



**Barbados
Boy Scouts
Association**

(95th Member of The World Scout Conference)

**National Scout Council
Annual General Meeting
23rd June, 2020**

Scouting: A World of Adventure



BARBADOS BOY SCOUTS ASSOCIATION

PATRON: H.E. Dame Sandra Mason, GCMG, DA, QC

CHIEF SCOUT: Hon. Sir Marston Gibson, KA

NATIONAL SCOUT COUNCIL

ANNUAL GENERAL MEETING

TUESDAY, 23RD JUNE, 2020 AT 5:15 P.M.

E-MEETING FACILITATED BY ZOOM

AGENDA

PRESIDENT

Hon. Sir Marston Gibson, KA

CHIEF COMMISSIONER

Trevor DeT. A. Jones (Ag.)

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INTERNATIONAL COMMISSIONER

Trevor DeT. A. Jones (Ag.)

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HON. SECRETARY

Marguerite Fenty

secretary@barbadosscouts.org

HON. TREASURER

Maria Lashley

1. Invocation
2. Welcome
3. Excuses of Absence
4. Confirmation of the Minutes of the Annual General Meeting held on 25th June, 2019.
5. Matters arising from the Minutes of the Annual General Meeting held on 25th June, 2019.
6. Consideration of the following:
 - (a) Report of the Chief Commissioner for the period 1st April, 2019 – 31st March, 2020.
 - (b) Audited Balance Sheet and Statement of Accounts for the period 1st April, 2019 to 31st March, 2020.
 - (c) Budgetary Proposals for 2020 – 2021.
7. Election of the following Officers to serve during the year 2020 – 2021.
 - (a) President
 - (b) Three Vice Presidents
 - (c) Honorary Secretary
 - (d) Honorary Treasurer
8. Nomination of Representatives of the District Councils.
9. Nomination of Representatives from other Organizations 2020 – 2021.
10. Election of ten (10) Lay Members to serve on the National Executive Committee.
11. Appointment of citizens who have indicated willingness to serve on the National Council for the year 2020 – 2021.
12. Appointment of Auditor for the year 2020 – 2021.
13. Election of a new Chief Commissioner.
14. Resolution for the conferring of "Chief Commissioner Emeritus" to Dr. Nigel Taylor, SCM.
15. Remarks from the Chief Scout and President, Sir Marston Gibson, KA.
16. End of Meeting.

"HAZELWOOD", UPPER COLLYMORE ROCK, ST. MICHAEL BB14004, BARBADOS.

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BARBADOS BOY SCOUTS ASSOCIATION
ANNUAL GENERAL MEETING
25TH JUNE 2019

ATTENDANCE:

Sir. Marston Gibson, K.A. - Chief Scout and President, BBSA (Chairman)
Dr. Nigel Taylor - Chief Commissioner
Mr. Ricardo Gittens - 1st Vice President
Mr. Velmo Cadogan - 2nd Vice President
Mr. Trevor DeT. A. Jones - Deputy Chief Commissioner
Mr. Hamilton Roach - Chair, National Scout Committee
Mrs. Joan Pinder - Honorary Commissioner
Ms. Edwena Armstrong - Honorary Commissioner
Mrs. Joan Blunte - Honorary Commissioner
Mr. Martin Taylor - ACC
Mr. Stephen Sobers - ACC
Mrs. Sandra Alleyne-Richards - ACC
Mrs. Sharon Carter - ACC
Mr. Courtney Shepherd - DC, Northern District
Mr. Floyd Carter - DC, Southern District
Mr. E Anthony Archer - National Training Commissioner
Mrs. Enid King - District Scouter, Bridgetown District
Mrs. Sonia Moe-Jones - Joint Chair, National Venture Scout Committee
Mr. Cedric Mayers - Joint Chair, National Venture Scout Committee
Ms. Marva Cobham - Chair, National Cub Scout Committee
Mrs. Heather Linton - Member National Executive Council
Mrs. Marguerite Fenty - Honorary Secretary
Mr. Jason King - Scouter, Bridgetown District
Mr. Richard Perkins - ADC, Northern District
Mrs. Monique Scantlebury-Hinds - ADC, Bridgetown District
Mr. Everette Johnson - Scouter, Bridgetown District
Ms. Marcia Lowe - DDC, Northern District
Ms. Nicole Austin - District Scouter, Northern District
Ms. Alicia Goodman-Hinds - District Scouter, Northern District
Miss Sandreen Scantlebury - ADC, Bridgetown District
Ms. Gloria Cadogan - ADC, Bridgetown District

Ms. Celestine Straker - District Scouter, Bridgetown District

Ms. Cindy Brown - Scouter, Bridgetown District

Mrs. Nadia Skeete - Chief Commissioner, Girl Guides Association of Barbados

Rev. Stephen Gittens - Barbados Evangelical Association

The meeting was called to order at 5.20 p.m. and was chaired by the Chief Scout and President of the BBSA, Sir. Marston Gibson.

Item 1: Invocation

Prayers were led by the Rev. Stephen Gittens of the Barbados Evangelical Association.

Item 2: Welcome

The Chairman, Sir. Marston Gibson extended a warm and hearty welcome to each member and hoped for a fruitful Annual General Meeting.

Item 3: Excuses of Absence

Excuses were offered for the absence of 3rd Vice President, Mr. Michael Arthur, Mr. Lavonne Hinds, Mr. Sylvester Blackman, Mr. Lionel Weekes, Mr. Chad Carter, Ms. Andrea Cheltenham and Mr. Hamilton Cumberbatch.

Item 4: Confirmation of the Minutes of the Annual General Meeting held on the 26th June, 2018

The minutes of the Annual General Meeting of 26th June, 2018 were confirmed on a motion by Mrs. Sonia Moe-Jones and seconded by Mr. Stephen Sobers.

The motion was carried.

Item 5: Matters Arising from the Minutes

There were no Matters Arising from the minutes.

Item 6: Consideration of the following:

(a) Report of the Chief Commissioner for the period April 1, 2018 – March 31, 2019

The Report was presented by Chief Commissioner, Dr. Nigel Taylor. (The complete report was submitted electronically to members of the AGM prior to the convening of the said AGM)

In his report the Chief Commissioner in summary form, highlighted the achievements of the Association as well as the challenges faced during the period under review. These included operational aspects in all Sections.

The Chief Commissioner noted the marginal growth of the Beaver Scouts, Cub Scouts, Scouts and Venture Scouts and the enthusiasm among them. There was also an increase in Chief Scout's Awards.

The Chief Commissioner noted the increase in persons being trained over the past year and thanked the Groups who would have sent Leaders to be trained to carry on Scouting.

The Chief Commissioner encouraged Scouters to be part of the Centennial Year of Gilwell Celebrations in October 2019.

The Chief Commissioner expressed his appreciation to the Governor General and Patron Dame Sandra Mason, who at the last Founder's Day Service indicated her wish for the Girl Guides and the Boy Scouts to have a Joint Service. The service would be held later in the year at the Gymnasium with the Police Band in attendance.

The Chief Commissioner thanked members of the National Executive Committee and also requested the District Commissioners to convey his sincere thanks to all Districts.

The Chief Commissioner noted that he had been elected in El Salvador as a member of Interamerican Scout Committee and had served for three years. He had also served six years as Vice Chair of that Committee.

Chief Commissioner, Dr. Nigel Taylor informed members of his desire to retire from active Scouting as at 31st December, 2019. He also wished the incoming Chief Commissioner and Administration well and thanked the Scouting body for the opportunity to serve at the National and Regional level.

Chairman, Sir. Marston Gibson confirmed that Chief Commissioner, Dr. Nigel Taylor had indicated his wish to demit office at 31st December, 2019. He informed that prior to the Chief Commissioner demitting office there would be a Selection Committee, chaired by him, (Sir Marston) to conduct interviews for a new Chief Commissioner.

The Chief Commissioner, Dr. Nigel Taylor announced that Mr. Lindell Earle would be presented with a Thanks pin by Chief Scout and Chairman, Sir. Marston Gibson.

