0
Non-refundable deposits	16,000	0
Fund raising	9,524	0
Savings – prior years	15,390	0
	<hr/>	
	150,776	0
	<hr/>	
Expenditure		
Refunds	879	0
Bank charges	1,140	0
Registration fees	36,232	0
Deposit on airfare	15,012	0
Miscellaneous	2,363	0
	<hr/>	
	55,626	0
	<hr/>	
Net surplus for the year	95,150	0

BARBADOS BOY SCOUTS ASSOCIATION
BUDGET 2019-2020

INCOME

	ACTUAL 2018-19	BUDGET 2019-20
CONFERENCES	----	3,000
COVENANTS	1,600	4,000
REG. FEES	10,734	13,000
RENT	-----	3,000
FOUNDERS DAY	2,167	3,500
SUBVENTION	12,200	12,200
TRAINING	7,698	8,000
MISC	2,369	5,000
	36,768	51,000

EXPENDITURE

	ACTUAL 2018-19	BUDGET 2019-20
CONFERENCES	-----	3,000
INSURANCE	7,171	8,000
MAINTENANCE	8,371	8,000
OFFI. EXP	3,286	4,000
REGISTR. FEES	5,861	10,000
UTILITIES	7,507	8,000
MISCELL	6,993	7,000
FOUNDER'S DAY	671	2,000
TRAINING	7,506	7,000
	47,366	59,000