The Thanks Pin was presented to Mr. Earle for his work with the finances of the BBSA while the Honorary Treasurer was off island. Mr. Earle is a member of the Institute of Chartered Accountants of Barbados.

Three Scouters received the Chief Commissioner's Award for their contribution to Scouting. They were Miss Cindy Browne, Miss Celestine Straker and Mr. Everette Johnson.

(b) Audited Balance Sheet and Statement of Accounts for the period April 1st 2018 to March 31st 2019

The Chief Commissioner, Dr. Nigel Taylor, offered an excuse for the absence of the Auditor, who was ill and proposed that the report be deferred to the next National Executive Committee meeting. The Chairman, Sir Marston Gibson agreed that the Audit report should be deferred to the next meeting and asked the Chief Commissioner to request the Auditor to attend the next Executive Committee meeting at which time he can present his report.

Mr. Velmo Cadogan, 2nd Vice President, joined the meeting at 5.30 p.m.

(b) Budgetary Proposals for 2019 - 2020

The Budgetary Proposals were deferred to the next National Executive Committee meeting.

Item 7: Election of the following Officers to serve during the year 2019 – 2020

(a) President

Sir. Marston Gibson was unanimously elected to the post of President having been nominated by Dr. Nigel Taylor.

(b) Three Vice Presidents

Chief Commissioner, Dr. Nigel Taylor nominated three Vice Presidents as follows:

Mr. Ricardo Gittens 1st Vice President

Mr. Velmo Cadogan 2nd Vice President

Mr. Michael Arthur 3rd Vice President

The three Vice Presidents were unanimously elected on a motion proposed by Mr. Martin Taylor and seconded by Mr. Anthony Archer.

(c) Honorary Secretary

Mrs. Marguerite Fenty was unanimously elected on a motion proposed by Mr. Martin Taylor and seconded by Mrs. Sandra Alleyne-Richards.

(d) Honorary Treasurer

Mrs. Maria Lashley was unanimously elected on a motion proposed by Mr. Trevor Jones and seconded by Mr. Martin Taylor.

Item 8: Nomination of Representatives of the District Councils

Mr. Anthony Archer, DC of the Bridgetown District, nominated the District's Chairman Mr. Lionel Weekes and Scouter Mr. Jason King as the Bridgetown District's representatives to the National Scout Council.

Mr. Floyd Carter, DC of the Southern District, nominated the District's Chairman Mr. Glen Marshall and Scouter Mr. Ade Alleyne as the Southern District's representative to the National Scout Council.

Nominations from the Northern District were deferred to the next Executive meeting.

The representatives of the Bridgetown and Southern Districts were duly elected for the year 2019 to 2020.

Item 9: Nomination of Representatives from Other Organisations 2019 – 2020

The following persons were nominated; however it was agreed that the item be deferred for serious consideration at the next Executive meeting.

Those persons suggested are as follows:

Permanent Secretary – Ministry of Education and Human Resources or Nominee

Permanent Secretary – Ministry of Youth, Family and Sports or nominee

The Chief of Staff of the Barbados Defence Force or his nominee

The Chief Guide Commissioner or nominee

The Director General of the Barbados Red Cross or nominee

The Chief Fire Officer or nominee

The Commissioner of Police or Nominee

The President of the Barbados Evangelical Association or his nominee

The Chairman of the Barbados Christian Council or his nominee

The President of Mesa or his nominee

Any other group which has the same ideals as the BBSA and which the National Executive will appoint.

Item 10: Election of Ten Lay Members to serve on the National Executive Committee

Mrs. Heather Linton, and Mr. Lionel Weekes were nominated to serve as lay members on the National Executive Committee.

The Chief Commissioner requested that members source eight persons who would be willing to serve on the National Executive Committee and forward the names to the Honorary Secretary or himself within the following two weeks.

The Chairman noted the need to impress on the new members, a sense of responsibility and sharing of their ideas to assist the Scout Movement.

The Chief Commissioner nominated Mr. Lindell Earle to serve on the National Executive. Mr. Earle accepted the nomination.

Item 11: Appointment of citizens who have indicated willingness to serve on the National Council for the year 2019 – 2020

Mr. Martin Taylor proposed that the item be deferred to the next Executive Meeting. Members agreed.

Item 12: Appointment of Auditor for the year 2019 -2020

Mr. Berkley Greenidge was re-appointed Auditor on a motion proposed by Mr. Martin Taylor and seconded by Mr. Trevor Jones. The motion was carried.

Item 13: Remarks from the Chief Scout and President, Sir. Marston Gibson, KA

The President of the BBSA Sir. Marston Gibson noted that the BBSA was an organization which was definitely needed in terms of guiding young boys in the right direction. He noted that it could only happen if those responsible take charge and give direction to the youth.

The President noted the need to think seriously when choosing a new Chief Commissioner and lay members for the Executive. He advised that they should select persons who are willing to give of their best.

The President congratulated the Scouts who had received badges and awards during the year.

President and Chief Scout, Sir. Marston Gibson thanked Chief Commissioner, Dr. Nigel Taylor for his many years as first, Deputy Chief Commissioner and then as Chief Commissioner of the Barbados Boy Scouts Association. He noted that he (Sir Marston) had joined Scouting in 1964 and looked forward to seeing him as Chief Commissioner Emeritus.

President, Sir. Marston Gibson wished Chief Commissioner, Dr. Nigel Taylor a happy retirement.

Chief Commissioner, Dr. Nigel Taylor reminded members of the upcoming Cuboree in Jamaica from July 30th to August 5th, 2019 and thanked those who were supporting the Cuboree.

Item 14. End of Meeting

There being no other business the meeting was adjourned at 6.35 p.m.

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Marguerite Fenty
Honorary Secretary

.....
Sir Marston Gibson, KA
Chairman/Chief Scout



Barbados Boy Scouts Association

(95th Member of The World Scout Conference)

Chief Commissioner's Report April 2019 – March 2020

Scouting: A World of Adventure

BARBADOS BOY SCOUTS ASSOCIATION

CHIEF COMMISSIONER'S REPORT

APRIL 2019 – MARCH 2020

The past year has been a unique one for the Barbados Boy Scouts Association. At the last Annual General Meeting on 25th June, 2019, then Chief Commissioner, Dr. Nigel Taylor, announced his intention to retire on 31st December 2019. This announcement set the Association in a state of anticipation with speculation rife on who would be the new Chief.

The plans for the year 2019-2020 had already been made and they proceeded as normal. Most of the activities planned were completed with only a few being postponed.

In July the post of Chief Commissioner was advertised within the Association and persons were invited to apply for the position. It was hoped that a selection would be made early so that they could be a smooth transition and also the new Chief Commissioner would be able to select a team and chart a way forward for the Association before 31st December. However, this was not to be. Various circumstances caused the selection process to be delayed.

As a result, we were unable to make medium and long term plans for the Association, as these would tie the hands of the new Chief Commissioner. It also left some Leaders with a sense of uncertainty and this affected their support for activities.

At the beginning of January 2020, being the Deputy Chief Commissioner, I was appointed Acting Chief Commissioner until the selection process could be completed. It is hoped that this will be completed before this year's Annual General Meeting.

In March of 2020, COVID-19 reached our shores and our world as we knew it changed. Before the end of the Scout Year, the country went into lockdown and regular operations at National, District and Group levels ceased. This affected the completion of the annual registration. New methods had to be developed to complete partial registration and Groups were encouraged to use the available technologies to have virtual Scout meetings and to engage their boys with positive activities while "trapped" at home. At the National level a team was established who would work alongside the team from The Girl Guides Association of Barbados, to engage the members of both Association through Instagram and Facebook; providing them with challenges to help keep them occupied. I would like to express my thanks to District Scouter Mr. Dwayne Worrell and his team for a job well done.

Both the World and Regional Scouting bodies have changed their methods of operating to address COVID-19. They have encouraged member organisations to follow their lead and adapt their operational methods. They have provided resource materials and online training to assist National Associations.

1. SECTIONAL REPORTS

The Barbados Boy Scouts Association has one Youth Programme, which is divided into 4 Sections determined by the developmental stages of a boy. The progression from one Section to another is the true means of assessing growth in the organization among the boys. However, for

2 Barbados Boy Scouts Association

there to be progression, each Section must be fully functional. For some time our efforts have been focus on building the Sections. Going forward, we will need to focus more on the progression between Sections.

The following is a summary of the progress made by each Section.

1.1 THE BEAVER SCOUT SECTION

For most of the past year, the National Beaver Scout Committee did not function. In January the Committee was revived with the appointment of Mrs. Sharon Carter as the Acting Chair. The Committee played a vital role in the planning of the activities for the Beaver Scout and Blossom Guides at the Joint Thinking Day Rally. The Section fully supported the Rally and kudos to all the Leaders who helped plan and execute the activities for the Section at the Rally. The Committee was also represented on the Founder's Day Planning Committee and the Service was supported by the members of the Section.

Chief Scout's Bronze Award

The Beaver Scout Section was proud to once again have Beaver Scouts gaining the highest award a Beaver Scout can achieve. The standard of work submitted by the Beaver Scouts showed a clear love for the work and a great improvement whether it was work done for the Proficiency or Challenge Badges.



Twenty-two Beaver Scouts successfully completed the Chief Scout's Bronze Award: seventeen from the Bridgetown District, three from the Northern District and two from the Southern District. They were presented with their Badges and Certificates on 1st March, 2020 at the Awards Ceremony which was held at Queens College.

Going forward, it is hoped that the Committee will see greater improvement with the numbers of Beaver Scouts completing the Programme.

1.2 THE CUB SCOUT SECTION

During the year under review, the National Cub Scout Committee found it difficult to meet formally, owing to the varying schedules of its members. However, we made full use of the technological and social platforms available to us to keep abreast of events, activities and challenges facing the Districts.

The Committee invited Cub Scout Leaders from the three Districts to formulate games and activities which would be appropriate for the Cub Scouts and Brownie Guides attending the Joint Thinking Day Rally. The activities were varied, well planned and executed by the Committee members. Sincerest thanks to the members who worked assiduously to meet the deadlines. Plans are being made for this Committee to continue working on improving those activities to ensure a better performance next time.

Mahogany Awards

This year twenty-three Cub Scouts were assessed for this prestigious Award. They were seventeen from the Bridgetown District, two from the Northern District and four from the Southern District. This is a very poor response to an award which ALL Cub Scouts should aim to achieve as they culminate this part of their Scouting life. It was discovered that not only was the quantity diminishing, but also the quality.

Most of the presentations were very minimalistic and lacking development in key areas. In addition to this, plagiarism, poor research and lack of preparation for the interview continue to be a problem. The National Cub Scout Committee plans to host a series of workshops to assist Leaders in correctly interpreting the requirements for the Mahogany Awards. It is anticipated that this information will be used to correct some of the identified problems.



Cuboree

The 15th Caribbean Cuboree took place in Ocho Rios, Jamaica from 30th July to 5th August, 2019. Barbados' Contingent comprising of one hundred and thirty-one persons attended this event. Our Contingent was under the leadership of A.D.C. Andrea Cheltenham who was assisted by a team of Leaders drawn from the three Districts. The size of the Contingent was impacted by the financial challenges experienced by the members of the Section and the nation at large.

However, every attempt was made to ensure that as many Cub Scouts and Leaders as possible got the opportunity to enjoy this time of friendship and cultural exchange. To this end, fund-raising activities were planned and executed. Special thanks to Corporate Barbados and the individuals who contributed towards the cause. The Contingent thoroughly enjoyed the activities planned and looks forward to 2022 in Antigua.

Given our situation at the end of the Scout year, going forward the Committee has to work with the Leaders to look at alternative methods of delivering the Cub Scout Programme and meeting the various needs of our boys.

1.3 THE SCOUT SECTION

During the past year, the National Scout Committee welcomed new members from two of the three Districts across the island. The Committee has continued to work towards the goal of rebuilding the Scout Section with the intention of monitoring and making recommendations to improve the performance of this Section. Although this Section has many challenges in planning, monitoring and recording the progress of the Scout Troops, the Committee has seen a slight improvement in the way the progress is recorded. There has also been improvement in how Scout Troop records are kept and the submission of the information on

4 Barbados Boy Scouts Association

the PwC Troop of the Year forms. Some progress has been seen in the response from the Scout Troops to the National Activities and Parades overseen by the Scout Committee.

The Scout Section has seen a decline in the number of requests for Scouts to participate in parades across the island. The Section was represented in the following parades: Remembrance Day Parade, Independence Day Parade, and the Founder's Day Parade. The Section also participated in the National Education Month Church Service. The Committee continues to support the Founder's Day Service by actively participating on the planning committee.

During the past year, the Scout Committee has held lengthy discussions on the decline of the Progressive Training Award Badges, Developmental Awards, Proficiency Badge work and purchase of badges. A recommendation for Badge Days and Training Workshops has been suggested and shortly plans will be discussed among the Scout Leaders for the execution of these recommendations. The Committee reviewed and discussed the methods used to deliver information and demonstrate Scouting Skills and training to the Scouts. It was found that very little technology is used in the training of Scouts at Troop level. The Scout Committee will continue to review the training methods available and will be making recommendations shortly.

Chief Scout's Award

This year, eight Scouts successfully completed the Chief Scout's Award: six from the Bridgetown District and 2 from the Northern District. The Awards were presented by the Chief Scout at the annual Founder's Day Service. Congratulations to Jean-Pierre Blackett, Jade Brathwaite, Franchero Ellis Jr., Taidan Lynch and Aaron Moore (Harrison College Scout Troop); Hallam Roach (James Street Scout Troop); and Kamani Cox and Negus Greenidge (West Terrace Scout Troop).



DEIA Bronze Award

Five Scouts also completed the Bronze Award of Duke of Edinburg's International Award: four from the Bridgetown District and one from the Northern District. Congratulations to Jean-Pierre Blackett, Franchero Ellis Jr., Taidan Lynch and Aaron Moore (Harrison College Scout Troop) and Daniel Thomas (West Terrace Scout Troop)

PwC Awards

The Price Waterhouse Coopers Awards for the Most Outstanding Scout and Most Outstanding Troop were also presented at this year's Founder's Day Service. The winner of the 2019 PwC Outstanding Troop of the Year was the Harrison College Scout Troop. This year there was a tie for the 2019 PwC Outstanding Scout



of the Year; the first time this has occurred. The winners were Aaron Moore, Harrison College Scout Troop and Hallam Roach, James Street Scout Troop.

The National Scout Committee is determined to continue providing the support required by each Scout Leader and Scout Troop where possible to enhance the Scouting Programmes to benefit the Section. The Committee will work diligently to bring fellowship to the Section and to find new methods to deliver the Scouting information required by all Scouts in the Section with the use of available technology.

1.4 THE VENTURE SCOUT SECTION

During the past year, the Venture Scout Section has made significant progress.

The Bridgetown and Northern District Venture Scout Units are functioning. They have planned and executed several activities and their members have progress further in the Venture Scout Programme. Further attempts will be made to ensure a more efficient and smooth transfer of Venture Scouts from one award level to the next one within the Section in order to reduce all tardiness in the summation of work within the Award scheme.

At present there is no Unit in the Southern District. New and innovative efforts will have to be made to attract the boys of Venture Scout age and train Leaders for this Unit. This would allow them to effectively and smoothly pursue the Section's Programme. This new Unit will be monitored and guided by personnel from the National Venture Scout Committee.

Efforts will be made to continue joint activities between the Ranger Guides of the Girl Guides Association; the Duke of Edinburgh's International Award of Barbados; and other relevant organizations. Moreover, it is anticipated that by building bonds with such organizations, Scouting will be able to utilize a larger pool of personnel. This would give these young men not only the opportunity to earn their Awards but also to gain skills that would help them to achieve their goals for the careers they desire to pursue.

Furthermore, steps will be taken to have a variety of sustainable inter-Units activities and Award Scheme training sessions for the respective Leaders in the Section. Training will also be accessible for the respective Executive Committees in order to further strengthen this Section within our local Scout Movement.

Members of the Venture Scout Section participated in the National Remembrance Day, Independence Day and Founder's Day Parades. Venture Scout Zachary Hoyte led the Association's detachment at the National Remembrance Day Parade with Venture Scout Justin Cox as his Second-in-Command. Kudos to them for a job well done. Representatives of the Section also participated in the planning and execution of the Joint Thinking Day Rally and the Founder's Day Parade. Members of the Northern District Venture Scout Unit participated in the annual Row For Charity.

6 Barbados Boy Scouts Association

ILT7

The 7th Annual Interamerican Leadership Training (ILT7) was held in Panama City, Panama, from 29th December, 2019 to 4th January. As in previous years, participants were required



to pay a fee of USD\$250, and the region covered all other expenses including airfare. The Association was represented at ILT7 by Venture Scouts Kadeem Gilkes and Mario King. In addition, one of our Leaders, District Scouter Dwayne Worrell, was one of the Trainers at the course.

Twelve members of the Association have now completed this course, and a

revised programme needs to be devised to utilise the experience gained by these members.

Sharjah 2020

Venture Scout Rondell Trim took part in the 9th International Scout Gathering in the Emirate of Sharjah, UAE from 9th – 19th February, 2020. He joined 250 other young leaders from around the world at this event, under the theme of “Scouting and Tolerance”. Our Association received a full scholarship from the Arab Scout Region which allowed Rondell to attend the event. We hope that he benefited significantly from the trip and will use the experience to further Scouting in Barbados.



DEIA Silver Award

Tashaun Callender (Harrison College Scout Group), former chairman of the Bridgetown District Venture Scout Unit, successfully completed the Silver Standard of The Duke of Edinburgh’s International Award this year. Kudos to him.



The National Venture Scout Committee wishes to express its sincere appreciation to the Chief Commissioner and his National team, the District Commissioners and their teams, all leaders, parents/guardians, friends and all Venture Scouts for their support towards and within the Venture Scout Section. In their humble opinion, more support and persuasion are urgently needed by Leaders in encouraging the boys at this level to be more actively involved in the work of the District Units respectively.

2. LEADERSHIP TRAINING

One hundred and eighteen Leaders were trained during the 2019-2020 Scout Year: ninety-five from the Bridgetown District, twenty-seven from the Northern District and twelve from the

Southern District. Six face-to-face courses and one online course were offered by the National Training Team as follows:

- Two Initial Courses - twenty-four participants - 21 Bridgetown, 1 North and 2 South.
- Two Explanatory Courses - twenty-nine participants - 26 Bridgetown, 1 North and 2 South.
- A Camp Advisor's Workshop - twenty-two participants - 9 Bridgetown, 3 North and 3 South.
- An Introductory Course - twenty-four participants - 20 Bridgetown, 2 North and 2 South.
- An on-line workshop on "Uniform Protocol & Correctly Completing Scout Forms" – thirteen online and twelve face-to-face participants – 19 Bridgetown, 3 North and 3 South.

The National Training Schedule was interrupted by the COVID-19 protocols which were introduced by the Government. This resulted in the cancellation of all training with effect from March.

The development of the National Training Database that is being undertaken by Headquarters is still not completed as yet. This was due to a number of unforeseen circumstances. This project should be completed in the coming year.

During the 2018-2019 Scout Year, a review was undertaken, and a number of issues were considered, and positions taken with the aim of improving Leaders' attitudes about continuous Adult Leader Training. These measures were being implemented when COVID-19 appeared and negatively affected our plans. The Training Team was in the process of investigating the feasibility on offering some training courses online to make this training more accessible to more Leaders. COVID-19 has brought this investigation sharply into focus. The Association will have to acquire an appropriate platform to be used for this exercise. The costs and maintenance have to be investigated and decided upon among other things. It is being suggested that a special committee, with appropriate representation, should be established to consider all aspects of online training and to make recommendations for its provision.

Camp Advisor training was provided for selected senior Leaders to equip them to perform the duties of Advisor for approved camps. These persons were recommended by the District Commissioners and approved by the Chief Commissioner. These persons were placed on the list of approved Camp Advisors. Only persons who are on this list can be used as Advisors for approved camps.

At the Chief Commissioner's instruction, the District Management Teams were given specific, individual training to assist them in the performance of their duties. The Chief Commissioner was not satisfied with the general performance of the District Management Teams and considered that this training would improve their performances.

Gilwell Reunion 2019

A Gilwell Reunion was planned and executed by the Training Team to celebrate the centenary of Wood Badge Training in Scouting. The Reunion was held on 27th October, 2019 and consisted of a church service, investiture and a luncheon. The service was held at the Grace Bible Church, Paddock Road, St. Michael. Over one hundred Gilwellians attended. After the service thirty-four leaders who successfully completed the recent Advance Practical Training Course (Wood Badge) were invested into the Gilwell Scout Troop on the grounds of the NUPW Headquarters.

8 Barbados Boy Scouts Association

One hundred of the Gilwellians, including 2 from Trinidad & Tobago, then retired to the Savannah Hotel for lunch. They were joined by two of the Association's Vice Presidents and the Honorary Secretary. An enjoyable time was had by all.



There needs to be more support from the Districts with planning the National Training Schedule and with encouraging Leaders to take advantage of the available training opportunities.

I wish to express my appreciation to the entire Training Team and all other persons who gave of their time and experience to the training effort. I look forward to their continued support.

3. EVENTS & PROJECTS

Over the last year several activities were planned for the members of the Barbados Boy Scouts Association. These included two joint activities with The Girl Guides Association of Barbados. These two events had their genesis in a request from the Patron of both Association, H.E. Dame Sandra Mason. She expressed her desire for the two Associations to work together and to once again have a joint service. After initial meetings with members of both Associations it was decided to first have a Joint Thinking Day Rally as the planning for Founder's Day Service had already begun. However later it was decided to also have a Joint Founder's Day Service as well. In addition to these two activities, the two Associations have launched several joint online challenges on Instagram and Facebook.

In addition, three projects/programmes with three of our partners were expected to start. All three had to be suspended because of COVID-19. The Give Back Programme conducted by the Ministry of Education, encourages tertiary students to "give back" to the nation by volunteering at participating charities and non-profit organisations. This programme was in the process of launching when it was suspended. The Association participated in the meetings and activities of the Ministry of Health's revised National Task Force on Wellness until they too were suspended. The Prince's Trust Enterprise Challenge being administered by the Barbados Youth Business Trust was suspended before it could officially launch.

3.1 PROMOTIONAL MARCH

Due to the number of activities scheduled during October and November 2019, the Promotional March was cancelled.

3.2 NATIONAL PARADES

The Remembrance Day Parade was held on 10th November in Heroes Square. The Association's detachment was led by Venture Scout Zachary Hoyte with Justin Cox as his Second-in-Command. The detachment comprised 23 Scouts and Venture Scouts who

represented the Association well. The Association's wreath was laid by the Deputy Chief Commissioner.

The Independence Day Parade held again at the Historic Kensington Oval. The Association's detachment was led by Scout Leader Mr. Hadley Roach. His Second-in-Commander was National Scouter Mr. Sylvester Blackman and District Scouter Dwayne Worrell was the Junior Office. The detachment comprised 58 Scouts, Venture Scouts and Leaders. The detachment did a commendable job at the parade.

I would like to express my thanks to all the Scouts, Venture Scouts and Leaders who were in the detachments of both parades along with their parents/guardians and family members. In addition, I would like to express my sincerest thanks to the team of Leaders who support both detachments year after year.

3.3 JOINT THINKING DAY RALLY

In January 2020, it was decided to hold a Joint Thinking Day Rally. The Rally would be held on Saturday 22nd February and would follow the format usually used by the Girl Guides in the past. This left only six weeks to plan the event. A Planning Committee was setup with representatives from the four Sections of both Associations and jointly chaired by Mrs. Erica Holder and myself. The Rally would feature a March through the city and a day of activities



at Harrison College. The Activities would be divided in to four areas: Beaver Scouts & Blossom Guides; Cub Scouts & Brownie Guides; Scouts & Guides; and Venture Scouts, Ranger Guides & Young Leaders. The representatives from the respective Sections were required to work together to plan the activities.

As to be expected when you have persons working together for the first time, planning did not go smoothly. However, like good Scouts and Guides the Committee members rose to the occasion and completed the plans for a successful event. In my opinion they did a good job in the short time given to them. The Committee planned for an expected participation of fifteen hundred to two thousand youth members and Leaders.

On 22nd February, two thousand, four hundred and fifteen participants turned up for the Rally: seven hundred and seventeen from the Scout Association and one thousand, six hundred and ninety-eight from the Guide Association. This was one of the many hitches experienced that day,



but we were able to overcome most of them.

All in all, the activity was a success as the youth members from both Associations fully enjoyed themselves. I believe that this type of activity can become an annual event, whether it is held on Thinking Day or at another time. We now have the experience and know the pitfalls so we will be in a better position to planning even better.

3.4 FOUNDER'S DAY SERVICE

The annual Founder's Day Service was held on 8th March, 2020 at the Gymnasium of the Garfield Sobers Sports Complex. The planning committee for the service was chaired by Assistant Chief Commissioner Mrs. Sandra Alleyne-Richards.

The planning committee was established later than usual due to the expected change in leadership of the Association. The committee included representatives of the three Districts and the four Sectional Committee. The theme selected was "2020: A Renewed Vision" and this would be the theme for the coming year. After planning had started for the service, it was agreed to have a joint service with The Girl Guides Association of Barbados in keeping with the wishes of the Patron. It was agreed that the service would follow the usual programme with the addition of the Girl Guide's World Song and Remarks by both Chief Commissioners. Also, representatives for the Girl Guides Association joined the planning committee.

The service which commemorated the 108th anniversary of Scouting in Barbados, was attended by H.E. Dame Sandra Mason, Governor General of Barbados and Patron of both Associations; the Hon. Sir Marston Gibson, Chief Justice of Barbados and Chief Scout and President of the Barbados Boy Scouts Association; Lt. Col. Atheline Branch, President of The Girl Guides Association of Barbados; Col. Glyne Grannum, Chief of Staff of the Barbados Defence Force; Mr. Sirpaul Jaikaran, Director at PwC; and other specially invited guests and well-wishers. In addition to these, they were many members from both Association, parents/guardians and family members. Attendance by the uniformed Sections was lower than usual: eight hundred and fifteen from the Scout Association and five hundred and seventy-five from the Girl Guides Association. Inquiries will have to be made to ascertain the reason for the low turnout so that it can be corrected.



The committee had some setbacks in the planning and preparation for the service. Late confirmation from the National Sports Council of permission to use the Gymnasium delayed the distribution of the invitations. Because of other commitments, the Gymnasium had to be setup the same morning of the service. This also presented additional challenges to the Ushers and Protocol Subcommittee. However, they were able to adapt and to pull off a successful service.

During the services three of the youth members from both Associations were able to showcase their talents. Tavon Boyce, a Sea Scout from 1st Barbados Sea Scout Group, rendered a beautiful solo. He was followed by Alyssa Greenidge from the 150th Barbados Ranger Guide Unit and Chrisann Allman, a Young Leader, recited a poem. The sermon was delivered by Pastor Leslie Padmore of the East Caribbean Conference of Seventh Day Adventists.



Once again, we were privileged to have the quality accompaniment of the Royal Barbados Police Force Band which was conducted by Inspector Anderson Whitehall. They did an excellent job and we are continually thankful for the support they give us yearly.

The Social Media and Public Relations Subcommittee did an excellent job utilizing the available social media platform to promote the service. This year they were able to live stream the entire service on Facebook. They were also able to secure two large screens which were used during the service for multimedia broadcast and the order of service. I would like to express our sincerest thanks to Patrece Lovemore of Entrid Corporation for allowing us to use the screens.



The service was preceded and followed by a parade from and to Sheraton Centre. The late arrival of the escort from the Royal Barbados Police Force caused the parade to stop-off behind scheduled. This resulted in their late arrival at the Gymnasium and subsequently delayed the start of the service. On the return march to Sheraton Centre, a salute was taken by the Presidents of both Associations, Sir Marston Gibson and Lt. Col. Atheline Branch.

Special thanks to all persons who contributed to the planning and executing of the Founder's Day Service. Special mention must be made to the Social Media and Public Relations team which was headed by Assistant District Commissioner Mr. Richard Perkins. This committee went beyond the call of duty to ensure that the service was well received not just by persons in the gymnasium but all over the world.

4. AWARDS

During the past year the following awards were earned by the members of the Barbados Boy Scouts Association:

- Twenty-two Chief Scout's Bronze Awards to Beaver Scouts
- Twenty-three Mahogany Awards to Cub Scouts
- Eight Chief Scout Awards to Scouts
- Five Bronze Awards of the Duke of Edinburg International Award to Scouts

12 Barbados Boy Scouts Association

- One Silver Award of the Duke of Edinburg International Award to a Leader

These awards are the culmination of dedicated work by the individual members.

Dr. Nigel Taylor, then Chief Commissioner of the Barbados Boy Scouts Association, received one of the 2019 Nation Independence Awards. He received the Silver Crown of Merit for his contributions to the Barbados Boy Scouts Association and the Barbados Evangelical Association.



5. NATIONAL REGISTRATION

The constitution of the World Organization of the Scout Movement (WOSM) requires each member organisation to pay an annual registration fee. The Interamerican Scout Committee also requires each member organisation to pay an annual registration fee. Similarly, the rules of the Barbados Boy Scouts Association require each member, both uniform and lay, to pay an annual registration fee. This fee is collected by the individual Groups from their members and paid to their District. Each District is responsible for ensuring these fees are paid and in turn pay them to Scout Headquarters. In Barbados, registration is to be completed by 31st March every year.

Only those members who are registered are entitled to wear the uniforms and insignia of the Barbados Boy Scouts Association and participate fully in the Programme. They are also covered by the insurance policy of the Association.

Due to the restrictions imposed by government in response to the COVID-19 pandemic, this year's registration could not be completed by 31st March, 2020. As a result, alternate arrangements had to be put in place to accommodate the annual registration process. Groups were required to submit a copy of their registration forms by email to their Districts. The Districts were then required to submit electronically the numerical data for these forms to Headquarters so that they would be a record of the number of members in each Group at Headquarters. While most Groups were able to email their form, a few Groups were unable to, since their records are kept at their meeting place which was inaccessible.

The physical forms and requisite fees will be collected once the imposed lockdown is lifted. It is hoped that the full registration process can be completed in July.

5.1 SCOUT CENSUS

Once the registration process is completed the relevant information will be presented to the National Executive Committee at the first meeting following the completion of registration.

6. THE SCOUT SHOP

The last year at the Scout Shop has been another challenging year. Again, the management faced problems sourcing some of the uniforms which coupled with the national economic decline

impacted sales. The COVID-19 pandemic and the eventual national shutdown came at the end of the year, so it was not a major impact on the performance for this year. Despite all this, management was able to make other progress.

In preparation for the planned change in management, efforts were made to streamline operations at the Shop. This included purchasing and installing a new computerized Point-of-Sales system and a desktop computer. In addition to the continuing uniform supply problem, a new reliable source for Cub Scout socks still has not been found. It is hoped that in the coming year both problems will be resolved.

The financial figures for the Scout Shop for the period under review are fair only and there is room for improvement. Sales for the year dipped by a further 8% to over \$107,000.00 due mainly to our uniform problems and the continuing national economic problems. The cost of these Sales was just over \$79,000.00 making a Gross Profit of just over \$28,000.00, a decrease of 4%. Expenses for the year increased by just over 28% from the previous year due mainly to the payroll expense (a full year as oppose to 3 months last year) and the new computer equipment and software purchased. As a result, the Shop was still able to net just under a \$1,000.00, a decrease of 85% less than last year. The sale of one of the old Cash Registers increased the final profit to just over a \$1,000.00. As in previous years, the full cost of the new equipment and fixtures were written off and the profit went back into expanding the stock.

The Shop continues to assume the financial responsibility for the Headquarters' telephone bill in lieu of rent, makes a small contribution to the electricity bill, pays its portion of the insurance and contributes to the maintenance of Headquarters where possible. The Shop also continues to maintain on deposit a balance of approximately \$6,500.00 on the Association's account providing the Association with the necessary cash flow to meet its monthly commitments during the extended periods between receiving covenants and contributions.

In the coming year the priorities will be focused on finishing the refurbishment and refitting the Shop, expanding the stock and increasing the customer base. Plans are also being made to expand the services offered by the Shop to include the rental of equipment. These plans will be implemented once conditions caused by the current COVID-19 crisis return closer to normal.

The restrictions imposed by the Government to control the spread of the COVID-19 virus will affect the viability of the Shop in the coming year. However, the Shop has the necessary resources to weather the storm as long as the current restrictions are not imposed for an extended period of time.

I would like to thank the dedicated team of staff and volunteers who go above and beyond the call of duty. I firmly believe that under the new management, the Scout Shop will continue on sound financial ground meeting the needs of the Scouting community.

7. FINANCES

A financial report will be presented by the Auditor. However, it would be remiss of me not to make a few observations. Our finances consist mainly of our subvention from the government and a few remaining covenants for which we are grateful to receive. However, these are not enough to meet our annual expenses. Periodic gifts and donations from donors and Friends of Scouting help to meet the shortfall although it is not constant or predictable.

14 Barbados Boy Scouts Association

Over the years, prudent spending has seen us weathering all the financial storms which surfaced but has left us with a property and equipment in need of refurbishment. It has also left us with a programme in need of revitalizing.

In order to fund this renewal, we must seek new partnerships and renew old ones. We need to package our needs into attractive projects that the public can get on board with, contributing funds and/or services to the development of Scouting. Also enabling us to once again participate in regional, sub-regional and even international Scouting events.

Donation from our Patron

In December 2019, the Association received a donation from our Patron, H.E. Dame Sandra Mason, GCMG, DA, QC. The donation was part of a larger sum she received from the Maria Holder Trust to be donated to a charity or charities of her choice. On receipt of the fund we agreed that the funds would go towards a specific project of our choosing and that we would account to the Trust for the spending of the funds.



8. THE HEADQUARTERS' PROPERTY

During the past year, a number of small projects were conducted in an effort to upgrade the physical plant of Hazelwood. Several of the proposed projects could not be completed or even started due to a number of challenges, mainly financial.

The Tree Trimming Project had to be placed on hold as our partners for this project were unavailable due to National Duties. Two of the trees targeted are not only termite infested but are threatening two neighbouring homes. Permission has been sought from the Town and Country Planning Department to remove them and this matter must be urgently addressed especially with the oncoming hurricane season.

We were able to complete a major debushing project during the past year. This project included the cleaning of the berm to the west of the building through assistance from Kent Construction Limited. It also included the cutting and spraying of the bush to the east of the building, most of which was done by Leaders.

Surveying of Property

For some time now, the enclosing of the property has been discussed. It was decided that we should first determine the actual boundaries of the property before starting this project. Queen's Scout Neville Hunte, a surveyor, was approached and he offered his services to the Association free of charge. Unable to complete the task on his own, he assembled a team of surveyors, a technician and assistants who volunteered their services to not just identify the boundaries but to resurvey the property. The Association is now in receipt of a new Sworn Surveyors Plot which has also been filed with the Department of Lands and Surveys. I would like to express my sincerest thanks to Mr. Hunte and his team for the service rendered to our Association.

Upgrades to Electrical Infrastructure

Upgrades to the electrical infrastructure was started in 2019 through the assistance of one of the Community Service persons who is an electrician. This work will continue over the upcoming months with the conversion of the present fluorescent and other lighting to LED internally and externally. This project is being undertaken through funds from the Maria Holder Trust which were donated to the Association by our Patron, H.E. Dame Sandra Mason.

Community Service

The persons completing court appointed community service at Scout Headquarters, have been a great assistance in maintaining the cleanliness of the property. This at times has been a daunting task taking into consideration the size of the property. Through their assistance we have been able to maintain a relatively clean property. With this in mind we have continued to keep our stock of equipment in excellent working order through routine maintenance as needed.

Upgrades to Security of Building

In May 2019 the building was broken in to and the Chief Commissioner's Office was vandalized along with a number of doors being damaged during the process. The Association was able to replace and upgrade the doors in the main office to the Chief Commissioners Office and surrounding rooms with solid doors. This should mitigate future attempts to access the main office area. This work has been successfully completed through monies received from the insurance claim.

During the coming year we need to devise schedules for the maintenance of the building and the grounds. Plans must also be made to revitalise the property so that it becomes a viable place for rental by other organisations and the general public.

9. FRIENDS OF SCOUTING

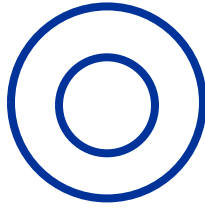
Pioneers Cavaliers Cricket Club

The Association has hosted the Pioneers Cavaliers Cricket Club for many years. This group meets once or twice a month at Scout Headquarters and from time to time has always been willing to assist with any refurbishing of the building or other needs to which any of their members can avail.

PricewaterhouseCoopers

The Association is continually grateful to our "Friends of Scouting" from PricewaterhouseCoopers for their support of our unique partnership. This organization continues to honour its annual commitments of providing prizes to the Most Outstanding Scout and Troop and providing a grant to lower the cost of uniform to the members of the Association. This grant is disbursed by the Scout Shop by reducing the cost of individual items of uniform by a fixed amount. This offer is very much appreciated by the parents/guardians of the boys who benefit from it.

10. GONE HOME



This year we said farewell to three of our former Leaders:

- Lt. Col. Harold Blackman, Honorary Commissioner
- Mrs. Doris Cox, former Cub Scout Leader of the St. Cyprian's Church Cub Pack
- Mr. Sean Husain, Assistant Cub Scout Leader of the St. Gabriel's Scout Group

In addition to these several of us lost relatives and close friends during the year. Once again, the Association offers its sincerest condolences to those who lost a loved one.

11. APPRECIATION

It would be remiss of me not to mention some persons who played a critical role in the continued development of Scouting in Barbados. I would like to express special thanks to the following:

- To our Patron, H.E. Dame Sandra Mason for her unwavering support of the Scout Movement and her heart felt desire to see many more men and boys join in all the Sections of the Movement.
- Our Chief Scout and President, the Hon. Sir Marston Gibson who is actively engaged with us in Scouting.
- To our Honorary Chief Scout, Sir Elliott Belgrave, we wish him continued good health.
- To our retired Chief Commissioner, Dr. Nigel Taylor, for his many years of service to this Association. We wish him a happy retirement.
- Mr. Ricardo Gittens, the First Vice President, who steps up to the plate to chair the Executive meetings in the absence of the President and all the Executive Members, who make themselves available to serve on this decision-making body.
- The Honorary Secretary, Mrs. Marguerite Fenty, the Honorary Treasurer, Mrs. Maria Lashley, the Auditor, Mr. Berkeley Greenidge.
- All the Assistant Chief Commissioners, National Scouters and all the Chairpersons of the National Committees.
- The District Commissioners who shoulder the responsibility of administering the respective Districts. Mr. Anthony Archer, Bridgetown District, Mr. Courtney Shepherd, Northern District and Mr. Floyd Carter, Southern District.
- The uniformed Leaders and those lay persons who are willing to help us execute the Scouting programme. Great job! I appreciate your dedication to the Movement during the past year.

- To Boards of Management of the Lester Vaughan Secondary School, Harrison College and the St. Leonard's Boys School who make their facility available to us for our activities.
- To the Director and members of the RBPF Band.
- The many institutions which have assisted us financially during the year, especially those businesses which have renewed their covenants with us for a further period.
- To the Government of Barbados for their continued support.
- Mr Neville Hunte and his surveying team: Mr. Andre P. G. Clarke, Ms. Michelle E. St. Clair, Mr. Marc Trotman, Mr. Edward Wood, Mr. Kenroy Beckles, Mr. Ossase Moore and Mr. Reuben Skeete.
- Patrece Lovemore of Entrid Corporation.
- The management of Kent Construction.
- The Lions Clubs of Bridgetown and Barbados South for their assistance with registration at the Joint Thinking Day Rally.
- The Parents/Guardians who still have confidence in the Boy Scouts and its Programme.
- The Scouts in all the Sections. Without you it would be impossible to have a Movement.
- Thank you all.


12. CLOSING REMARKS

I would like to reiterate that the Barbados Boy Scouts Association is still a vibrant organisation offering a well-rounded and relevant programme to the male youth of Barbados. However, there is still room for improvement. We need to constantly adapt to meet the ever-changing needs of our youth while remaining grounded in our principles. Our new Chief Commissioner and his team will need to quickly move to chart a way forward through the COVID-19 reality and the "new normal" we will have to operate in.

The road will not be easy but if we all pledge our support, not just the National Team, but all Leaders, from National, District and Group levels, we can accomplish the task at hand. To coin the phrase used by a well-known leader "many hands make light work".

In closing I would like to thank the Lord for giving me the strength and health over the past year to carry out the duties assigned to me. I would like to pledge my continued support to this Association and Scouting in general regardless of the position I may hold in the future.

Good Hunting!



Trevor DeT. A. Jones
Chief Commissioner (Ag.)

Barbados Boy Scouts Association

Financial Statements

March 31, 2020

(expressed in Barbados dollars)

INDEPENDENT AUDITOR'S REPORT

To the Members of
Barbados Boy Scouts Association

Audit opinion

I have audited the accompanying financial statements of **Barbados Boy Scouts Association** ('the Association'), which comprise the statement of financial position as of March 31, 2020 and the statements of income and expenditure, changes in funds, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at March 31, 2020, and its financial performance and its cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities (IFRS for SMEs).

Basis for opinion

I conducted my audit in accordance with International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. I am independent of the Association in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and I have fulfilled my other ethical responsibilities in accordance with the IESBA Code. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the IFRS for SMEs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Chartered Accountant
August 12, 2020
Bridgetown, Barbados

Barbados Boy Scouts Association

Statement of Financial Position

As of March 31, 2020

(expressed in Barbados dollars)

	2020 \$	2019 \$
Assets		
Current assets		
Cash on hand and at bank (note 3)	98,878	181,014
Accounts receivable and prepayments	50,219	49,001
Inventories	115,389	112,781
	264,486	342,796
Property, plant and equipment (note 4)	5,810,662	5,807,000
	6,075,148	6,149,796
Liabilities and Members' Equity		
Current liabilities		
Accounts payable	12,392	830
	12,392	830
Members' equity		
Accumulated surplus	584,629	670,839
Revaluation excess (note 4)	5,478,127	5,478,127
	6,062,756	6,148,966
	6,075,148	6,149,796

Approved by the Executive Committee and signed on its behalf by:

Chairman

Barbados Boy Scouts Association

Statement of Changes in Members' Equity For the year ended March 31, 2020

(expressed in Barbados dollars)

	Accumulated surplus Headquarters \$	Accumulated surplus Scout Shop \$	Accumulated surplus Training \$	Accumulated surplus Cuborees \$	Accumulated surplus Total \$	Revaluation excess \$
Balance at April 1, 2018	337,224	238,356	1,931	0	577,511	5,478,127
Net income for the year		8,156	192	95,150	93,328	0
Balance at March 31, 2019	327,054	246,512	2,123	95,150	670,839	5,478,127
Net (loss) income for the year	557	4,903	(281)	(91,389)	(86,210)	0
Balance at March 31, 2020	327,611	251,415	1,842	3,761	584,629	5,478,217

Barbados Boy Scouts Association

Statement of Income

For the year ended March 31, 2020

(expressed in Barbados dollars)

	2020 \$	2019 \$
Income		
Gross profit from Scout Shop operations	28,018	29,232
Other income	47,198	16,868
Contributions received for cuborees and jamborees	0	14,318
Deficit)/surplus from training activities	(281)	192
(Deficit)/surplus from cuboree fund raising	(91,389)	95,150
	<u>(16,454)</u>	<u>155,760</u>
General and administrative expenses		
Headquarters	46,641	41,356
Scout Shop	23,115	21,076
	<u>69,756</u>	<u>62,432</u>
Net (deficit)/surplus	<u>(86,210)</u>	<u>93,328</u>
The following expense is included in the foregoing:		
Depreciation	<u>523</u>	<u>139</u>

Barbados Boy Scouts Association

Statement of Cash Flows

For the year ended March 31, 2020

(expressed in Barbados dollars)

	2020 \$	2019 \$
Cash flows from operating activities		
Net (deficit)/surplus for the year	(86,210)	93,328
Adjustment for:		
Depreciation	523	139
Operating profit before working capital changes	(85,678)	93,467
Decrease/(Increase) in accounts receivables and prepayments	(1,218)	(3,249)
Decrease/(Increase) in inventories	(2,607)	14,876
(Decrease)/Increase in accounts payable and accrued liabilities	11,562	(6,237)
Net cash (used in) provided by operating activities	(77,941)	98,857
Cash flows from investing activities		
Purchase of fixed assets	(4,185)	0
Net cash used in investing activities	(4,185)	0
Increase/(Decrease) in cash on hand and at bank	(82,136)	98,856
Cash on hand and at bank - beginning of year	181,014	82,158
Cash on hand and at bank - end of year	98,878	181,014

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2020

(expressed in Barbados dollars)

1 Incorporation and principal activity

The Barbados Boy Scouts Association was established in 1912. The Association is a member of the World Organization of the Scout Movement.

The Association's principle activity is to promote the mission of scouting in Barbados, that is, to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society. This is achieved by:

- a) Involving them throughout their formative years in a non-formal educational process;
- b) Using a specific method that makes each individual the principal agent of his or her development as a self-reliant, supportive, responsible and committed person; and
- c) Assisting them to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law.

The principal place of operation is located at "Hazelwood", Collymore Rock, St. Michael, Barbados.

2 Significant accounting policies

a) Basis of preparation

These financial statements are prepared in accordance with International Financial Reporting Standards for Small and Medium-sized Entities (IFRS for SMEs). These financial statements are prepared in accordance with the historical cost convention except for the revaluation of freehold land and buildings.

The preparation of financial statements in accordance with IFRS for SMEs requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements as well as the reported amounts of revenues and expenditure during the reporting period. Actual amounts may differ from these estimates.

b) Critical accounting estimates and judgements

The Association makes estimates and assumptions concerning the future. Estimates and assumptions are continually evaluated based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstance. The accounting estimates will usually differ from the related actual results. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future period affected.

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2020

(expressed in Barbados dollars)

Significant accounting policies...continued

c) Accounts receivable

Accounts receivable are carried at original invoice amount. Bad debts are written off when identified.

d) Inventories

Inventories are valued at the lower of cost and net realizable value. Cost is determined on a first-in, first-out basis. In determining the net realizable value, allowance is made for costs of realization and slow-moving and obsolete inventory items.

e) Depreciation

No depreciation is provided on buildings. This is not in accordance with IFRS for SMEs.

Depreciation on computer equipment is provided on the straight-line basis over 3 years. Depreciation on other assets is provided on the declining balance basis, so as to write off the cost of items of plant and equipment over their estimated useful lives as follows:

Camping equipment	20%
Other equipment	20%
Scout Shop fittings	12.5%

f) Revenue recognition

Sales are recognized upon delivery of products and customer acceptance, and are shown net of valued added tax. Other income is recognized when received.

g) Taxation

The Barbados Boy Scouts Association is a non-profit charitable organisation and is exempt from income taxes under Section 4 of the Income Tax Act.

h) Foreign exchange

Assets and liabilities expressed in foreign currencies are translated and recorded at the rates of exchange prevailing at the balance sheet date. Transactions arising during the year involving foreign currencies are translated and recorded at the rates of exchange prevailing at the dates the transactions occurred. Any resulting gains or losses are included in the Statement of Income.

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2020

(expressed in Barbados dollars)

3 Cash on hand and at bank

This is represented by:

	2020 \$	2019 \$
Cash on hand	<u>21,729</u>	13,507
Republic Bank		
Scout Shop	47,879	49,236
Cuboree	3,761	95,150
Training	564	1,237
RBC Royal Bank of Canada		
General	18,427	17,870
Scout Shop	<u>6,514</u>	4,014
	<u>77,149</u>	167,507
	<u>98,878</u>	181,014

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2020

(expressed in Barbados dollars)

4 Property, plant and equipment

	Land and Buildings \$	Camping Equipment \$	Other Equipment \$	Scout Shop Fittings \$	Computer Equipment \$	Total \$
Cost or valuation						
Balance - April 1, 2018	5,807,000	27,844	50,555	942	13,491	5,899,832
2018 Additions	0	0	0	0	0	0
2019 Additions	5,807,000 0	27,844 0	50,555 0	942 0	13,491 0	5,899,832 0
2020 Additions	5,807,000 0	27,844 0	50,555 0	942 4,185	13,491 0	5,899,832 4,185
Balance - March 31, 2020	5,807,000	27,844	50,555	5,127	13,491	5,904,017
Accumulated depreciation						
Balance - April 1, 2018	0	27,776		931	13,491	92,659
2018 Charge	0	14	19	1	0	34
2019 Charge	0 0	27,790 54	50,480 75	932 10	13,491 0	92,693 139
2020 Charge	0	27,844 0	50,555 0	942 523	13,491 0	92,832 523
Balance - March 31, 2020	0	27,844	50,555	1,465	13,491	93,355
Net Book Value						
March 31, 2018	5,807,000	68	94	11	0	5,807,173
March 31, 2019	5,807,000	54	75	10	0	5,807,139
March 31, 2020	5,807,000	0	0	3,662	0	5,810,662

Barbados Boy Scouts Association

Notes to Financial Statements

March 31, 2020

(expressed in Barbados dollars)

The Association's freehold land was re-valued by Franklin Group Inc. in 2015. The appraised value as at the valuation date for the land only amounted to \$5,807,000. No value was attributed to the buildings on the property, as in the opinion of the valuers, it is unlikely that these structures would be retained by any purchaser in order to achieve the highest and best potential economic use of the property.

The excess of the appraised value of the freehold land and buildings over their current book value, amounting to \$3,866,000, gave rise to an equivalent increase in the revaluation reserve.

5 Contingent Liability

During 2015, the Association was assessed with Municipal Solid Waste Tax ("the tax") of approximately \$15,000. The Association subsequently, in writing, appealed this assessment on the grounds that it is a registered charity, and as such, exempted from all forms of taxation, and that payment of the tax would result in financial hardship to the Association and adversely impact on its activities.

To date, the Association has not received any correspondence approving or denying its request for waiver of the tax. No provision has been made for this liability in these accounts.

6 Comparative Figures

Certain comparative figures have been reclassified to conform to the current year's presentation.

Barbados Boys Scouts Association

Management Information Schedule

For the year ended March 31, 2020

(expressed in Barbados dollars)

Income and Expenditure – Headquarters

	2020 \$	2019 \$
Other Income		
Building rental	1,400	0
Collection – Founder’s Day	5,437	2,165
Donations and covenants	10,078	1,600
Government subvention and grant	12,200	0
Miscellaneous	6,714	2,369
Registration fees	9,869	10,734
	<hr/>	
	45,698	16,868
Cuborees and jamborees	1,500	14,318
	<hr/>	
	47,198	31,186
	<hr/>	
General and administrative expenses		
Bank charges	249	285
Cleaning and maintenance	9,189	8,371
Conferences	0	0
Depreciation	0	139
Founders Day	2,271	671
Insurance	5,007	7,171
Miscellaneous	10,281	6,964
Office expenses	2,365	3,286
Parades	1,383	1,615
Registration fees	5,793	5,861
Utilities	7,303	6,993
	<hr/>	
	43,841	41,356
Cuborees and jamborees	2,800	0
	<hr/>	
	46,641	41,356
	<hr/>	
Net surplus (loss) for the year	557	(10,170)

Barbados Boys Scouts Association

Management Information Schedule

For the year ended March 31, 2020

(expressed in Barbados dollars)

Income and Expenditure – Scout Shop

	2020 \$	2019 \$
Sales	107,275	114,741
Cost of sales	79,257	85,509
Gross profit – 26.1% (2019 – 25.5%)	28,018	29,232
General and administrative expenses		
Bank charges and interest	1,669	640
Depreciation	523	0
Donations	1,291	0
Insurance	2,164	2,164
Maintenance	2,923	9,344
Miscellaneous	496	2,448
Payroll costs	7,441	0
Stationery	2,060	2,012
Utilities	4,548	4,468
	23,115	21,076
Net surplus for the year	4,903	8,156

Barbados Boys Scouts Association

Management Information Schedule

For the year ended March 31, 2020

(expressed in Barbados dollars)

Income and Expenditure - Training

	2020 \$	2019 \$
Income		
Course Fees	1,730	7,697
	<hr/>	<hr/>
	1,730	7,697
Expenditure		
Donation to Gilwell Reunion	633	0
Materials and supplies	855	691
Meals	523	6,814
	<hr/>	<hr/>
	2,011	7,505
	<hr/>	<hr/>
Net (deficit)/surplus for the year	(281)	192
	<hr/>	<hr/>

Barbados Boys Scouts Association

Management Information Schedule

For the year ended March 31, 2020

(expressed in Barbados dollars)

Income and Expenditure - Cuboree

	2020 \$	2019 \$
Income		
Deposits received	135,433	125,862
Donations	7,715	0
Fund raising	12,662	9,524
Refunds	1,600	0
Savings – prior years	0	15,390
	<hr/>	<hr/>
	157,410	150,776
Expenditure		
Refunds	4,315	879
Bank charges	60	1,140
Registration fees	0	36,232
Airfare (2019 – deposit)	180,297	15,012
Miscellaneous	32,108	2,363
Subsistence	27,601	0
Fund raising	4,418	0
	<hr/>	<hr/>
	248,799	55,626
Net (deficit)/surplus for the year	<hr/>	<hr/>
	(91,389)	95,150

BARBADOS BOY SCOUTS ASSOCIATION
BUDGET 2019-2020

INCOME

	<u>ACTUAL 2019-20</u>	<u>BUDGET 2020-21</u>
Conferences		3,000
Covenants	900	2,000
Founder's Day Service	2,051	3,000
Registration Fees	9,869	10,000
Rental of Property	1,400	3,000
Sponsorship & Donations	9,178	20,000
Subvention	12,200	12,200
Training	1,730	2,500
Other	8,214	0
	<hr/>	<hr/>
Total Income	<u><u>45,542</u></u>	<u><u>55,700</u></u>

EXPENDITURE

	<u>ACTUAL 2019-20</u>	<u>BUDGET 2020-21</u>
Conferences		3,000
Founder's Day Service	1,050	1,500
Insurance	5,007	5,500
Maintenance of Property	9,189	8,000
Miscellaneous	9,136	7,000
Office Expenses	2,365	2,500
National Parades	1,283	2,000
Property Development	0	10,000
Registration Fees	5,793	5,800
Training	2,011	2,300
Utilities	7,303	7,500
Other	4,294	0
	<hr/>	<hr/>
Total Income	<u><u>47,431</u></u>	<u><u>55,100</u></u>

Resolution to Confer the Title of Chief Commissioner Emeritus

Whereas Dr. Nigel Taylor, S.C.M. has served this Barbados Boy Scouts Association for a period extending over 25 years

And Whereas Dr. Nigel Taylor, S.C.M. has given outstanding service to the Association in the uniformed section in numerous offices including the office of Deputy Chief, Chief and International Commissioner.

And Whereas Dr. Nigel Taylor, S.C.M. has also served as a member of the Interamerican Scout Committee serving as Vice Chairman and Chairman, and receiving the top Regional Award "The Youth of Americas" Award

Be it resolved that at this Annual General Meeting in the year of our Lord two thousand and twenty, the Barbados Boy Scouts Association confers on Dr. Nigel Taylor, S.C.M. the title of

CHIEF COMMISSIONER EMERITUS.